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On the Green Vol. 10 No. 40 July 21, 1980

On the Green

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on the GREEN

A weekly publication for Gallaudet staff & faculty

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July 21, 1980

Vol. 10, No. 40



From left are Nowicki from Poland and Kisselev, Kilmayev, Fufaev and Lopatin from the USSR.

Staff Appreciation Picnic scheduled here July 31

Leave your offices, hang up your phones, drop what you're doing and come on down to Olmstead Green next Thursday afternoon, July 31. That's when Gallaudet will be holding its first Staff Appreciation Picnic, and all staff members on Kendall Green are invited to participate.

The picnic is just what its name implies, an expression of appreciation for the contribution of all staff employees to Gallaudet.

The event is scheduled from 2-5 p.m. on Olmstead Green in front of Faculty Park. All offices will be operating on a skeletal staff during this time. Only essential services will be covered, and

employees will be allowed the maximum possible time to attend the picnic.

Everyone is encouraged to be there promptly at 2 p.m., when Edward C. Merrill, Jr. will welcome the group. From 2:30-4:30 p.m., food will be served, with such goodies as chicken, spareribs, baked beans, salad bar, dessert, beer, soft drinks and coffee.

Activities, including dancing, softball, volleyball and other games are scheduled from 2:30-5 p.m.

The picnic is being coordinated by Lillian Holt, secretary in the Office of Administrative Services. Invitations to the event are being sent out.

Russian and Polish visitors are guests of Gallaudet

by Vickie Walter

Four visitors from the Union of Soviet Socialist Republics involved in working with deaf people in their country, and the Polish editor of a magazine for the deaf were the special guests of Gallaudet recently.

This was the first visit to the United States for all the men except Vladimir Fufaev, vice president of the World Federation of the Deaf and chairman of the All Russian Society of the Deaf which, with 2,000 members, is the largest deaf association in all of the 15 Soviet republics. Other visitors were Mr. Kisselev, representative from the Ministry of Social Security, USSR; Aleksandr Lopatin, president of the Leningrad Regional Society of the Deaf and director of a factory for handicapped workers in Moscow; Khalli Kilmayev, director of the Moscow Factory for the Deaf; and Stanislaw Sila-Nowicki, editor of "Siwat Geuchych" (The World of the Deaf) in Warsaw, the official magazine of the Polish Association of the Deaf, past president of the Polish Association of the Deaf and past member of WFD.

Gallaudet's invitation to visit here was, in part, a thank-you for the hospitality shown to Edward C. Merrill, Jr., the late Fred Schreiber of the NAD, Boyce Williams of the Rehabilitation Services Administration and William Castle, head of the National Technical Institute of the Deaf, when they visited Russia two years ago at the invitation of the All Russian Society of the Deaf.

Two of the Russian visitors, at the invitation of the National Association of the Deaf and Gallaudet, attended the NAD Centennial Convention the week of June 29 - July 5 in Cincinnati, OH, after stopping by Gallaudet on June 29. Two others stopped by Gallaudet July 26

before flying to Rochester to visit the Rochester Institute of Technology. The four returned to Gallaudet Wednesday, July 9 and stayed through Sunday. Nowicki joined the group on Thursday, July 10.

During their stay at Gallaudet, the officials visited the NAD, met with Boyce Williams and Edna Adler of the RSA, toured Gallaudet and shared some information about how deaf people are educated and work in the USSR and Poland.

After attending the NAD Convention, visiting RIT and Gallaudet, Fufaev commented that from what he had seen of schools for the deaf in the US, the problems we face here are similar to those in his country's schools: "The largest one is the educational gap between deaf and hearing persons."

In the USSR, said Fufaev, using international sign language, schools are controlled by the government, and they have a state system of education for the deaf.

By contrast, he commented, as a rule the system for educating deaf people in the United States is different for each school.

The USSR has separate schools for both deaf and hard of hearing people, said Fufaev, although the associations for the deaf serve both deaf and hard of hearing individuals. These special schools use the oral method combined with manual communication, primarily fingerspelling. "But they prefer sign language," commented Kisselev. He noted that 80% of deaf people can communicate among themselves.

Many deaf people also receive training at rehabilitation centers. The Leningrad Pavlosk Rehabilitation Center is the largest such center, in the Soviet Union. Not a large number of deaf people attended universities, although Kisselev pointed out that Moscow University graduated four deaf-blind persons in Psychology a few years ago.

The visitors are proud of the fact that in the USSR, there is no problem with un-

employment for deaf people; every deaf person who can work has a job. Many work in 71 special factories in Russia that employ deaf people and those with other handicaps. According to Lopatin, who runs the largest special factory in the nation, in Leningrad, about 10% of all deaf people in the USSR work in these special factories, which are often supervised by organizations of the deaf. The other 90% work for the state. Some of the profits made from these factories go to clubs and associations for the deaf to support a variety of national and international activities and services. "They have very well developed social and cultural activities for deaf people which are generated by factory funds," commented Eli Savanick, director of Gallaudet's International Center on Deafness, who helped arrange the visit.

The Ministry of Social Security in Moscow, where Kisselev works, is responsible for serving people with a variety of disabilities. Special services are provided to people who fall into many different categories: deaf, blind, physically handicapped, mentally retarded, those with stomach problems and people with heart trouble, among others.

Medical personnel determine which jobs deaf people can do, and the Ministry of Social Security approves the jobs available to deaf people.

According to Kilmayev, who is the director of the Moscow Factory for the Deaf, 273 different items are made in the factories. Many deaf people are draftsmen, or work on assembly lines with radios and electronics.

The factory that Lopatin manages in Leningrad employes about 1,000 of Leningrad's 7,500 deaf people. About 3,500 others work in government offices,



Yerker Andersson (standing, at right) shows the visitors some of Gallaudet's publications.

continued on page 4

SUB/Ely renovation progressing on schedule

by Mike Kaika

As you can see, the SUB and Ely Hall are well into the construction stages. Since the first blow of the hammer was struck in November, 1979 to commence renovation, a lot of work has been done and a lot more remains before the buildings are ready for occupancy. As of now we expect to have everything completed and ready for use by mid-May, 1981. Even if there is a slight delay of a month or two we will still be in good shape. We do want to move everyone in before the 1981 fall semester begins, and the way work is progressing now, we should meet this schedule.

Who will occupy SUB/Ely

On the lower level of the SUB will be the Bookstore, a commercial bank branch, a six lane bowling alley, game room (pinball, card games, etc.) and atrium. The atrium is the former open courtyard in SUB which will be enclosed with a skylight and used as a lounge.

The upper level of the SUB will consist of the Post Office, Rathskeller, cafe, student organization kitchen, art/exhibit/study room, multi-purpose room and Student Union office.

The Rathskeller and cafe are separate functions, with the cafe seating area overlooking the atrium. The Rathskeller seating area is about three times larger than the old Rathskeller so this should help relieve some of the crowded conditions which were so common in the past.

With an increased seating capacity the Rathskeller should be a more frequented and lively place.

Ely Hall

The basement level of Ely will be occupied by the Student Body Government. The first floor of Ely will house Experiential Programs Off Campus, Student Special Services, Student Affairs, Student Life, Financial Aids and Office of Campus Ministry. Second floor of Ely is entirely devoted to the Counseling and Placement Center and the third floor will house the Tutorial Center, *Buff and Blue* and *Tower Clock*.

New Structures

There will be two new structures in SUB/Ely. One is a connecting structure which will link SUB to Ely on the east side. This structure will permit people to go from one building to another without going outside.

The second structure, and the largest, will be the small auditorium between SUB and Ely. This auditorium, which will have a seating capacity of 180, is expected to receive considerable use, housing such activities as cultural affair events, movies, Student Assembly meetings, lectures, etc.

A third structure which would have linked SUB to the small auditorium was on the drawing board, but budget problems eliminated this for the time being. This connecting structure was to be an all glazed corridor which would give it a "greenhouse" effect while serving as a

passage between the SUB and auditorium.

Accessibility

An elevator will be installed at the northern end of Ely near the connecting structure, thereby making all levels of SUB and Ely accessible. All of the rooms in Ely had doorways 32 inches wide (net clearance of 29 inches) and this made it very difficult for wheelchairs to pass through. All rooms in the renovated SUB/Ely will now have doorways 36 inches wide.

Exterior/Interior

The exterior and interior of SUB/Ely is basically unchanged except for some minor alterations. Due to unexpected increase in construction cost and this ridiculous inflation we are experiencing, the furniture and equipment budget was reduced to offset construction cost. All at-

tempts will be made (and it seems reasonable as of now) to completely furnish the Rathskeller and cafe and purchase some new lounge furniture for the atrium.

Although we couldn't do everything we dreamed of doing at the beginning of the project which is budgeted at \$5.9 million, we feel we are in good shape and will have a useful and practical complex. Some of the things we couldn't do such as building the connecting structure between SUB and the auditorium, completely furnishing and equipping the complex and providing a better interior, particularly in Ely, are "buy back" items—that is, we could do these things in the future if money becomes available. Future articles on the progress and development of the SUB/Ely renovation will be shared with the campus community from time to time.

Student Union needs artifacts for Political Awareness Month exhibit

The Student Union will be hosting a Political Awareness Month this coming October, prior to the Nov. 4 presidential election, with activities in the Washburn Arts Building and various places on campus.

The purpose of the activities are to promote awareness and knowledge of this political year and the presidential candidates among the members of the College community.

Among the variety of activities that will be held during the month are a series of lectures, a debate, distribution of information, a learning booth on voting, voter

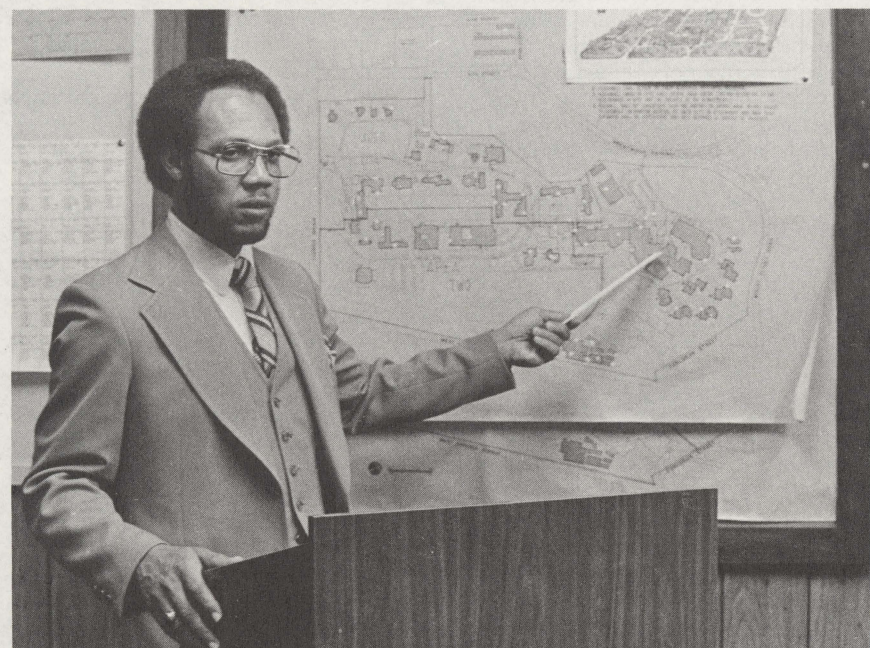
registration drives and exhibits.

The Student Union is seeking people who have political artifacts, such as buttons, banners, hats, newspaper headlines, stickers, flyers and the like from past elections, and who will be willing to loan them for a political memorabilia exhibit. There will be glass exhibit tables, so the artifacts will be secured.

If you have anything you would like to contribute, have questions or need more information, please call Alice Sykora, x5182 TDD. More details will be given later in *On the Green*.



Here's a back view of the SUB/Ely renovation. The new atrium will be located in the open area.



Floyd Holt, Gallaudet's manager of Safety and Security, recently was presented with a 10 year service award for his 10 years of work at Gallaudet. Holt has been manager of Safety and Security for the past year. Before that, he was assistant manager of Security for two years. He served as supervisor of patrol operations from 1971-77 and when he initially came to Gallaudet in 1970, was a desk sergeant and operations officer for a year.

Sponsored R&D

Grant/contract deadlines

10/01/80	NIDA—Drug Abuse Prevention Grants
10/24/80	NSF—Unsolicited Proposals Related to Mathematical Science
11/01/80	NICHHD—Developmental Aspects of Nutrition

Provided below are application deadlines of selected federal programs that offer potential grant or contract opportunities for Kendall Green faculty, staff, and graduate students. The deadline is followed by an abbreviation of the federal agency and the program title. More details on programs of interest can be obtained from Glenn Pfau, Office of Sponsored Research, x5030 (Voice or TDD).

Deadline	Program
08/01/80	NSF—Specialized Engineering Research Equipment Grants
08/01/80	NSF—Measurement Methods and Data Resources
08/08/80	ED—Rehabilitation Training Projects
08/19/80	NSF/NIE—Development and Research in Mathematics Using Information Technology
08/22/80	NSF—Student Science Training Program
09/01/80	NSF—History and Philosophy of Science
09/01/80	NSF—Science in Developing Countries

Weekly program highlight

The Department of Education has recently announced that approximately \$500,000 will be made available to fund six to eight short-term training grants of national scope. The purpose of these grants is to improve the professional practice skills of vocational rehabilitation and independent living rehabilitation workers serving physically and mentally disabled persons. Groups eligible to submit applications include state vocational rehabilitation agencies and other public or non-profit agencies and organizations, including institutions of higher education. Applications must be mailed or hand delivered by Aug. 8.

For additional information, contact the Office of Sponsored Research or the Department of Education, Application Control Center, Washington, DC 20202.

Personnel Office update: who to contact

In the past few months several changes have taken place in the Personnel Office. A number of new staff have joined the department, and a few existing employees have new positions. A brief look at their names and responsibilities will indicate the best people to contact regarding your personnel questions, employment and compensation needs.

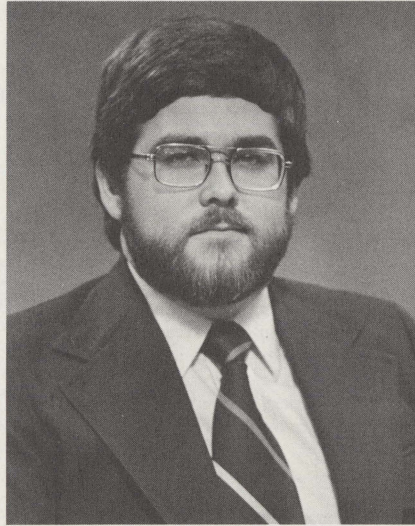
The Personnel Department has two main offices. The Employment Office, located in Room 7 of College Hall, handles all aspects of recruitment, hiring, benefits and insurance. Headed by Holly Hargis, the personnel administrator, the office has a staff of five. David Curtis has recently been hired as employment specialist with major responsibility for recruitment and interviewing. He was previously employment coordinator for Montgomery General Hospital. JoAnne Jones, currently with the Department of Safety and Security, has recently been promoted to the position of personnel assistant and will join the staff on Aug. 11. Behind the scenes, Evelyne Mitton is responsible for maintaining personnel files and distributing the weekly job posting; Trudy Lewis administers typing tests and prepares job descriptions. Sue Leiner, the receptionist, provides a wealth of information to visitors and employees alike on topics ranging from campus buildings to insurance forms.

The Payroll Control and Personnel Information Office is located in Room 12 in the basement of College Hall. This area is supervised by Rene Newman, formerly of the Accounting Department. She is ably assisted in balancing the bi-weekly payroll by Valerie Howell, who joined the staff earlier this year, and Trudy Lewis. Bi-weekly leave records and performance evaluation reminders are also distributed by this office. Elaine Vance, a graduate student, is responsible for updating the Personnel Information System and generating reports. Overall responsibility for the Personnel Department, including compensation and training and development, is held by Sheila Curran.

Please contact the following numbers for further information or assistance.

1. Personnel Policies, Compensation, Retirement, Workman's Compensation
2. Training Development
3. Employment
4. Job Vacancies
5. Payroll Control
6. General Questions

Sheila Curran	x 5509
Steve Kallan	x 5513
Holly Hargis	x 5511
Recording (Voice)	x 5514
(TDD)	x 5520
Rene Newman	x 5516
	x 5611
	or x 5609



Dave Curtis



Jo-Anne Jones



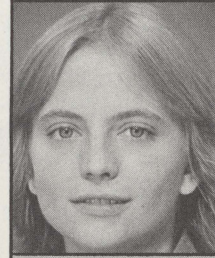
Renee Newman



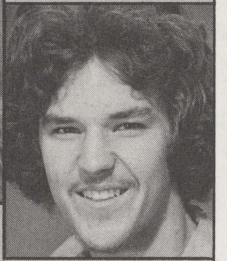
Valerie Howell

Personalities

Dorothy A. Alexis is an accounts payable clerk with the Accounting Department. She graduated from Gallaudet this past May with a BA in Accounting. Alexis has worked in the Post Office at Gallaudet part-time for four years and at the Student Bank for eight months.



Alexis

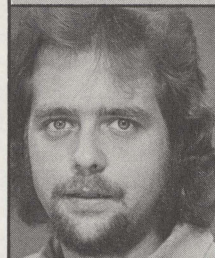


Gates

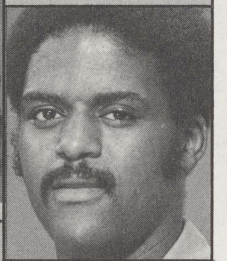
Andy Gates is an apprentice engineer with Utilities. He was a previous employee of Suburban Service Heating and Airconditioning.

Charles G. Callis is a new electrical helper at Gallaudet, responsible for electrical maintenance. He completed a year of training at Local 26 and has worked previously for almost four years with electrical contractors.

David A. Fleet is a custodian with Custodial Services. He has been a resident manager for the past two years.



Callis



Fleet

A number of new employees and persons with new positions, whose photos are not available, have come on board over the past few months.

Nancy Fones, formerly coordinator of Curriculum and Instruction Design with College Educational Resources, has been named director of the Instructional Development and Evaluation Center of Educational Resources.

Gerald Gager is facilities design manager with Central Utilities.

Leroy Hall is a custodian with Custodial Services.

Trach Harris is a custodian with Custodial Services.

Howard Jackson is a custodian.

Philip Kerstetter is assistant to the vice president, Planning.

Chi K. Lee is a research assistant/computer programmer with the MSSD/KDES Educational Research Lab.

Andrea E. Mainor is a work control coordinator with the Physical Plant.

Tommie L. Mobley is a police officer with Safety and Security.

Sallie M. Paulie is a custodian with Physical Plant; she was previously a night supervisor with the MSSD Residence Program.

Lester Pegues, Jr. is a new graphic artist.

Letters

Salary increases

Dear Editor:

I have no wish to argue with points made in Mr. Nance's July 7 article "Salary increases: comparative data." I am sure the facts as presented are correct. I do feel, however, that the article is in painful need of some additional information:

1. Merit increases are not guaranteed or received by every employee, so not every employee received a portion of the actual percentages quoted in this table.

2. General increases also are no longer received by every employee here, so remaining portions of the percentages quoted were also not distributed equally to every employee.

3. Not all Gallaudet employees were included in yearly survey data. Not using all employees in any survey would certainly affect derived percentages.

4. 9.7% of fifty thousand dollars (\$4,850) is over five times more actual dollars than 10.3% of eighty-six hundred dollars

(\$885). In percentages it tends to look different.

5. Our non-exempt salary schedules continue to fall thousands of dollars below comparable GS schedules, yet this article portrays our yearly increases as even higher than those received by federal employees. The percentages as presented here also exceed President Carter's wage increase guidelines.

6. Of course, the Consumer Price Index and the Cost of Living Index are two entirely different things. We continue to slip further behind the Cost of Living Index.

I have received many comments that this article, while factual and essentially correct, is insulting because it reflects an apparent attitude that employees here are naive and will accept any facts laid before them. The numerous comments I have received obviously prove that wrong, and I hope the additional information above will rectify any slantedness employees may have thought the article contained.

Kathy Burton
College Council Representative



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Photographer:
Charles Shoup

Gallaudet College is an equal opportunity employer-educational institution. Programs and services offered by Gallaudet College received substantial financial support from the Department of Health, Education and Welfare.

Policies & Benefits

Dental Insurance

by Steve Kallan

There are two separate plans of dental insurance. One covers employees and the other covers dependents. Employees are automatically covered if they are full time permanent or extended temporary with one year of service. Dependent groups must be separately enrolled.

Dependent coverage will become effective only if 75% of the eligible dependent groups decide to enroll. As of the July 15 deadline, we have not met that 75% requirement. We have been able to extend the July 15 deadline to allow more time for faculty and staff to enroll dependents. If you want dependent dental

coverage, please encourage your fellow employees to enroll so that we don't lose this opportunity.

Everyone must submit either an enrollment card or a waiver card. If you want to enroll your dependents, submit a white enrollment card. Dependent coverage costs \$7.90 biweekly. If you are single or if you do not want to enroll your dependents, submit an orange waiver card.

Dental coverage for employees has been in effect since July 1. Claim forms which are honored by any dentist are available in Room 7, College Hall. Full explanatory brochures will be distributed to all employees soon.

If you need dependent group enrollment cards or any further information, call x5111 (voice or TDD).

Foreign visitors

continued from page 1

he said. This factory makes sound films, videotapes and tape recordings. The government approves the percentage of deaf people that work in the factories; in the Leningrad factory, 23% of all the workers are deaf or hard of hearing. The majority of the factory managers, who receive special training, are deaf.

Deaf factory workers do have a limited number of interpreters available, said Kisselev, in case they should become ill or have problems at the production level. But there are few communication problems on the job, he said, since the deaf people know what their jobs are and on-the-job communication does not require a great deal of specialization. Blind people, on the other hand, require more interpreters since they are more involved in technical kinds of jobs, he said.

In Poland, as in Russia, many deaf people work in special factories, said Nowicki. Poland has about 50,000 deaf people and 350,000 hard of hearing. About 6,000-8,000 deaf people in Poland work in state factories, 10,000 in cooperatives for the handicapped and 1,500 in factories run by the Polish Association of the Deaf. They hold a variety of jobs, including chemists, lab assistants, draftsmen, mechanics, plumbers, linemen and machine operators. Profits are used to provide services for deaf people.

Today in Poland, said Nowicki, the oral method with fingerspelling is used in schools for the deaf. Sign language is used only in communication among children after lessons.

Nowicki, who communicated with people from Gallaudet in written English, said that he grew up learning only with hear-

ing people. Deaf since the age of three, he met deaf people only when he was 28 years old, after World War II. He picked up the Polish equivalent of ASL by talking with other deaf people, went on to get his MA in Education at Warsaw University and later taught deaf adults at the Evening School for the Deaf using Polish sign language.

Nowicki's hobby is the education of all deaf people. "I am a good friend of Gallaudet," he said. He is very interested in books in Gallaudet's library and is pleased with the opportunity to take American books on sign language back to Poland since there are no books written in English in the library of the Polish Association of the Deaf.

"I (personally) would like to see the Gallaudet College system of learning in Polish schools," said Nowicki, who added that Polish schools are now beginning to use sign language more than before.

Nowicki also attended the NAD convention in Cincinnati, and his magazine featured information about that event. The Centennial of the Polish Association of the Deaf was held in 1976, he said.

The visitors seemed pleased with their stay at Gallaudet and their contact with the NAD. "I think this is a very useful visit," commented Kisselev. "I have very good impressions about this institute (Gallaudet). I think it can have a very good contact with our college in Pavlosk, not far from Leningrad." He hopes to keep up contact with Gallaudet and the NAD.

In welcoming the group at a dinner held July 11, Yerker Andersson, associate professor of Sociology, said he hoped the visitors and people from Gallaudet could learn from each other: "In the world of the deaf, we all work together."



Jo Tracy has worked at Gallaudet for the past 10 years as theatrical coordinator for the Gallaudet Drama Department. Her many responsibilities include coordinating Department productions and arrangements for the theatre Touring Company. She was recently presented with a 10 year service award by the College.

Energy tips

by Jim Hull

The Emergency Temperature Restrictions Act signed into law on July 5, 1979 has been extended at least until Jan. 15, 1981. There are indications that it may become permanent.

This law specifically states: (1) We must as a building owner and operator comply with these regulations, (2) If you are a building tenant with any control over any portion of the buildings heating or cooling system, you must comply with these regulations.

There are exemptions to the temperature restrictions. At Gallaudet College, these are:

1. Living quarters of dormitories
2. KDES entirety
3. Swimming pools and adjacent locker rooms
4. Infirmary
5. Library
6. Computer Rooms
7. Areas that cannot be controlled within the temperature limits without adding heat in summer or chilling in the winter. (This is limited to certain areas of MSSD).

Minimum summer temperatures are specified as 78 F in the summer, maximum temperatures in winter are specified as 65 F.

The law also has specified penalties which are:

1. Civil penalties up to \$5,000-any person who violates any provisions of this law (for each violation).
2. Criminal penalties up to \$10,000 - any person who willfully violates any provision of this law (for each violation).

Many of Gallaudet staff have direct control over temperatures in their individual offices or classrooms. Other areas are centrally controlled and occupants have no control. As a campus community, it is our duty for one and all to work as a team and live within the intent and letter of the law.

More will be published in future publications on energy conservation, both as it affects you on campus and with hints for your personal conservation effort at home.

Thank you for your conscientious effort to help conserve.

Secretary of DE to visit Gallaudet

Shirley M. Hufstedler, the secretary of the Department of Education, will be visiting Gallaudet this Friday, July 25.

This will be Hufstedler's first visit to Gallaudet, and she will be touring the campus and visiting some of the programs happening on campus during the afternoon.

Her visit was arranged by Sue Ellis, Gallaudet's external affairs officer.

Jobs Available

For additional information contact the Personnel Office.

STAFF

SECRETARIAL POSITIONS: Contact Personnel for listing.

PROGRAMMER/ANALYST: Business Data Systems

PHYSICAL THERAPIST: Student Special Services

TRANSCRIBER: Gallaudet Television Management BUDGET TECHNICIAN: Central Administration/MSSD

MEDICAL DIRECTOR: Student Health Service

WORD PROCESSING SPECIALIST: Administrative Support Services

PRODUCTION TYPIST: IMRADC

LRC ASSISTANT: MRC/LRC/KDES

DIRECTOR: Counseling and Placement Center

SPEECH PATHOLOGIST/AUDITORY HABILITATIONIST: Audiology

REQUISITIONING CLERK: PP-Administration

EDITORIAL ASSISTANT: Pre-College/Outreach

CUSTODIAN/NIGHT: PP-Custodial

CAMPUS POLICE OFFICER: Safety and Security

WORK STUDY SPECIALIST: MSSD/Career Education

FOUNDATIONS SUPERVISOR: PP-Foundations

ELECTRICIAN: PP-Building Maintenance

BUDGET ANALYST: Planning Office

FACULTY

PART-TIME TEACHER: Survey course, American History. Contact Ausma Smits, History Dept.

ASST. PROFESSOR OF SPEECH COMMUNICATION RESEARCH: Sensory Communication Research Lab

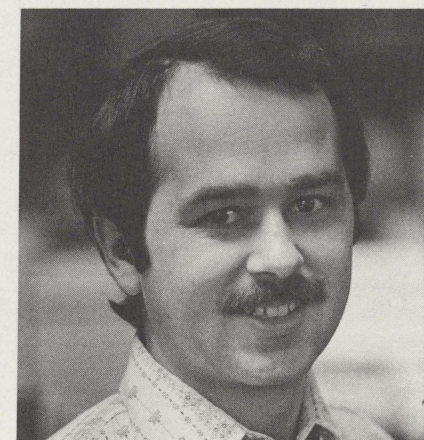
Classified Ads

FOR SALE: Coleman '78 Valley Forge tent trailer, sleeps six, stove, sink, spare tire. \$1700. Call TDD 459-6527 for details and directions.

FOR SALE: Dachshund pups, four males, red, eight weeks old. \$150 each. Parents AKC registered. Call TDD 459-6527.

Correction

Gallaudet's new Learning Center will contain about 100,000 square feet of space, not 10,000, as was reported in the July 14 issue of *On the Green*.



Mike Lockhart is assistant manager of support services with the Bookstore.



Jane Steinbacher is a secretary with the College Library.