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Gallaudet University

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## Jordan is inaugurated as first deaf president

### President speaks about excellence

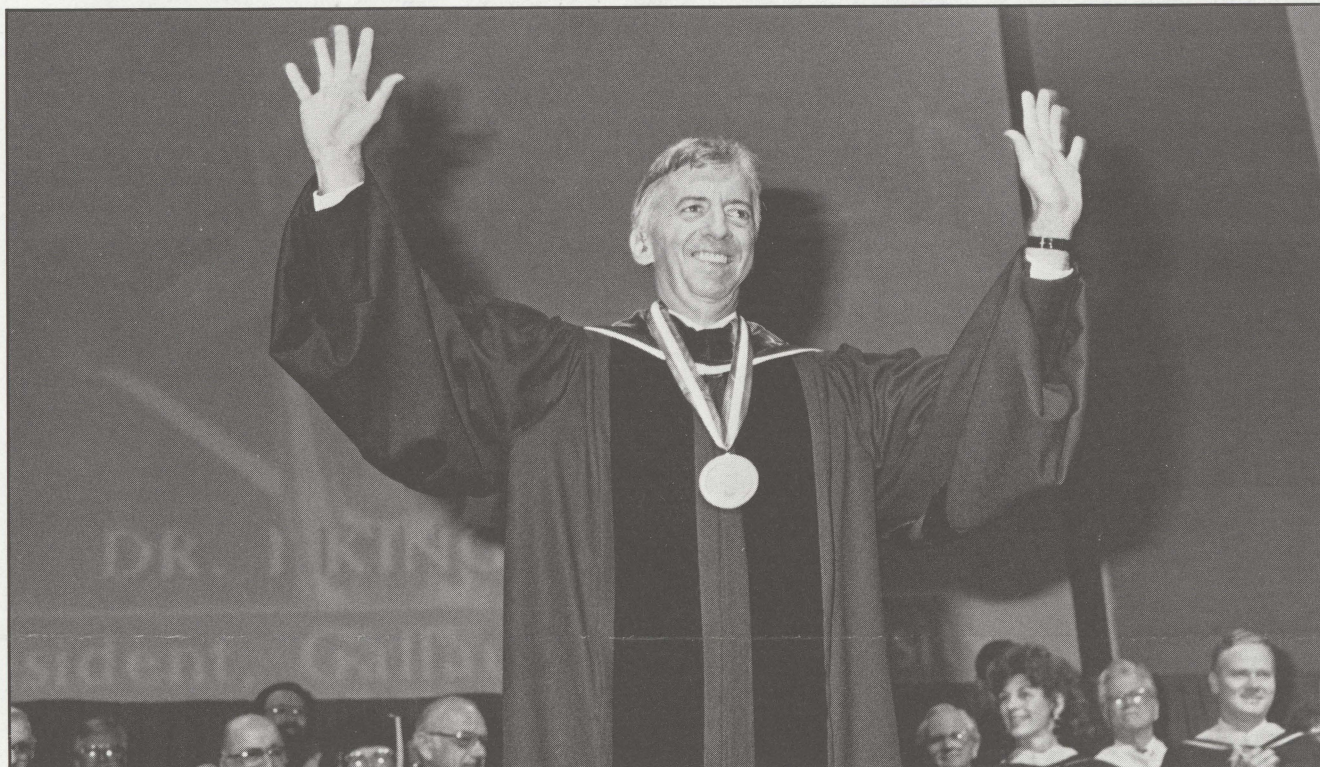
The installation of Gallaudet's first deaf president was made possible "only because so many of you watching today were willing to commit yourselves to a cause that you believed to be just and right—the right of every person to have unlimited goals and expectations," Dr. I. King Jordan said following his installation as the eighth president of Gallaudet University on Oct. 21.

In keeping with the theme of University Week, "A Community of Excellence," Jordan's inaugural address focused on excellence at Gallaudet, and the new meaning that word took on following the Deaf President Now movement last March.

Before he began his formal address, however, Jordan thanked the Board of Trustees, his family, faculty, staff, students, and "all of you who are watching on this campus and across the country" for being part of the occasion. He singled out one person for very special thanks, his wife, Linda Jordan. "She has been my trusted adviser for more than 20 years," Jordan said.

In its 124-year history, Gallaudet has gained worldwide respect, Jordan told his audience. "And then, on March 1, our world changed. On that day, a rally

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President King Jordan greets the cheering crowd after he is officially installed as Gallaudet's eighth president.

## Thousands gather for inauguration here

All week long, from Oct. 16-22, people on campus attended lectures, seminars, open houses, and a host of other activities to celebrate University Week. But the high point of the week, and the culmination of events that began on campus more than seven months ago, came on Oct. 21, as Dr. I. King Jordan was inaugurated as the president of the University.

"With the authority vested in me by the Board of Trustees of Gallaudet University, I now install you as the eighth president—and the first deaf president of Gallaudet University," said Chairman of the Board of Trustees Philip Bravin as he placed the president's medallion, symbolizing the authority of the presidency, around Dr. Jordan's neck.

The event was an occasion for pride, joy, and more than a few damp eyes as an estimated crowd of 6,000 people gathered in the Field House and four other locations on campus to help celebrate the occasion.

The crowd included people who had traveled to Gallaudet from throughout the country, as well as representatives from numerous colleges and universities, federal agencies, schools and programs for deaf people, and other organizations. Dr. Edward C. Merrill Jr., Gallaudet's fifth president, who had publicly expressed his support for a deaf president last February and

Bravin told the group that Jordan first set foot on his "Plymouth Rock" at Gallaudet in 1968, the path that would lead to his appointment as president. "But the path doesn't stop here," Bravin said. "The new path he'll be building will be the path all deaf people will trod in the years to come."

The inaugural ceremony included speeches by two people who have both worked toward improving rights for disabled people: Sen. Tom Harkin (D-Iowa) and Justin Dart.

who has a deaf brother, told his audience that the deaf community had made the inauguration of a deaf president possible. "As chairman of the Senate Subcommittee on the Handicapped, I was proud to give my support in whatever way I could," he said. "But it was your fight, and you had to win it, and you won it."

He added, "I share your pride. He [Jordan] is truly a man worthy of your hopes and dreams."

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## Satellite sends ceremony nationwide

While an estimated crowd of 6,000 people gathered on Kendall Green at five locations to watch the inauguration of King Jordan as president, groups of deaf people, parents of students, and their friends also congregated at sites throughout the country to view a live satellite broadcast of the event.

"This is Gallaudet University's first opportunity to broadcast a live event via satellite," Mary Lou Novitsky, a producer with the Department of TV, Film, and Photography, told her audience.

Novitsky and Dwight Benedict, director of Residence Life, hosted the satellite broadcast. They greeted people across the country gathered at seven "host" locations in Kansas, Texas, Florida, Massachusetts, Chicago, California, and Hawaii (which viewed a

delayed broadcast because of the time difference).

But in addition to the seven "official" sites, programs on deafness, residential schools, and others throughout the country have contacted Gallaudet to say that they tuned in to watch the event.

The Public Relations Office sent out advance notice of the satellite broadcast to many locations around the country and asked them to respond if they viewed the inauguration.

"We've had really positive responses from people both present at the sites and from other locations we hadn't known we were reaching," said Dr. Marin Allen, chairwoman of the

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### From the president:

What an extraordinary week! A great deal of planning and work was necessary to make so much happen in such a short time during University Week. I know that because you share my pride in our community, you contributed the extra effort and energy we needed.

The academic forums and lectures, the open houses, the community celebrations, and, of course, the inauguration, were visible to everyone. All of you who worked on those events did a remarkable job.

What we don't think about as often is the work of everyone behind the scenes. Our campus looked beautiful. Buildings were transformed. Tents appeared. Chairs were there when we needed them.

Every unit did something to make the week a success. I want to thank each one of you who made it possible.

*I. King Jordan*





Rep. Tom Harkin (D-Iowa, second from left) talks with a group of Gallaudet students from Iowa before the inauguration. Harkin was a special guest speaker at the event.

## Representatives of constituencies bring greetings to president Jordan

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Harkin, who is a co-sponsor of the Americans with Disabilities Act and March, also traveled from North Carolina to attend the inauguration.

Before the inauguration began, Harkin met with a group of Gallaudet students from Iowa and talked with them in sign language. In an interview before the inauguration, he said, "This is one of the happiest days of my life. I have a deaf brother I grew up with. What's happened here at Gallaudet is a tremendous step for deaf people and the world. To have a deaf president of Gallaudet is a wonderful thing, and I'm happy to be here."

Dart, who is chairman of the Congressional Task Force on the Rights and Empowerment of Americans with Disabilities, said that Jordan's inauguration was a landmark victory "in the 200-year-old struggle to fulfill the promises of the Declaration of Independence for all Americans."

But the job is far from finished, he told the audience. "People who are hearing impaired, and all people with disabilities, still suffer massive discrimination, segregation, and deprivation."

More than a day of celebration, "today must be a day of dedication to the fulfillment of the very important responsibilities you have fought so hard and so long to exercise," said Dart.

He added, "The eyes of the world are on Gallaudet University. The naysayers are watching for us to falter in the divisive self-indulgence which has frustrated most initially successful revolutions, and they are poised to use the example of our failure to maintain the status quo. We must not, and we will not, let that happen."

Representatives from the District of Columbia, Washington Consortium of Universities, National Association of the Deaf, alumni, students, faculty, and staff also brought greetings to President Jordan.

Gallaudet University Alumni Association President Gerald "Bummy" Burstein told the audience, "This is a great day for deaf America. This is a great day for the world. Instead of making a GUAA member out of a president, we've already made a president out of a GUAA member."

H.R. Crawford, chairman of the D.C. Council, brought greetings from the District of Columbia and presented

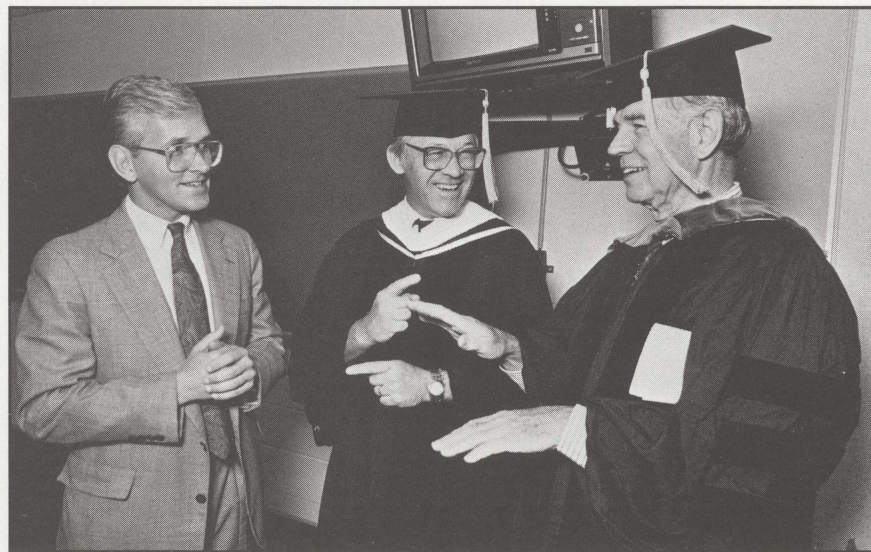
Jordan with the highest honor the Council can bestow, a ceremonial resolution honoring Jordan for outstanding service in 1988.

Crawford, who served with Jordan in the military, recalled the occasion when 20-year-old Jordan was injured in the motorcycle accident that caused his deafness. Crawford rushed to the hospital and pleaded with the staff for half an hour to let him see Jordan. "They asked me, 'Are you really a member of the family?' I said, 'Yes, I'm his brother!'"

Other old friends of Jordan were also on hand to participate in the event. The invocation was given by the Rev. John Oliver Jr., retired from the First Baptist Church in Front Royal, Va., who married King and Linda Jordan 20 years ago. And the benediction was given by the Rev. Francis Higgins, professor emeritus of chemistry, who was Jordan's first teacher at Gallaudet.

Music was provided by the Eastern High School Concert Band. The Eastern High School Choral Ensemble sang the National Anthem, which was signed by Gilbert Eastman of the Theatre Arts Department. Monica Robinson of the KDES Intermediate Department was accompanied by the sign interpretation of students from KDES, MSSD, and Gallaudet as she sang "The Greatest Love of All."

A reception on the mall followed the inauguration.



President Emeritus Edward C. Merrill Jr. (right) talks with Rep. Steve Gunderson (R-Wisc., left), a congressional member of the Board of Trustees, and Jack Gannon, executive director of Alumni Relations and Advancement, at the inauguration.

## Sociologists share perspectives at seminar about DPN movement

Deaf and hearing people alike gathered in Ely Auditorium on Oct. 19 to hear "A Sociological Perspective on DPN," one of many activities held here during the University Week celebration.

"There are two sure signs that a revolution is ailing," said Dr. Robert Williams, dean of the College of Arts and Sciences, as he introduced the four faculty members who presented their observations of the Deaf President Now movement.

One sign is when it becomes a cottage industry and people begin making and wearing T-shirts and buttons that represent the movement, said Williams. Another sign is when scientists start to study the movement. "There is no greater treat for a sociologist than to be here in the middle of things when it all happened," he said.

The presenters examined the DPN movement using Neil Smelser's six-stage *Theory of Collective Behavior*. "Collective behavior will happen only if the six determinants are present," said Dr. John Christiansen, a professor in the Department of Sociology and Social Work.

Christiansen explained that the DPN movement reflected Smelser's first determinant, as conflicts occurring before and after the protest led to newly emerging norms of behavior.

He also noted similarities that exist between DPN and the student uprisings at American colleges in the 1960s.

"Virtually all of the student movements during the '60s achieved mass following only after police brutality," said Christiansen. Unlike the '60s protests, DPN achieved mass support with no violence and also got all of its demands met, he said.

The DPN movement actually started in 1983 when the National Association of the Deaf began working for a deaf president after President W. Lloyd Johns resigned, said Dr. Sharon Barnartt, associate professor of sociology and social work, who addressed the many strains or conflicting interests that were present prior to and during DPN. Deaf adults stepped up their efforts in September of 1987 and were joined by student advocates the following January, she said.

The stresses affecting the campus community included ambiguity over who was running the University and a sense that deaf people were being deprived of rights and opportunities, said Barnartt.

Discrepancies surfaced between Gallaudet's touted philosophy that deaf people can succeed and the reality that few deaf people were in positions of authority at the University. "People saw the campus here as being run by hearing people. Deaf people saw themselves as deprived of power," said Barnartt.

One precipitating event must occur to spur people into collective behavior, according to Smelser. That event occurred Sunday night, March 6, said assistant professor Barbara White, of the Department of Sociology and Social Work.

When people arrived at the Field House, they expected to see a person announce the selected president, she said. Instead, deaf community members found papers announcing that Zinser had been selected. "This created a lot of anger," said White.

In movements like these, said White, factions usually split off from the core group. But at Gallaudet last March, "I saw a lot of coming together, a lot of unity, a lot of harmony," she said.

Dr. Richard Meisegeier, professor and chairman of the Honors Program, explained Smelser's final determinant—the role of people in positions of authority. The University's social control agencies, the Central Administration Management Team and the Board of Trustees, did little to prevent problems or ease the situation, said Meisegeier. "If you can sort out political figures and separate them from the social control agencies, you will often find more tolerance for the social movement. That's what happened here," he said.

Two congressmen, both public members of Gallaudet's Board of Trustees, listened and were sympathetic to the cause, said Meisegeier. "Both publicly acknowledged their support, and that consolidated the movement," he noted. "Because these members agreed to be singled out, that again added support to the movement."

The four faculty members, who are also working with Dr. Paul Higgins of the University of South Carolina, plan to continue their interviews with key participants in the DPN movement and hope to one day publish their findings.

on the  
**GREEN**

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A satellite truck outside the Field House stands ready to broadcast the inaugural ceremonies across the country.

## Satellite viewers respond positively

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Department of TV, Film, and Photography and interim director of the Public Relations Office.

Many of the people responding "said they felt really connected for the first time to the University," Allen said.

Large screens in Gallaudet's Field House, Hughes Gym, Elstad Auditorium, MSSD Auditorium, and MSSD Gym also carried coverage of the inauguration via fiber optic cable.

Although some of the speeches were captioned before the event, parts of the ceremony were done with real-time captioning. Because real-time caption-

ing is a phonetically-based system, some words were misspelled on first reference and later corrected during the event.

"We've had hundreds of requests for tapes of the inauguration," said Allen. Videotapes of the event should be available through Gallaudet Television within two weeks. Profits from the tape sales will be donated to The Deaf Way.

Allen also hopes to make use of the satellite capability to do some international broadcasting and receiving via satellite during The Deaf Way conference and festival next summer.

## MacDougall writing awards given

As part of University Week activities, participants in the 1988 MacDougall Creative Writing Awards Contest were recognized and the winners announced at an Oct. 18 dinner in "Ole Jim."

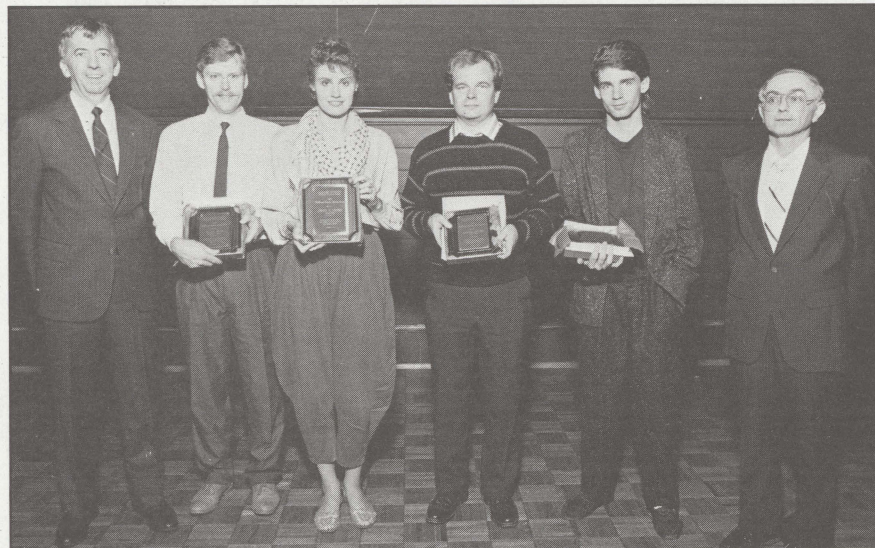
John Canney, coordinator of the contest and an associate professor of English, presented awards to the winners: Randall Gentry, first place; Jeanna Lindgren, second place; and Kim Sarkisian, third place. William Reinig and Glenn Devlin received honorable mention awards. Certificates were presented to the eight other participants.

In a welcoming address, Gallaudet President I. King Jordan noted that this year marks the 10th anniversary of the contest for Gallaudet students, founded by film and television actress Nanette Fabray, her son Jamie MacDougall, and the Writer's Guild, to honor Fabray's late husband Randall MacDougall, a distinguished screenwriter.

"Since that time," Dr. Jordan said, "the award has come to represent excellence in creative writing at Gallaudet, carrying significant prestige for the winner. It is very fitting that this award ceremony coincides with University Week, a week in which we are celebrating the Community of Excellence here at Gallaudet."

Fabray, who was on location making a film, sent greetings and best wishes, along with apologies for not being able to attend the ceremonies.

Also awarded certificates for their participation as judges were Gallaudet personnel Will Madsen, associate professor of sign communication; Ellen Beck, English instructor, and Mary Johnstone, a senior writer and editor in the Publications and Production Department. Beck and Johnstone are former winners of the competition.



MacDougall Creative Writing Award winners, shown with President Jordan (left) and contest coordinator Dr. John Canney (right) include (from left) William Reinig, Jeanna Lindgren, Randall Gentry (first place) and Glenn Devlin.

## Staff Advisory Committee elections to be held Nov. 8 to fill vacancies

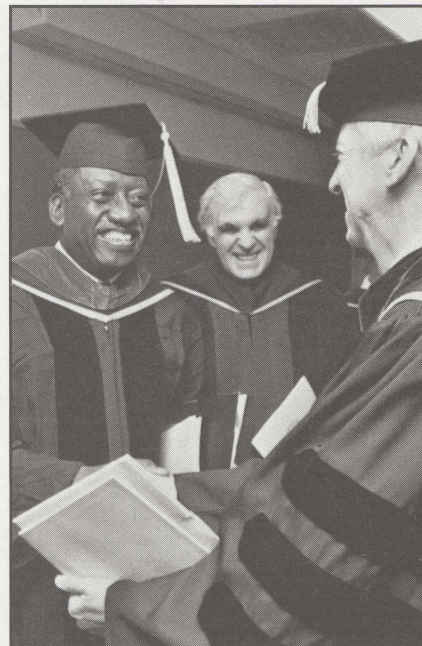
A general election to fill vacancies on the Staff Advisory Committee, the group that works to facilitate communication between Gallaudet staff and the president, will be held Tuesday, Nov. 8, from 9 a.m.-4:30 p.m.

The committee has been expanded by President King Jordan to nine members, including one representative each from the Office of the President, University Relations, and Northwest Campus; and two representatives each (one exempt and one nonexempt) from Academic Affairs, Administration and Business, and Pre-College Programs.

All regular and extended temporary staff with more than one year of service are eligible to vote in the election. People must vote at the site designated

for their areas:

- President's Office—Bettye Radden, College Hall, Room B-19.
  - Academic Affairs—Carol Bennetti, Fay House, Room 205.
  - Administration and Business—Peter Goodman for Fred Kendrick, College Hall, Room 308; or Regina Pradier, Physical Plant, 3rd floor, Support Service Office.
  - University Relations—Cindi Olson, Learning Center Annex.
  - Pre-College Programs—Lynel Spencer, MSSD, Room 200; or Marlene Matthews, KDES, Principal's Office.
  - Northwest Campus—Flo Minger, Main Building, Room 100.
- The ballot will also allow for write-in voting.



D.C. Councilman H.R. Crawford (left) greets President Jordan as the Rev. John P. Whalen, president of the Washington Consortium of Universities, looks on.



Linda Jordan stands during the inauguration as President Jordan extends his special thanks and recognizes her as his "trusted adviser for more than 20 years."

## Jordan issues call for excellence

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on campus brought together members of the campus community in an unprecedented show of united purpose."

Jordan noted that he had witnessed numerous accomplishments by faculty, staff, and students during his 20 years at Gallaudet. "My vision has become clearer—as I have moved from student to faculty member to dean to president—my vision of what a person who is deaf can do," he said. "In March, many people all over the world grew to share that vision—the belief that the capacity for excellence is not reserved for those who can hear. With this presidency, we will begin together to demonstrate—in a new way—what our particular brand of excellence can be."

Excellence has always been at the heart of Gallaudet's mission, said Jordan, and the confirmation of university status two years ago recognized Gallaudet's broadened response to the needs of all hearing impaired people.

"At the center of our mission are the students who entrust themselves to us," Jordan said. "We are committed to training them to make their way in the world, to perform well." But Gallaudet is unique among higher education institutions because its mission is also to be an advocate for hearing impaired people everywhere.

"What Gallaudet means by excellence is the ability to extend important ideas, materials, and resources to new areas, to new groups of people," Jordan said. "We reach out to people of any age, with any degree of hearing loss. People who sign, people who speak, people who both sign and speak. People who were born deaf and people who became deaf later in life. People who are not deaf but who will contribute to the lives of deaf individuals."

The community becomes even stronger when it is joined by all disabled people, Jordan told the audience. "Let us begin together to build alliances with other disabled people to strengthen further that common cause," he said.

The broader definition of excellence includes giving deaf people at Gallaudet "unlimited educational and professional opportunity," advocating the rights of deaf and disabled people everywhere, bringing together people of all kinds and ages—deaf, hard of hearing, and hearing, and having an "unyielding commitment to find more, to never be satisfied with what we know, to be always alert to new possibilities, and to be always curious."

Said Jordan, "Each of us, then, who is part of the Gallaudet community must affirm this broader definition of excellence."



# University Week, 1988



Gallaudet students sign the National Anthem at RFK Stadium Oct. 16 before a Washington Redskins game.



(ABOVE) People on campus attend a kickoff rally on Oct. 17. (RIGHT) Author Frances Parsons prepares to autograph a copy of her book *I Didn't Hear the Dragon Roar* during the Gallaudet Press book sale.



(ABOVE) Former faculty members honored at an Oct. 19 reception are (from left) Dr. Gil Delgado, Carol Garretson, Shirley Stein, Dr. Ann Davidson (interim provost) and Angelo Corte. (RIGHT) Students chat at the Northwest Campus open house.



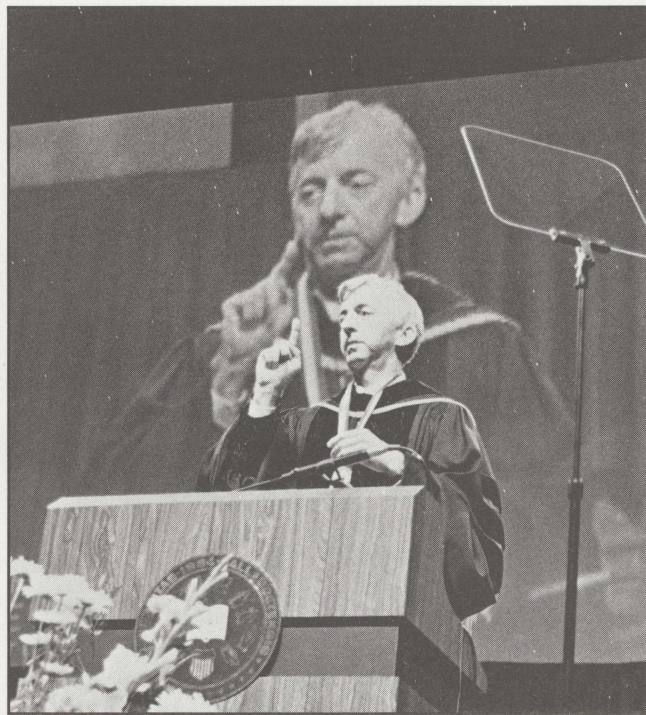
Kendall students hold "voter registration" during University Week to prepare for a mock election Nov. 7.



Students look at communication devices during a display sponsored by Contracts and Purchasing.







(LEFT) With the help of students, Monica Robinson sings "The Greatest Love of All." (ABOVE) Jordan gives his inaugural address.



Students celebrate after the inauguration.



President Jordan and his family—King III, Heidi, and Linda—ride in the homecoming parade.



From left, homecoming king and queen Tim Rarus and Debbie White ride with Miss Deaf America Brandeis Sculthrope and SBG President Greg Hlibok.



Linda and King Jordan (left foreground) share a toast at the Celebration of Excellence Ball.



A large crowd gathers in the National Building Museum Oct. 22 for the Celebration of Excellence Ball, the culmination of University Week.



## Workshops help health professionals learn how to cope with emotions

Health care professionals learned practical strategies for coping with their own emotions, the emotions of their disabled clients, and their clients' families at an all-day workshop, "The Heart of the Matter: Responding to the Emotional Needs of Clients and Their Families," held Oct. 20 in the Merrill Learning Center.

"Personal counseling is a natural part of the professional-client relationship," said Dr. Douglas Cohen, the practicing clinical psychologist and former University Counseling Center staff psychologist who presented the workshop.

"Although the emotional reactions of clients are an ever-present part of the health professional's work, few receive adequate training in how to respond to these emotional needs," said Cohen. "Similarly, few health professionals receive guidance on dealing with their own emotional reactions to the hardships of their clients."

Cohen engaged workshop participants in demonstrations and role playing to show how professionals can best tell

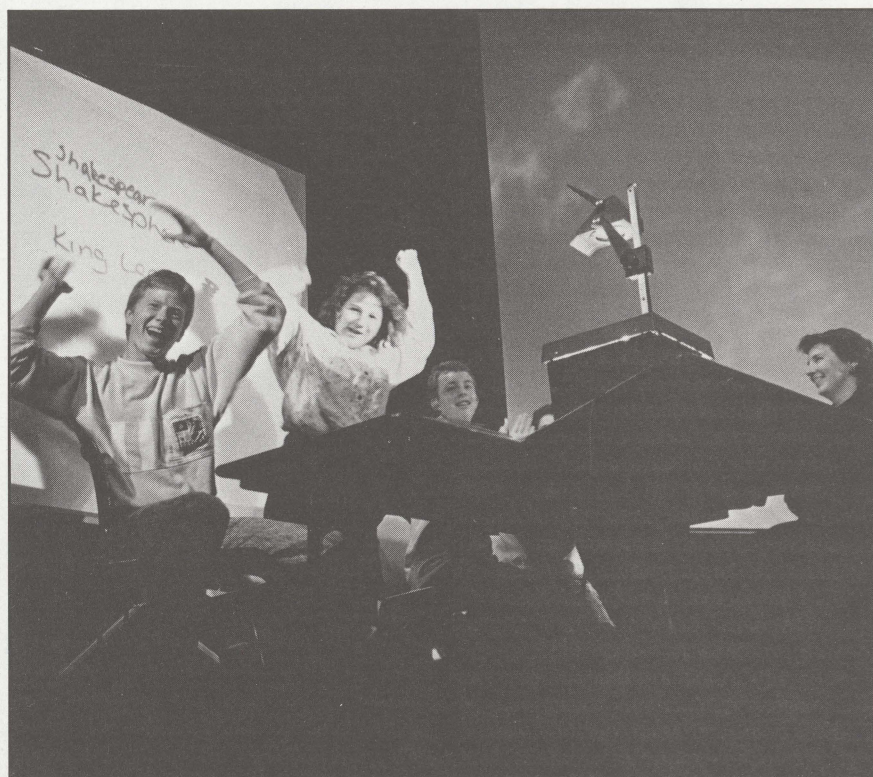
clients their diagnoses and how professionals can recognize when clients need more or different help than they can give.

"As trust and confidence evolves in the relationship, clients will look to you not only for the specific professional services you're trained to offer, such as audiology, but also for support during times of emotional distress," explained Cohen.

Cohen stressed that although it is good for health professionals to feel confident doing personal counseling, it is also important that they recognize their limitations.

"The most loving thing we can do for clients is to know our limits and to help them to find professionals who are truly qualified to deal with more severe or intense mental health needs such as depression or suicide," said Cohen.

The workshop was sponsored jointly by the D.C. Speech-Language-Hearing Association and the University's Department of Audiology and Speech-Language Pathology.



MSSD freshmen Paul Stone and Deborah Nathanson cheer as their score climbs in the MSSD Academic Bowl held Oct. 18. Also pictured are freshman Shawn Rhinehart (center) and Janne Harrelson, an educational planning team leader at MSSD.



Deaf entrepreneur S. Barry Lipin, left, founder of one of Chicago's oldest and largest auto leasing firms, talks with Dr. James Speegle, dean of the School of Management.

## 'First deaf entrepreneur' pays visit to campus during University Week

S. Barry Lipin, known as the first deaf entrepreneur, came to Gallaudet during University Week to tour the campus and meet with people in the School of Management.

Lipin started U.S. Auto Leasing, one of Chicago's oldest and largest firms of its kind, 34 years ago. He recently expanded his business by opening Presidential Limousine Service and Presidential Daily Car Rental.

Lipin became completely deaf while in his teens, as did his younger brother, Paul, who is vice president and treasurer of the company.

"When I lost my hearing, I was lost, afraid to go ahead," said Lipin. "But I also knew that the first law of nature is self-preservation. One either can go out and knock on doors or sit and mope. Everyone makes his or her own potential," he said.

Lipin taught himself to read lips and does not know sign language. Because many of Lipin's business decisions must be made over the phone, his secretary

mouths the callers words, and Lipin speaks into the phone for himself.

Lipin suspended his studies at DePaul Law School because of his deafness. He no longer considers his hearing impairment a problem, however.

"It's just a little more effort," he said. "There are always obstacles. But with patience and diligence, you can overcome those obstacles and figure out what is best for you."

Lipin would like to see more television and movies captioned for hearing impaired people. He also wants to see TDDs in public places so deaf people can call family and business associates while traveling.

How does he feel about Gallaudet University inaugurating its first deaf president?

"I'll answer that question after I meet him. His character is what is important. I run a company and I have no hearing. It's what's in the mind and your background that matters."

## SEHS sponsors forum on upgrading education and human services

One of the most pressing issues facing the next president of the United States will be upgrading the profession of teaching, according to education and human services professionals at Gallaudet.

In an Oct. 18 forum in Elstad Auditorium, a panel of experts from Gallaudet's School of Education and Human Services (SEHS) explored the challenges that the nation's new leader will face in setting an agenda in the field of education.

The forum also featured a presentation by Dr. Arthur Wise, director of the Center for Study of Teaching at the Washington, D.C., division of the Rand Corporation, on the need to raise standards for teachers.

Forum attendees received fact sheets with statistics indicating the need for reforms among programs and providers of educational and human services. For example, based on U.S. Department of Education figures, Americans will spend a record \$328 billion on education during the current school year, which is expected to represent an all-time high in school enrollment. In spite of this, less than 7 percent of the federal FY '89 budget is earmarked for education, and money for educational research in recent years has been cut 78 percent since the early 1970s.

While presidential candidates George Bush and Michael Dukakis have both staked the claim of becoming "the greatest 'education' president in the history of the United States," said Wise, both men have been vague about what they intend to do.

Politics aside, Wise said, "there is in the land today a modest revolution—the professionalization of teaching. We must treat the teacher as a major professional and not a minor bureaucrat."

Strict licensing procedures, comparable to those required in professions such as law and medicine, are being required for teachers in some states.

Many also believe that teachers should hold graduate-level degrees and that student teachers should complete a one-year internship under the tutelage of a master teacher.

Wise said that teachers need more control in designing their classroom programs and improving the lines of communication with students and their parents.

And perhaps most important, he added, is "the need to make schools a part of the community. There has been a disengagement of schools and teachers from their role in the community. Now the only legitimate activity of teachers seems to be to stand before a class for 6 to 8 hours a day."

To make these reforms in education take hold, Wise said, federal and local governments must take steps to provide more funding to make teachers' salaries competitive with those in the private sector.

Wise credited Dukakis for his proposal for a student tuition repayment plan that would allow young people, regardless of their economic backgrounds, to go to college and pay back the tuition fees over the life of their careers through the federal income tax structure. "Many young people never even think of college because it seems so remote to them. But Dukakis' proposal will send a clear signal that college is in their grasp," said Wise.

The SEHS panel presented a number of additional insights on the country's education and human service needs. Panelists were Dr. Allen Sussman of the Department of Counseling; Dr. Barbara Bodner-Johnson of the Department of Education; Dr. Ronald Nomeland, chairman of the Department of Educational Technology; Dr. Anne Simonson-Swisher of the Department of Physical Education and Recreation; Dr. Donald Moores, director of the Center for Studies in Education and Human Development; and Dr. Francis Duffy of the Department of Administration.



## Linguist and author Carol Padden discusses American Sign Language

American Sign Language has become more than the official, native language of the nation's deaf population. It has become, in the words of linguist Dr. Carol Padden, "a place of science in deaf people's lives."

Padden, a researcher and associate professor at the University of Southern California at San Diego, author of three books on ASL and deaf culture, and daughter of Gallaudet educators Donald and Agnes Padden, gave an overview during University Week of the history of sign language research. The community lecture, sponsored by the President's Office, was held Oct. 17 in Elstad Auditorium.

"Traditionally," said Padden, "people have viewed deafness as having only one area of scientific study—audiology." The continued research of sign language by linguists, however, will further society's understanding of deaf people as human beings, she said.

Sign language research has progressed since linguist Dr. William Stokoe pioneered efforts in the field in the 1960s, Padden said, but there is still a monumental amount of work to be done—and lively controversy surrounding the subject.

"Some think that sign language research is the path of truth, and others wish it could be removed from the face of the earth," said Padden. The same proponents call the research efforts "enlightening," while detractors condemn it as being "presumptuous."

"I'm not here to debate the area of the two schools. I advocate research," Padden noted.

She pointed out that in the 25 years since Stokoe instigated sign language research among linguists, who until that time had concentrated on spoken languages, there have been many questions raised. But these queries and debates are necessary in developing scientific study.

"Findings have not always been exact," Padden said. "There have been misleading facts, dead ends at times, even embarrassing facts." But new research has furthered Stokoe's study of the linguistic structure of sign language.

Spirited debates have begun in many areas, said Padden, including the theory that spoken languages are formed by sequential words while sign languages are made by simultaneous expressions.

While neither thought is correct, Padden said, debates continue, and necessarily so. "In order to be a

science there must be areas of controversy and debate in the search for precision."

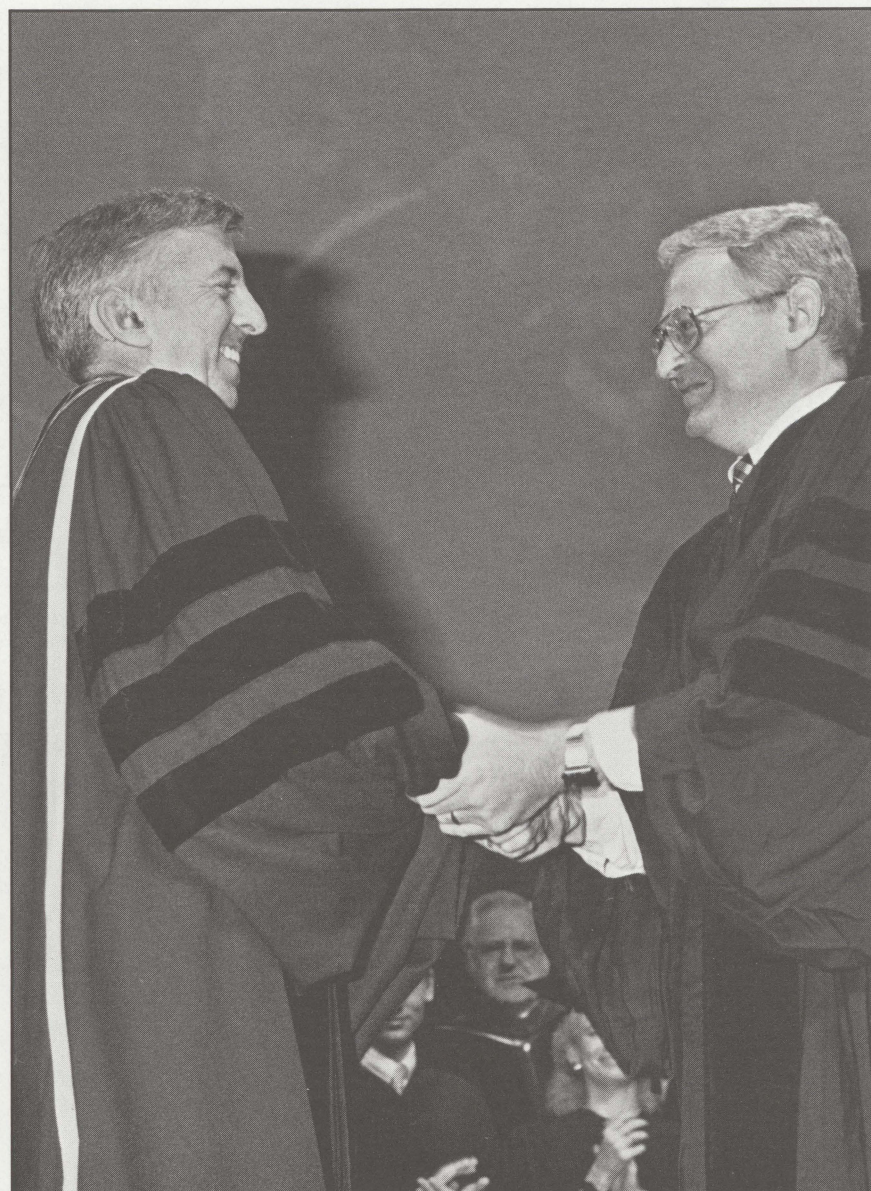
Other sciences relating to deaf people also should be developed so that society can understand deaf people's place and recognize their contributions—which Padden called the invention of "a unique way to live."

Padden called on the Gallaudet community to pursue the development of those sciences in areas such as anthropology, sociology, psychology, and neuroscience.

"These are the kinds of discoveries that people in the field of research will be interested in," she said, adding that research in these areas can also lead to the study of deaf people's important contributions.



Dr. Carol Padden



Philip Bravin, chairman of the Board of Trustees, congratulates President Jordan after formally installing him as president by placing the president's medallion around his neck.

## Trustees pass resolution to promote deaf board majority

In the first resolution of its kind in the University's history, Gallaudet's Board of Trustees voted on Oct. 20 to establish a process of selection of deaf board members until a majority of people serving on the board are deaf.

The resolution stipulates that majority representation will be reached as members' terms expire or members resign and the board fills vacancies with qualified successors who are deaf.

The appointments will be facilitated by the establishment of a standing Committee on Trustees to be appointed annually by the chairperson of the board. Committee members will be charged with identifying candidates for election to the board under the stipulations of the resolution.

The board consists of 21 members. Currently there are four deaf members and three vacancies. Three trustees are members of Congress.

In other action, the board approved a 10.8 percent increase in student charges for the 1989-90 academic year. The increase includes raising tuition 8.8 percent above this fiscal year—from \$2,834 to \$3,084; and raising room charges 21.9 percent—from \$1,600 to \$1,950. International student tuition will be increased 36 percent—from \$3,401 to \$4,626.

A revised policy on tuition assistance for employees' children will increase tuition assistance for dependent children of full-time regular faculty and staff to a total of up to \$10,000 per employee. The board approved revision of a policy on education assistance for full-time staff employees, enabling them to be

reimbursed for courses up to \$1,800 per academic year.

Another approved policy will waive tuition for faculty and staff who enroll in courses offered by the University, including sign language and continuing education classes. The board also accepted revisions to a staff appointments policy, clarifying status and benefits.

A new policy on property management, approved by the board, specifies that all assets purchased by or donated to the University will be considered the property of the entire institution and not of any individual budget units.

The Board of Trustees also reaffirmed the University's reserve policy, established in 1982 to provide reserve and quasi-endowment funding. The policy was suspended in Fiscal Year 1988 to provide temporary funding for faculty and salary increases.

A sexual harassment policy statement was approved to go along with the policy on sexual harassment and consensual relationships. In the statement, the University recognizes sexual harassment as a violation of Title VII of the Civil Rights Act of 1964 and pledges to "take all steps necessary to prevent sexual harassment from occurring within the University."

Dr. Catherine Kalbacher was named to replace Shirley Jordan as a member of the Laurent Clerc Cultural Fund Committee. Jordan's term ends in December.

The board approved sabbatical requests for fall semester, 1989, for a number of faculty members. Sabbaticals

were approved for College of Arts and Sciences faculty Dr. Susan Anthony, Psychology; Dr. Sharon Barnartt, Sociology/Social Work; Dr. Jane Hurst, Religion; Dr. David Pancost, English; Truman Stelle, English; Dr. Louis Townsley, Foreign Languages; and Dr. John Van Cleve, History.

A sabbatical was approved for Dr. Charles Pearce of the Business Administration Department in the School of Management.

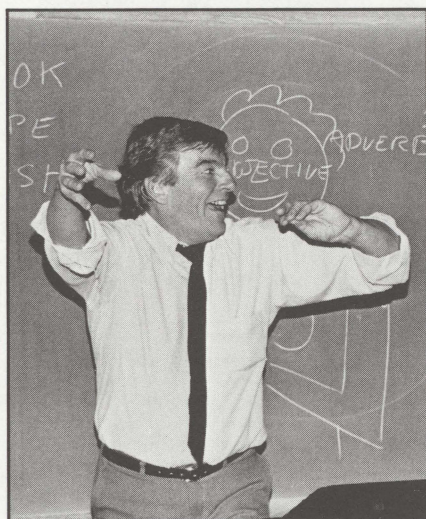
In the School of Education and Human Services, approval was given for Dr. Frank Duffy, Administration and Supervision; Jean Berube, Physical Education and Recreation; and Dr. Thomas Allen, Educational Foundations and Research.

A sabbatical leave was also approved for Dr. Marin Allen, chairwoman of TV, Film, and Photography, in the School of Communication.

Other board action included approving recommendations for membership on the MSSD National Advisory Committee and the KDES National Advisory Board.

The Board of Trustees met in executive session on Oct. 19, and committees on Resources, Academic Affairs, and Student and Alumni Affairs met prior to the full board meeting Oct. 20.

Board members also participated in the inaugural procession Oct. 21 and that evening hosted a dinner in honor of President and Mrs. Jordan at the Willard Inter-Continental.



Gilbert Eastman of the Theatre Arts Department demonstrates visual-gestural communication during a University Week presentation.



## Among Ourselves

Dr. Thomas Landers, a professor in the Department of Administration and Supervision, was elected president and chairman of the Board of Directors of The Fulbright Society—German-American Cultural Exchange on July 1.

Landers also lectured at four Chinese universities during his third trip to the country this past summer. His book *School Management* is used in education administration doctoral programs in Chinese universities.

Bernard Bragg, Gallaudet's artist-in-residence, gave nine presentations to audiences of 500 and more at the 16th Annual National Storytelling Festival '88 held in Jonesborough, Tenn., Oct. 7-9. Bragg, accompanied by interpreter John Basinger, was the only deaf storyteller of 15 who performed for the 6,000-7,000 people that attended the festival.

Members of the Department of Physical Education and Recreation faculty participated in the National Recreation and Park Association convention held Oct. 6-11 in Indianapolis, Ind. Dr. Jimmy Calloway, associate professor and member of the Ethnic Minority Society Board of Directors, presented "Being a Leisure Specialist: Face the Challenge" and "Death as a Leisure Pursuit: The Unholy Alliance." Dr. Anne Simonson-Swisher, associate professor and board member of the National Therapeutic Recreation Society, presented "Guidelines to Alleviating the Barriers to Deaf Participation in Today's Community Recreation Programs" and "Leisure Programs and Services for Special Populations: Community Focus." Dr. Martin Minter, professor and liaison between the World Recreation Association of the Deaf and the National Therapeutic Recreation Society, presented "Guidelines to Alleviating the Barriers to Deaf Participation in Today's Community Recreation Programs" and "2-4-6-8 How Much Education Do They Appreciate?"

Dr. Bruce White's revised dissertation, "Elbert Hubbard's *The Philistine*, A Periodical of Protest (1895-1915), A Major American 'Little Magazine,'" will be published by the University Press of America next spring. White is an associate professor in the English Department.



KDES art instructor Phil Bogdan and young KDES artists gather in Kendall Gallery, which will hold its official opening ceremony Nov. 3 at 7 p.m. President Jordan will deliver opening remarks and cut the ribbon at 7:30 p.m. Everyone on campus is invited.



The Bison line proved too great an obstacle for the New York Maritime Privateers to overcome. Gallaudet (black shirts) defeated the Privateers 41-0.

## Bison win homecoming game, secure title of ACFC champions

The Gallaudet Bison secured the title of Atlantic Collegiate Football Conference champions with their 41-0 win over the New York Maritime Privateers at Hotchkiss Field on Oct. 22.

A record crowd, swelled by the many guests who returned to campus for the game after attending President King Jordan's inauguration ceremony the day before, braved a cold, blustery afternoon to spur the Bison to victory.

The win marked two historic events for Gallaudet's 1988 Homecoming Week: the formal beginning of the University's rule under its first deaf president, and the first team to capture the newly established Atlantic Conference title.

Winning the conference title "has been our primary goal of the season," said Bison Coach Robert Westermann.

"It's a symbol of Gallaudet's excellence—we're an all-deaf team in a hearing conference," said Westermann, citing Jordan's theme for University Week—"A Community of Excellence."

"In King's inauguration speech he challenged the Gallaudet community to excellence," Westermann added. "We talked about that as a team before the game."

Jordan and his family attended the game, and, seated in their grey Volkswagen convertible, took the lead in the halftime procession, as floats representing various campus organizations circled the track around the football field.

Some of the more imaginative floats included "Mt. Gallaudetmore," featuring busts of the Bison and Jordan in the Mt. Rushmore motif, Delta Epsilon's "Declaration of Bisonhood," and a live "Bisonette" in football garb perched on a cardboard rendition of Chapel Hall.

The Bison started out strong against their opponents, scoring two touchdowns in the first quarter and maintaining a domination in the game from which the Privateers could not recover.

The Bison were led by quarterback Jimmy Segala who gained 233 yards passing and completed nine of 14 passes that included touchdowns of 14, 66, 19, and 45 yards. Darnell Woods and Donnell Newman each caught two touchdown passes, and the two remaining touchdowns were scored on runs by Joey Herman and Mark Hight. Linebacker Emil Jones led on offense with 11 tackles.

The Bison's overall record this season stands at five wins and two losses. Their losses, to Trenton State College on Sept. 23 and Georgetown University on Oct. 18, did not affect their Atlantic Conference standing because those two teams are not affiliated with the conference.

Gallaudet still faces two of its toughest challenges of the season—a Nov. 4 match against Fairleigh Dickinson College, which has the number one defense in NCAA Division Three teams, and Wesley College on Nov. 12.

In other Gallaudet team sports events held during University Week:

- The women's volleyball team beat Wilson College and Catonsville College on Oct. 18.

- The women's field hockey team lost to Wilson College 1-0, on Oct. 19 and lost to the alumni team 2-1 on Oct. 22.

- Gallaudet's soccer team beat Alleghany Community College 4-3 on Oct. 22 and lost to University of the District of Columbia 5-0 on Oct. 19.

- Three women's cross country team members ranked in the three-mile race: Carol Ann Broderson, fourth, with a time of 23:02; Rebecca Halberstadt, fifth, with a time of 24:25; and Margaret Evans, seventh, with a time of 25:31.

## Announcements

"Day Care and School Choices" will be the topic of the next brown bag seminar for campus community parents to be held at noon on Thursday, Nov. 3, in the Ely Art/Exhibit Room. All parents and parents-to-be are welcome to attend the meetings, which are held the first Thursday of each month. For more information, contact Eileen McCartin at x4351 (TDD).

The National Academy's Professional and Community Training Program is sponsoring a noon lecture series on Tuesdays and Thursdays in the Abbey. "Asserting Yourself on the Job," on Nov. 8, will feature attorney Robert Mather from the U.S. Department of Justice. "How to Score a Hit in the Job Interview," on Nov. 10, will be presented by Nancy Bloch, director of the Management Institute. "Empowerment Through Mentorship," on Nov. 15, will be addressed by Dr. Roslyn Rosen, dean of the College for Continuing Education. "Affirmative Action and You," on Nov. 17, will feature civil rights attorney Jeff Rosen from the U.S. Equal Employment Opportunity Commission. For more information, call Pat Johanson at x5096.

Gallaudet Workout T-shirts are available in jade and white for \$9.99 at the Field House, Room 101, weekdays from 8:30 a.m. to 4 p.m.

Commemorative copies of President Jordan's inaugural address are still available through the Public Relations Office.

## Classified Ads

**FOR SALE:** '87 Ford Mustang LX hatchback, AC, PS/PB, 5 liter V-8 engine, stereo, 5 speed, good cond., must sell, \$11,000 or take over payment of \$281.83/mo. Call Franky, 459-2578 (V/TDD) or P.O. Box 1334.

**FOR SALE:** Bell & Howell 16 mm movie projector, exc. cond., \$375/BO, call 794-5758 (TDD).

**WANTED:** Family or 3-4 people to rent townhouse on short-term basis, Dec. 15-Aug. 15, in Seabrook, Md., 10 mi. from Gallaudet. Call 794-5758 (TDD).

**WANTED:** House or townhouse to rent for Gallaudet staff member, approx. 2 BR, near Metro or train. Call Katy, x4424 or x5258.

**WANTED:** M/F to rent 2 spacious upstairs rooms, \$300/mo. each, inc. util. Call Rick, 552-4381 (TDD) or leave message, 840-0051 (V).

**FOR SALE:** Siamese kittens, will be ready around 11/1, \$60 each. Call B. Lynch, x5208, MSSD.

**WANTED:** Nonsmoking female to help deaf family w/errands, babysit occasional eves., and help on weekends, in exchange for full room and most of board in Silver Spring, Md. Must have car, no pets. Call Lin, x5260.

## Job Openings

**Some of the advertised positions may already be filled.** The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

PLACEMENT COUNSELOR I: Career Center  
CAREER COUNSELOR I: Career Center  
RESIDENCE EDUCATION ASSISTANT:  
MSSD Residence Life  
ENGLISH INSTRUCTOR: School of Preparatory Studies