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On the Green

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On the Green

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A weekly publication for Gallaudet staff & faculty
Vol. 10, No. 22 March 17, 1980

Polakoff chosen as area Social Worker of the Year

Dorothy P. Polakoff, director of the Social Work Program and associate professor of Social Work at Gallaudet has been chosen as Social Worker of the Year for 1980 by the National Association of Social Workers, Metropolitan Washington Chapter.

She was selected for the award because of her significant contributions in the field of human services. In 1970 she initiated and developed a program at Gallaudet for training deaf students for social work, the first such program in the United States. In 1977, the program was accredited by the Council on Social Work Education.

She will be honored by the organization, along with two other persons, at the Social Work Month Banquet on March 28 at 6:15 p.m. at the Ramada Inn in Rosslyn.

Polakoff has a long history of working with deafness, in addition to social work in general. After receiving her BA from Hunter College and MA from Columbia University (in education of the handicapped with emphasis on hearing impaired persons), she taught deaf and hearing impaired children in Cleveland and New York, and lipreading to hard of hearing adults in London. In Washington, she counseled parents of hearing impaired children.

She also received the MSW from the Catholic University School of Social Work and subsequently taught at the Lexington School for the Deaf in New York and worked in hearing agencies with hearing impaired persons. She has been a consultant at several schools, has published articles in various publications and made presentations to numerous groups. Her next presentation will be to the local NASW chapter on March 28. At the same event, a group of students from Gallaudet will hold a panel discussion.

Polakoff is also on the advisory board of the Center for the Graduate Social Work Education of the Hearing Impaired, School of Social Work, University of Maryland, Baltimore.

Prior to coming to Gallaudet in 1970 to establish the Social Work Program, Polakoff also worked as a psychiatric social worker at a mental health clinic for adolescents. She has served as consultant on social work to wives of U.S. ambassadors and consultant to Peace Corps volunteers on community development. She lectured in Spanish on psychiatric social work at the School of Social Work of Guatemala. She has been assistant director of the Jewish Social Service Agency, chief social worker at the Public Health Clinic and supervisor for the American Joint Distribution Committee in Belgrade. She has also been associated with the Child Center, Catholic University

and Walter Reed, where she worked with the hearing impaired after the Korean War.

In addition to her current honor, she has also been the recipient of the Superior Work Performance Award from the U.S. Public Health Service.

After 10 years of distinguished service at Gallaudet, Polakoff will be retiring at the end of this semester.



Dorothy Polakoff

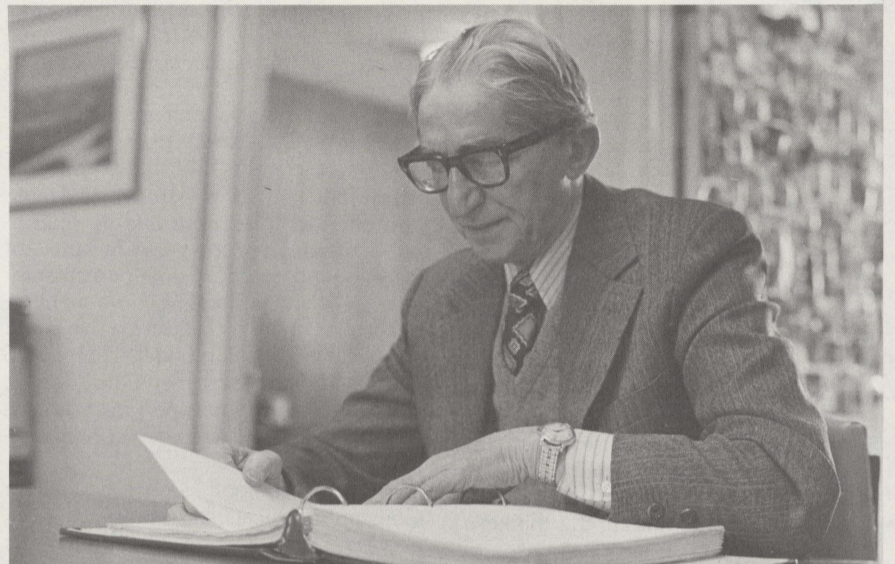
NTD performance benefits Schreiber

On Saturday and Sunday, March 29-30, the National Theatre of the Deaf will stage two performances of "The Wooden Boy," a sly and sardonic adult's retelling of Pinocchio that ridicules our folly and exposes our wickedness in a wild kaleidoscope of comic misadventures.

The performances will be held at Catholic University's Hartke Theatre on March 29 at 8 p.m. and March 30 at 3 p.m.

The March 30 performance (Sunday) will be a benefit in memory of the late Dr. Frederick C. Schreiber, the architect of the present status of the National Association of the Deaf, one of the few most successful self-supporting organizations in the country. The funds will be earmarked for the financial needs of the NAD headquarters at 814 Thayer Avenue, Silver Spring, Md.

All seats at the Hartke Theatre are \$6 per person and reservations may be made by calling the Theatre directly at 529-3333.



Peikoff still works as a volunteer with Alumni & Public Relations.

Dave Peikoff to be honored at 80th birthday reception

Dr. David Peikoff, fundraiser extraordinaire, will be honored with a reception for his 80th birthday this Friday, March 21. All the campus is invited to join in the celebration.

The reception will be held from 3-6 in the Red Room of the Plaza Dining Hall. There will be a brief program beginning at 4 p.m., at which time a special announcement will be made.

Well-loved and respected for his many years of service in the deaf community, Peikoff has raised more than \$1 million during his lifetime. He was director of Development for Gallaudet from 1967-70. As chairman of the Gallaudet College Alumni Association Centennial Fund from 1961-67, he headed the campaign which raised half a million in pledges and contributions for the College. This money is being used for the Alumni House, Clerc Scholarship Fund, graduate fellowships and unrestricted giving.

A 1929 graduate of Gallaudet, Peikoff retired in 1970 and since then has continued working as an alumni volunteer in the Office of Alumni and Public Relations.

Born in Russia in 1900, Peikoff was deafened at age five after becoming lost in a snowstorm and developing spinal meningitis. Later he and his family moved to Canada.

After his graduation from Gallaudet, Peikoff worked in Hartford, CT and Buffalo, NY as a linotypist. He returned to Canada and married in 1932. (Peikoff's wife, Pauline E-'36, presently works in the A/PR Office.) After establishing and operating a printing business in Winnipeg until 1936, he and his wife moved to Toronto where he became service manager in a family-owned Sealy Mat-

tress Company. They lived there 24 years. In 1961, as the GCAA launched its Centennial Fund Drive, the Peikoffs moved to the Washington area and he became chairman of the drive.

Peikoff has received numerous honors and held positions of leadership in the deaf community over the years. He founded the Western Canada Association of the Deaf in 1922 in Winnipeg and served as its first president before he came to Gallaudet. As a student, he was editor of the *Buff and Blue*. From 1943-47 Peikoff was the second vice president of the National Fraternal Society of the Deaf and from 1946-49 published the *Gallaudet Alumni Bulletin*.

He was executive secretary of the Canadian Association of the Deaf from 1941-60 and served as vice president and fundraiser for the National Association of the Deaf from 1949-60. In 1950 he received the honorary MA from Gallaudet and was made honorary Doctor of Laws at Gallaudet in 1957.

And the list goes on . . . president of the GCAA from 54-61; founder and editor of the *Centennial Newsletter*, 61-64; editor of the *Gallaudet Alumni Newsletter*, 66-67; recipient of the British Deaf Association Service Award, 1971.

In 1975, the Peikoff Fellowship Fund was established. For his 75th birthday, Peikoff was given \$1,000 which he donated to the Graduate Fellowship Fund. With this money, the College decided to start a separate fund in Peikoff's name. The fund will be used in the future to provide support for deaf students working on PhD's at hearing colleges.

Serendipity

Library Bits & Pieces

Newspaper area

by Steven Frank

Newspapers are located in the Browsing Area on the main floor of the College Library. The Library subscribes to many newspapers including the *New York Times*, *Toronto Star*, *Variety*, *Federal Register*, *Washington Post* and *Washington Star*. Previous years of the *New York Times* and *Washington Post* are available on microfilm and together with the indexes for finding articles in these newspapers, are located in the Media Room on the lower level of the Library. Highlights of the newspapers you might not know include the following: *Christian Science Monitor* is a national and international paper. A single column is devoted daily to a religious article. It also contains news and analysis of major events and trends in political, economic and cultural fields.

Congressional Record is a daily record of the proceedings of Congress. There is an index every two weeks and a cumulative index at the end of each session. *D.C. Gazette* is one of America's oldest alternative newspapers; the off-Broadway of Washington journalism, the thinker's National Enquirer. It also includes good cartoons.

Federal Register provides a uniform system for making available to the public regulations and legal notices issued by federal agencies. These include presidential proclamations and federal agency documents.

India News is published weekly by the Information Service, Embassy of India in Washington, D.C. International in scope, it contains general news, book reviews and announcements of coming cultural activities in Washington, D.C. and other cities in the U.S.

New York Times is the best newspaper in the U.S., rivaled only by the *Washington Post*. It is the source of conversation, television and radio news reports and an opinion maker among those who follow film, theater, food, music, etc. It also contains local news coverage of the New York City scene and has increased its coverage of European and Third World countries.

Rolling Stone continues to dominate the pop music field.

Sporting News is America's oldest national sports weekly. Interesting articles cover baseball, football, basketball and other sports in season. Special departments include both professional and collegiate football. It also is filled with statistics, stories, gossip and action photographs.

Toronto Star is probably the best Canadian newspaper.

Variety is the official newspaper of show business, complete with clever headlines. Sections on movie, radio and television, music and records, and even vaudeville are included, along with news of the theater world.

Wall Street Journal, like the *New York Times*, is almost a national newspaper, although it emphasizes business and investments.

Women's Wear Daily is the retailer's daily newspaper. It also contains a news summary, including fashion, retail and the markets.

Die Zeit, in the German language, is a weekly newspaper that summarizes the

past week's activities in West Germany and Europe. Sections are divided by politics, editorial essays and cultural activities.

Those newsletters

by Nadav Katz

If you frequent the current periodicals section at the Library or even if you are just an occasional browser, you must have noticed the large number of newsletters in our collection. They may not, for the most part, be as attractive looking publications as, let us say, the more popular magazines. But much of the information which they contain is extremely valuable and often may not be found in other publications. They cover a wide variety of subjects, and no doubt, your particular interest is in one of them. Let me mention a few titles in order to illustrate this point. *US News Washington Letter* is part of *US News and World Report* and provides, on a weekly basis, reports and forecasts concerning social, political and economic affairs.

ConCerns is a monthly, published by the Consumer Education Resource Network and its purpose, according to its editors, is "to facilitate the exchange of information and ideas among consumer educators nationwide."

Special Education News is a bi-weekly which provides "news service for the educators and administrators of special education."

Education Daily; Education of the Handicapped; Report on Education of the Disadvantaged; Report on Preschool Education; Report on Education Research; How to Evaluate Education Program; all published by Capitol Publishers, provide valuable and up to date information concerning the different facets of education.

In the Mainstream provides information on the progress of affirmative action for the handicapped.

Pathfinder is geared to "professionals and others involved in providing information on the rehabilitation of physically and mentally disabled individuals."

Moody's publications (see reference Librarian) provides up-to-date news reports which are of interest to the business community.

Goldberg prepares Spanish students for Gallaudet

The first intensive training of foreign speaking students by a Gallaudet professor appears to be going very well and may open the door in the future for college preparatory training of deaf students in other countries.

J. Philip Goldberg, a Gallaudet professor of English, has been spending this 79-80 academic year providing an intensive English course to seven or eight deaf Spanish students who are interested in attending Gallaudet. The training is being offered under the auspices of the International Center on Deafness.

Goldberg is teaching the special class at a school for the deaf in Madrid and the students will be evaluated in the late spring to see if they can pass the Gallaudet entrance exam. Goldberg hopes that the majority of them can come to Gallaudet as preparatory students, if they are able to



Gallaudet art students on a recent Art Department museum tour pause for posterity outside the National Gallery's new East Wing, in front of a Henry Moore sculpture. Accompanied by Department Chairman Angelo Cort and staff, students helped initiate a new program of interpreted tours for the deaf. The tours are an outgrowth of cooperative efforts of the Museum's Department of Education, the Gallaudet Art Department and the Department of Sign Communication.

Sponsored R&D

06/30/80	NIE—Educational Research and Development
07/01/80	NEH—Higher Education Grants: Regional and National
08/19/80	NIE—Development and Research in Mathematics Using Information Technology

Grant/contract deadlines

Provided below are application deadlines of selected federal programs that offer potential grant or contract opportunities for faculty, staff and graduate students. More details can be obtained from Glenn Pfau, director, Office of Sponsored Research, x5030 (Voice or TTY).

Deadline	Program
03/25/80	NSF—Science and Technology to Aid the Handicapped
04/01/80	NEH—Basic Research Program
04/02/80	USOE—Handicapped Children's Early Education
04/14/80	NIE—Grants for Research on Organizational Processes in Education
04/15/80	USOE—Community Education Program
05/15/80	Center for Field Research—Post-doctoral Scholars to Support 1981 Field Research
06/15/80	NEH—Consultant Grants

Weekly program highlight

A proposal entitled, "Making a Living" was submitted by the Division of Public Services to the Bureau of Education for the Handicapped on Feb. 19, 1980. The proposed project director, Dr. Elaine Costello, describes the proposed project as a career development program to promote employment of hearing impaired citizens through the creation of educational media. The proposal describes the development and evaluation of seven 10-minute career awareness films for hearing impaired persons and one 15-minute film for potential employers or personnel directors. The proposed project duration is 24 months with the suggested starting date to be Oct. 1, 1980. The proposal is requesting \$165,629 in federal funding and involves a substantial subcontract with Gilbert Altschul Productions, Inc. and Journal Films, Inc. of Evanston, IL.

get financial assistance.

After returning to Spain following a visit to Gallaudet last Christmas, Goldberg said he was heartened by his students' progress. All are as competent in Spanish, or better, as deaf students here are in English, he noted.

Goldberg will be coming here soon, on his own, to visit Gallaudet and discuss his program. "This program might serve as a model that could be used in other non-English speaking countries," said Gilbert Delgado, assistant vice president of Academic Affairs and dean of the Graduate School. If this program works, he said, others may be implemented in Latin American countries.

Goldberg's special class grew out of a recognized need to provide higher education opportunities to deaf young people in other countries. In March, 1977,

Delgado, Robert Davila and Jorge Soler traveled to Spain to give a week-long seminar. This was followed by another visit by Soler, Delgado and Lottie Riekehof, who gave a seminar on mainstreaming and interpreting for Spanish educators, a radical concept in this oral country. The groups recognized a need for providing a follow-up. Much interest was expressed by deaf young people in Spain; the only obstacle that remained was the language.

Goldberg, who has expertise in teaching English as a second language and is also fluent in Spanish, agreed to the experimental program.

Plans are also being developed to possibly bring a psychologist and professor of deaf students from Madrid to Gallaudet for the 1980-81 academic year.

President's Office Notes

Fiscal Year 1981 budget

The federal government is currently reviewing all increases in the FY 1981 budget to determine where cuts can be made to achieve a balanced federal budget. So far the College has successfully defended its budget increases and no new cuts have been proposed in our budget.

Federal Department of Education

Staff members in the Office of the President have been working with the transition teams which are organizing the new Department of Education. The major concern is where Gallaudet College will be placed within the new Department. The staff is working to maintain the same kind of relationship as previously had with DHEW. The College prefers to have its program and budget review placed within the Office of the Secretary so that the College's programs will not be subsumed within a larger bureau or division.

Information-sharing meetings

The Institutional Advancement Team has started to host monthly staff meetings for the entire staff of the greater Office of the President (including the Alumni and Public Relations, Development and Planning Offices) at their respective offices. This is being done as part of an effort to increase internal awareness of the division's activities. The first meeting was held at Chapel Hall, hosted by the Office of Alumni and Public Relations. Included in the activities were short talks by various APR staff members, a tour of the office and an update on activities. It proved to be an hour well spent, as people left with more knowledge of each other's functions and a sense of community.

CEASD Legislative Committee

On Feb. 24, the Legislative Committee of the Conference of Executives of American Schools for the Deaf met at House #1. Dr. Merrill, who is currently chairperson of this committee, hosted the meeting. A number of issues, concerns and activities were discussed. A government relations network, designed to facilitate communication within CEASD regarding legislative concerns, was discussed. Through this network, members of CEASD could be quickly informed when letters of support are needed for various bills, proposals, etc.; and in addition, members could be quickly canvassed for their opinions or thoughts.

Another major discussion topic was the question of follow-up to the meeting of Nov. 29 with Dr. Edwin Martin, Commissioner of the State Education Department. At that time, seven possible actions to be taken by CEASD and/or BEH in relation to the impact of Public Law 94-142 were discussed. As a result of the meeting on Feb. 24, the Legislative Committee will be working on:

- Policy clarification by BEH on the role of special schools.
- Survey of results of Individualized Educational Program decisions.
- Survey of special school programming in the area of peer (hearing) contacts.
- Joint efforts with the National Association of State Directors of Special Education.

GCRC sponsors awards program

The Gallaudet Community Relations Council is sponsoring its First Annual Awards and Recognition Program this Saturday, March 22 at 7:30 p.m. in the Plaza Dining Hall.

Keynote speaker will be Dr. Calvin Rolark, president and founder of the United Black Fund and the *Washington Informer* newspaper. Entertainment will be provided by the Joyful Sign group and McKinley High School Orchestra. A reception will follow the program.

Community organizations and persons from the Gallaudet community will be honored. Donation is \$9.50 and special rate for students is \$2. For tickets contact LaVarne Hines, x5005. A portion of the proceeds will be donated to the Ole Jim campaign.

Summer temperature limits

by Jim Hull

According to present regulations, Gallaudet College is required to set thermostats no lower than 78 degrees in the cooling season. This same temperature setting will remain in effect through the coming season.

There are some areas where thermostats control a large area of the building, and it is possible that a portion of the controlled area may have an actual temperature slightly in excess of 78 degrees.



Vance Daniels, left, and Daniel Lewis unload a delivery truck on one of their many rounds on campus. The two employees of the Warehouse Department are often seen around Kendall Green making their deliveries, rain or shine. Daniels has worked at Gallaudet since 1975 and Lewis has been here since 1970.

Personalities

Patricia Foddrell is now a full-time permanent secretary with the President's Office. She has been on campus working as a temporary secretary at KDES since June. Before that, she worked as a secretary for an engineering consulting firm, insurance company and local newspaper. Foddrell enjoys reading, crocheting, driving and astrology. She is also a writer and has copyrighted a manuscript entitled, "From Within."



Foddrell



Schumacher

Carol Schumacher is a new secretary with the Freshman Program. She recently moved to the area from Greenlawn, NY and worked as a secretary for a New York City bank. Her hobbies include theatre arts, dance and sports.

Deaf theatre performs here

A very special theatre attraction arrives here when the Fairmount Theatre of the Deaf appears in Hughes Auditorium at 8 p.m. this Saturday, March 22 for a performance of "The Good Doctor."

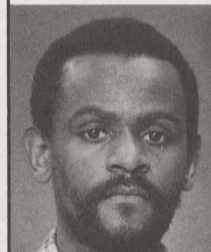
A company of eight virtuoso actors will perform, using a combination of speech and visual language in a new and eloquent theatrical concept.

The Company's American and Canadian tours, two Lincoln Center engagements in New York City, videotape for PBS and Emmy-award winning television special have earned the troupe sets of rave reviews and gratifying audience response.

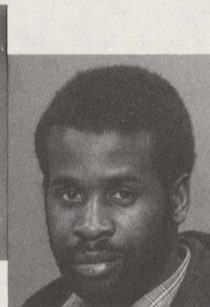
The Saturday performance is the world premiere sign language translation of Neil Simon's Broadway comedy, "The Good Doctor." With deaf actor Brian Kilpatrick in the role of the writer, the audience will be introduced to a composite of Neil Simon and Anton Chekov, from whose short stories Simon adapted the five vignettes of this collection. The play is directed by Chuck Rosenow, producing director of the Fairmount Theatre of the Deaf.

In one sketch a father takes his son to a house where he will be initiated into the mysteries of sex, only to relent at the last minute, and leave the boy more perplexed than ever. In another sketch a crafty seducer goes to work on a wedded woman, only to realize that the woman has been in command from the first overture. And there is the classic tale of a man who offers to drown himself for three rubles. The stories are droll, the portraits affectionate and the humor infectious.

This performance is sponsored by the Gallaudet College Student Union. Reserved tickets will be sold through the Student Union office beginning March 17, and on the evening of the performance before curtain time. Tickets are \$2 for students and \$3.50 for non-students. For more information, call x5182 (voice/TTY).



Thomas



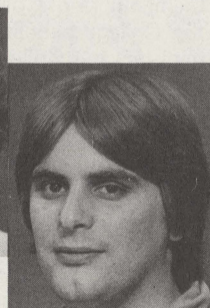
Turner

Lester M. Thomas has recently become a custodian with the Physical Plant. His interests include music, dancing, karate and running.

Ronald Turner is also a new custodian. He is interested in tennis, reading and printing.



Heiss



Klinger

Sandy Heiss has become a secretary with the MSSD Residence Program. She will be typing, filing and interpreting phone calls. For the past five months she has worked as a temporary secretary for Residence Programs.

Charles A. Klinger is an apprentice engineer with the Physical Plant. He will be working with boilers and air conditioning and has had previous work experience in apartment maintenance. His hobbies include hunting, fishing and scuba diving.

On the Green

Published each Monday for staff and faculty of Gallaudet College by the Office of Alumni and Public Relations.

APR Director:
Jack R. Gannon

Director of Publications:
Laura-Jean Gilbert

Editor:
Vickie Walter

Contributors for this issue:
Yerker Andersson
Janet Bailey
LaVarne Hines
Jackie Kinner
Gina Oliva
Glenn Pfau
Frank Turk

Photographers:
Pete Moran
Charles Shoup

Gallaudet College is an equal opportunity employer-educational institution. Programs and services offered by Gallaudet College received substantial financial support from the Department of Health, Education and Welfare.

Advocacy Notes

Employment practices

by Merv Garretson

For handicapped persons Section 504 of Public Law 93-112 (the Rehabilitation Act of 1973) mirrors some similarities to Title 6 of the Civil Rights Act of 1964 and Title 9 of the Education Amendments of 1972. All of these legislative mandates prohibit discrimination in some form or another.

The difference with Section 504 is that it applies only to states or programs receiving federal funds, including sub-contractors to such recipients. In this column we will identify specifically the provisions of sub part B relating to employment practices, although the law applies also to discrimination in elementary, secondary, post-secondary and vocational education, and to health, welfare and other social services program benefits.

In brief:

No handicapped person shall be subjected to employment discrimination in any program to which Section 504 is applicable.

Positive steps must be taken to employ and advance in employment qualified handicapped individuals. This applies specifically to 1) recruitment, advertising and processing of applications; 2) hiring, upgrading, promotion, tenure, demotion,

transfer, lay-off and re-hiring; 3) rates of pay and other form of compensation; 4) job assignments, job classifications, organizational structures, position descriptions, lines of progression and seniority lists; 5) leaves of absence, sick leave, sabbaticals; 6) selection and financial support for training, professional meetings, conferences and selection for leaves of absence to pursue training.

Reasonable accommodation must be made for the known physical or mental limitations of the handicapped applicant or employee unless it can be demonstrated that this would impose undue hardship on the operation of the program.

Employment criteria must be non-discriminatory. Tests or other selection criteria which screen out or tend to screen out handicapped persons are not allowed. Selected tests should accurately reflect job skills and aptitude rather than impaired sensory, manual or speaking skills.

Pre-employment inquiries about an applicant's handicap are not permissible, unless the purpose is to recruit rather than to exclude.

In our next advocacy column, we will take a closer look at these requirements, and particularly the concept of "reasonable accommodation" in relation to prospective deaf applicants and employees already on the job.



Chester, owned by student Mike Averett, apparently can't read too well because he's holding an old issue of Gallaudet Today. But you can get your new winter issue now through the Alumni/Public Relations Office. Subscription is only \$3 per year.

Please bear with us

A note to the campus community from Gregg Reynolds, assistant director, Physical Plant:

We are presently installing additional air conditioning equipment in the Central Chilled Water Plant. This new additional equipment is being installed to supply air conditioning for the new Kendall Demonstration Elementary School, Learning Center, Theatre Annex, Field House, Ole Jim, Dorms 6 and 7, Advanced Special Programs and Continuing Education Center, and central chilled water air conditioning for the older historic buildings.

We expect to have the plant operational again by March 31, 1980. In the interim we will try to do everything possible to maintain a comfortable environment with outside air; however, there will be some warm days and so I ask your support and understanding during this time.

If you have any questions or comments, please contact me on x5218 (voice or TTY). Thank you!

Campus visitors

Visitors to Gallaudet this week include:

MARCH

- 17 - Mr. & Mrs. Harmon, Parents of Gallaudet student, Salem, OR.
- Bill Glenn, Rehabilitation Counselor, Austin, TX.
- Carol Babash & Kathleen Burr, prospective graduate students.
- 18 - Inger Laursen, captioner & producer for TV for deaf persons, Denmark.
- Elizabeth Mayer, prospective graduate student, Madison, Ws.
- Anne Arundel Community College, sign language classes.
- Sign language classes, Carol Deninger, instructor.
- 19 - Orange Hunt Elementary School, sign language classes, Springfield, Va.
- Maurice St. Maur, director, Professional Services, Institut des Sourds de Charlesbourg, Quebec, Canada.
- Centennial High School, sign language class, Howard County.
- 21 - Mr & Mrs. Goraj, prospective student, MSSD.

Jobs Available

For additional information, contact the Personnel Office.

SECRETARIAL POSITIONS: Contact Personnel for listing.
ELECTRONIC TECHNICIAN—TICCIT: Computer Center
OPERATIONS ANALYST: Contracts & Operations
STAFF PSYCHOLOGIST: Counseling & Placement
CAREER COUNSELOR: Counseling & Placement
DIRECTOR, PP MAINTENANCE & OPERATIONS: Physical Plant
ASSISTANT DIRECTOR: Counseling & Placement
CAREER COUNSELOR FOR MULTIPLY-HANDICAPPED STUDENTS: Counseling & Placement
RESEARCH ASSISTANT/PROGRAMMER: KDES/MSSD Educational Research Lab
DIRECTOR OF DEVELOPMENT: President's Office
BUDGET COORDINATOR: Planning Office
ASSISTANT/ASSOCIATE RESEARCH PROFESSOR: Demographic Studies
INSTRUCTOR: English Department
DEAN: MSSD/Pre-College Programs
ASSISTANT PROFESSOR OF SPEECH COMMUNICATION RESEARCH: Sensory Communication Research Laboratory
ASSISTANT PROFESSOR: Psychology Department
POSTDOCTORAL FELLOWSHIP: Psychology Department
FACULTY POSITIONS (2): Department of Business Administration
COUNSELOR EDUCATOR: Department of Counseling (contingent upon funding)
FACULTY POSITION: Biology Department
FACULTY POSITION: Special Education Administration, Department of Administration
DEAN: Student Affairs
SPEECH PATHOLOGIST ASSISTANT-ASSOCIATE PROFESSOR: Audiology Department
CURRICULUM SPECIALIST: Kellogg Foundation
DAY CUSTODIAN: PP-Custodial Services
NIGHT CUSTODIAL: WORKING SUPERVISOR: PP-Custodial Services
APPLICATIONS PROGRAMMER: Computer Center
FACULTY POSITION: Department of Romance Languages
DIRECTOR, ASSISTANT/ASSOCIATE PROFESSOR: Social Work Program
CHAIRPERSON; department of Physical Education & Athletics
ASSISTANT/ASSOCIATE PROFESSOR, RECREATION: Department of Physical Education & Athletics
CLASSROOM AIDE: MSSD/PE
ENERGY CONSERVATION COORDINATOR: PP-Utilities Management
PROGRAMMER/ANALYST: Business Data Systems
ASST. LIBRARIAN, TECHNICAL SERVICES: Library
PARKING LOT ATTENDANT: Transportation
INTERPRETER/ASSISTANT: Demonstration Programs
CAMPUS POLICE OFFICER: Safety & Security
INSTRUCTIONAL MATERIALS DEVELOPER: MSSD/KDES
INSTRUCTIONAL MATERIALS DEVELOPER: Instructional Materials Research & Development Center
PAYROLL CLERK: Accounting
PAYROLL CLERK: Personnel
REGISTRAR: Admissions & Records
WORK CONTROL COORDINATOR: PP-Administration
PROGRAM COORDINATOR: Law Center
COMMUNICATION EVALUATION ASST.: Pre-College Manual Comm. Programs
PROGRAMMER: Business Data Systems
ASSOCIATE LIBRARIAN: Archives
COORDINATOR, PUBLIC POLICY STUDIES: National Academy
DIRECTOR, INFORMATION CENTER: Alumni/Public Relations
INSTRUCTOR/ASST. PROFESSOR: Home Economics Department

Policies & Benefits

by Steve Kallan

This is the first in a series of columns designed to keep the campus community abreast of personnel and employment related policies. We hope we can keep you informed of policies and benefits as well as some of the procedures you can follow to make the best of the programs available to you.

The Office of Personnel, located on the first floor of College Hall, administers the College benefit plans. Its also administers the College's recruiting and employment functions, unemployment compensation and overall compensation policy for all staff at Kendall Green.

It is valuable in this first column to identify those individuals to whom you can address specific questions regarding benefits and personnel policies. Sheila Curran, the personnel manager, administers the compensation system and can respond to questions regarding overall personnel policy. Mary Herman supervises the employment function. She also administers the variety of benefit plans offered by the College and can advise you of their merits or your personal standing in those plans. Holly Hargis and Kay Cobb assist with recruitment and employment. Cobb also represents the College in the area of unemployment compensation. Please feel free to call or visit the Personnel Office with any questions or suggestions you may have.

Calendar

MARCH

17 - HAPPY ST. PATRICK'S DAY

18 - CLASSES, Demonstration Programs, College of Continuing Education, x5598.

- HAIRCUTTING, 10 a.m. - noon.
- COST CUTTING CHICKEN, 7:30 - 9:30 p.m.
- HANDWRITING ANALYSIS, 7:30 - 9:30 p.m.

20-22 - ARTIST RESIDENCY, Fairmont Theatre of the Deaf, Cultural Affairs, x5182.

20 - INTERPRETED PERFORMANCE, Arena Stage, 8 p.m., "After the Fall." Tickets available from SUB Box Office, x5182.

21 - CLASSES, Demon. Programs, x5598.
- DEAF FOLKLORE, 9 a.m. - 4 p.m.

22 - PERFORMANCE, Fairmont Theatre of the Deaf, 8 p.m., Auditorium. Tickets: SUB Box Office, x5182.

- WHITE HOUSE TOUR, 9 a.m.

24 - INTRO. TO PHOTOGRAPHY, 6-9 p.m.

27 - INTERPRETED PERFORMANCE, "Charlie and Algernon," Kennedy Center Terrace Theatre, 7:30 p.m.. Tickets available from SUB Box Office, x5182.

30 - INTERPRETED PERFORMANCE, Warner Theatre (13th & E. St., NW), "Blackstone: Circus of Illusions." Tickets available from SUB Box Office, x5182.