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Gallaudet University

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Dr. I. King Jordan is eighth president

The Gallaudet University Board of Trustees on March 13 named Dr. I. King Jordan as the University's eighth president and appointed Philip W. Bravin as the new chairman of the board.

King's appointment followed the March 11 resignation of Dr. Elisabeth Ann Zinser, who on March 6 was named as the seventh president. Zinser's appointment sparked massive protests by students that effectively shut down the campus last week; drew support of faculty, staff, alumni, members of Congress, and others; and garnered the attention of both local and national news media.

The protesters had demanded that Zinser and Board Chairman Jane Bassett Spilman resign, that a majority of the 20-person board be hearing impaired, and that those participating in demonstrations not be punished. On March 13, the board announced that all of the demands were being met. Spilman resigned, a task force was established to look into ways to increase the number of hearing impaired members on the board, and Bravin announced that there would be no reprisals against protesters.

Following Zinser's announcement of her resignation at a national press conference, a group of 2,500 students and other supporters, including students from the National Technical Institute for the Deaf in Rochester, N.Y., marched to the U.S. Capitol in support of a deaf president and a change in the makeup of the board.

Zinser noted at the March 11 press conference that in resigning she was responding to "this extraordinary social movement of deaf people, not to the demands of the protesters." She said she would be returning to her position as vice chancellor at the University of North Carolina.

When Spilman announced her resignation two days later, she said, "In some minds, I have become an obstacle for the future of the University. Because I care deeply about Gallaudet's future, I am removing that obstacle."

Protests began at Gallaudet Sunday evening, March 6, after students learned that Zinser had been selected as president. Students marched to the Mayflower Hotel to confront board members and then continued on to the White House before returning to campus to plan their strategy.



Dr. I. King Jordan

The next day, students closed the campus, locking the entrances and blockading them with cars as the protests continued. They walked out during a meeting with the Board of Trustees on March 7 and conducted a rush-hour march and demonstration at the White House. Presidents of the National Association of the Deaf and the Gallaudet University Alumni Association came to campus to affirm their support for a deaf president.

Although the University was officially open on March 8, gates were still closed and students boycotted classes. The Gallaudet University Alumni Association met in an emergency session and voted to support the students' four demands.

The campus was closed again on March 9 as protests continued, and a communications center was set up in the "Ole Jim" to answer questions and

solicit further support.

In two separate campus meetings on Wednesday, March 9, faculty voted to support the students' demands.

The faculty voted 147 to 5 to ask for Spilman's resignation or urge the board to remove her, and they also voted 190 to 11 to request an independent study of the board and the system that permits the board to be self-perpetuating. Nearly 300 staff members signed a petition to support the students' demands. Zinser's March 11 announcement of her resignation followed an earlier press conference March 9 at which she announced her intention to remain as president unless the board asked for her resignation. At that meeting, Spilman reaffirmed the support of the majority of the board for Zinser's appointment.

Following the March 9 press conference, Zinser and Spilman met with Rep. David Bonior (D-Mich.) and Rep. Steven Gunderson (R-Wisc.), both members of the Board of Trustees. Bonior later issued a public statement urging Zinser to resign, warning that her appointment could hurt future federal funding of the University. Other members of Congress also wrote letters of support for a deaf president.

Earlier that day, a delegation of representatives from Gallaudet had met with Bonior and Gunderson to express their support for a deaf president. They included Jack Gannon, executive director of Alumni Relations and Advancement; Mervin Garretson, special assistant to the president; Dr. Howard Busby, director of the National Academy; Dr. Harvey Goodstein, professor of mathematics; Dr. Allen Sussman, professor of counseling; and Greg Hlibok, president of the Student Body Government.

Deans, directors review programs

Gallaudet's deans and directors met on Feb. 25 to be briefed on Gallaudet's financial situation and asked to assist in a review of current programs and services.

Data from the review will be used by a task force, established by the Central Administration Management Team (CAMT), which is helping prepare an analysis of programs and services to be presented to Gallaudet's new president.

The review is the first step in a longer evaluation process aimed at setting institutional priorities and reallocating institutional funding to meet these priorities. The second, and longer, step in the process will be undertaken under the direction of Gallaudet's seventh president.

Deans and directors, after a briefing session, had an opportunity to discuss their task, which has three major components:

- To offer general recommendations about the efficiency and cost effectiveness of the programs and services for which they have responsibility;
- To establish priorities for the programs they manage, in relationship to institutional priorities; and
- To propose, in writing, recommended priorities in units outside their areas.

All of these activities must be completed by March 23, and the CAMT, with the help of the task force, must

evaluate the recommendations by March 31.

During the meeting, members of Central Administration presented background information about Gallaudet's financial, program, service, fundraising, and compensation environments.

James Barnes, vice president for Administration and Business, discussed financial impacts on Gallaudet and its budget philosophy. He noted that the University is facing a reduction in federal funding, no increases for programs or construction, rising benefits costs, a history of disproportionately low Pre-College federal increases, and rising costs of goods and services.

On a more positive note, he said that President Reagan's proposed budget for FY 89, recently submitted to Congress, includes a modest increase for Gallaudet of about \$1.2 million—from \$61,238,000 for operations for the current fiscal year to a proposed \$62,463,000 for FY 89. The FY 89 budget proposal also calls for a \$1 million endowment for Gallaudet.

In the area of non-federal funding, Barnes said the University projects a growth of about \$1 million a year over the next few years.

Speaking about programs, Provost Catherine Ingold said that Gallaudet currently has a stable or slightly in-

continued on page 2



Students protest the hiring of Dr. Elisabeth Zinser instead of a deaf person as the seventh president of Gallaudet University by closing the campus on Monday, March 7.

'Up With People' to perform here

A troupe of about 100 young good-will ambassadors from "Up With People" will perform "Time for the Music" at the Gallaudet Field House on March 24 at 7:30 p.m.

Every year, an average of 550 young people from 25 countries tour the world through "Up With People" to bring the message of international harmony through their performances and their community contact.

"We wrote 'Time for the Music' to deal with basic human concerns and to address what's on people's minds," said Paul Colwell, the show's co-writer.

"There are many cultures represented in the cast, and all of them contribute to the experience the audience receives."

Gallaudet's audience may find that the cultural message is enhanced by the fact that former MSSD student Ross Deadwyler is a member of the cast.

In 1985 Deadwyler, now 20, became the first deaf person to join the "Up With People" cast, and through his sign language interpretations, deaf audiences are now able to enjoy the shows.

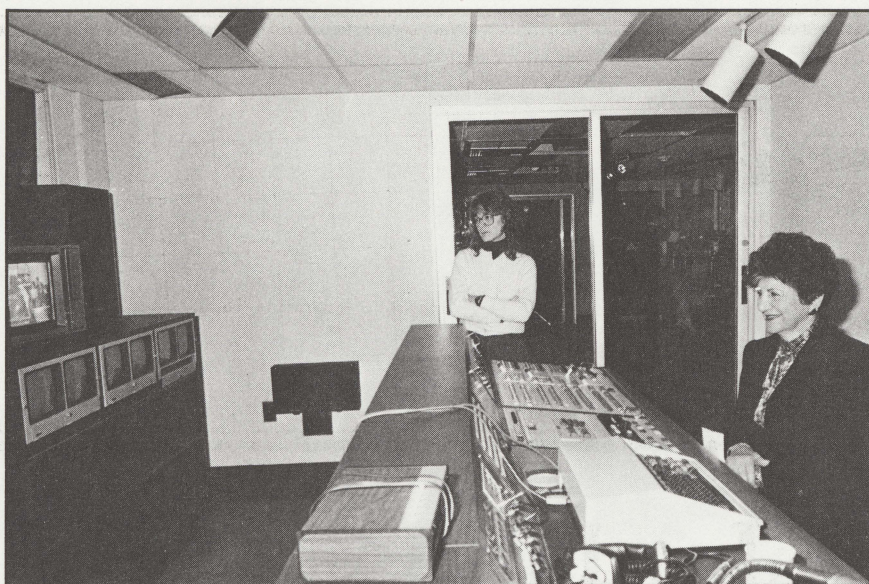
"People who have seen Ross perform all say that they feel the special energy and love that he brings to the performances," said Tim McCarty, MSSD's coordinator of Performing Arts. "He just explodes on the stage; he loves to sign songs, he loves music." Deadwyler will be a lead performer for the piece, "What Color is God's Skin."

Those people who attend the Gallaudet show will also get the satisfaction of knowing that part of their admission will go to Gallaudet's chapter of the Sertoma (Service to Mankind) Club for its scholarship fund.

Peter Goodman, secretary of the Gallaudet chapter of Sertoma, said that he got the idea of having "Up With People" perform at Gallaudet after seeing one of the group's shows last summer at the Special Olympics International meet in South Bend, Ind.

Tickets for the performance are \$5 for adults and \$3 for Gallaudet students with ID. They can be obtained from Gallaudet's University Center, x5144, the MSSD lobby, x5466, and at the Northwest Campus, x5808.

People who have questions concerning the performance at Gallaudet can call Peter Goodman, facilities coordinator, at x5353.



Gloria Deukmejian (r), wife of the governor of California, looks at equipment in the Gallaudet television studio during a tour of campus Feb. 24 while interpreter Brenda Marshall looks on.

Program and service review begins

continued from page 1

creasing enrollment, but is seeing an enrollment shift—parallel to national trends—from traditional liberal arts majors to programs in the School of Management. Even if a department is overstaffed, however, many staffing decisions are not flexible because people are tenured, she said.

Ingold also noted that the community has voiced a need for additional graduate programs in the mental health area, the problem of low incidence needs must be addressed, there is a need for educational interpreting, and successful research efforts have created a need for more space on campus. In the area of developmental education, at the Northwest Campus Gallaudet has the opportunity to participate in innovative programs for students who are not bachelor's degree candidates.

Outreach is the most promising area for funding, said Ingold, because programs could be made self-supporting or even generate revenue.

Dr. Robert Davila, vice president for Pre-College Programs, noted that Pre-College funding levels are the same as they were in 1984. "Our biggest problem is that we have had to function at the same funding level for four years, yet have had to give comparable salaries and meet new program responsibilities," he said. Multihandicapped programs have been expanded at MSSD and KDES, teaching load and class sizes have increased, outreach services and product design have also expanded, and Pre-College is dealing with a lag in compensation parity within the market area.

Ingold, Davila, and Barnes all noted that the cost of support services is increasing. There is a need for professional advising for University students, special assistance for Pre-College students who have disabilities or are participating in MSSD's mainstreaming program, and new needs the Physical Plant must cover, including personal computers and preventive maintenance for \$20 million worth of equipment on campus.

Other areas that don't necessarily figure into support services must also be addressed, said Ingold, such as staff and faculty development and re-training needs. "We risk having people on board who are not as effective as they could be because we're not providing them with the support they need," she said.

Lou Markwith, vice president for University Relations, spoke about the

Development Office's efforts to raise private funding for Gallaudet and achievements made in the past three years which have seen private giving move from \$750,000 to more than \$1.6 million.

He stated, however, that while the Development Office might be able to increase private giving at a rate of 15 percent per year, that increase could not be guaranteed. He also stressed that raising private funds is a long-term, slow process and cannot be counted on to provide needed large sums overnight.

Ingold, Davila, and Barnes noted that appropriate compensation for faculty and staff is a major issue facing Gallaudet. The CAMT has taken on the responsibility of identifying permanent funding for the \$900,000 needed for continued funding of the faculty parity increases authorized on Jan. 9, 1988. However, additional funds must be found if faculty and staff are to receive any salary increases in FY 89 and beyond.

A related issue is how increases will be awarded. Consideration is being given to moving toward a merit system for all Gallaudet employees. However, the largest problem is identifying areas where cuts may be made in order to fund the needed salary increases.

It was noted in the meeting that if appropriate increases cannot be given and Gallaudet salaries fall below those of other institutions in the area, the University may begin to lose some of its best employees—both faculty and staff.

The general discussion period following the presentations by Barnes, Ingold, Davila, and Markwith allowed time for individuals to raise questions and concerns.

Ingold stated that from her perspective two views had surfaced in the discussion: the need for improved compensation and the need for improving the integrity of institutional programs. Barnes reminded the group that part of this process should help Gallaudet look at the connection between program and service areas.

In conclusion, deans and directors were asked not only to share relevant data from their program or service areas, but also to raise their concerns. At this initial step in the total planning process, Ingold noted, "We're not trying to develop answers, but we're hoping to spend some time productively posing the right questions."

Bill Mosteller dies Jan. 26

Bill Mosteller, a third class engineer with Utilities Services, died at his home on Jan. 26. He was 58 years old.

Mosteller, who had worked with Gallaudet's Physical Plant Department (PPD) for 20 years, was honored in 1984 as the PPD Employee of the Year as well as Engineer of the Year.

In 1984, concerned with the effect that the president's proposed budget cuts would have on Pre-College programs, Mosteller wrote to the House of Representatives. He received a reply from Rep. Steny Hoyer which responded positively to his concerns.

"Bill was one of the most dedicated individuals I've ever had the pleasure to work with," said his supervisor, Bill DePhillip, manager of Utilities Services. "We will surely miss him."

Correction

An article about Gallaudet's Students in Free Enterprise (SIFE) team in the Feb. 22 issue of *On The Green* gave an incorrect figure for the group's fundraising goal. The targeted amount is \$5,000.

Classified Ads

FOR SALE: Teakwood trundle bed w/mattresses, \$150; teakwood dresser \$100; teakwood desk w/2 drawers, \$100. Call Jennifer, 572-7031 (V/TDD), 4-8 p.m.

FOR RENT: 1-BR condo, w/den, 1/2 mi. from New Carrollton Metro, \$465 plus util. Call Frank, eves., 322-7297 (V/TDD) or 434-8566 (TDD).

WANTED: Nonsmoking housemate(s) to share townhouse in Seabrook, Md., 1 or 2 bedrooms w/pool, 6-mo. lease, available April 1. Call 794-5758 (TDD).

FOR RENT: 2-BR condo, w/balcony in Forestville, Md.; 10 mi. to Gallaudet; close to beltway, Metro, buses; walk to shopping malls; private, corner top-floor unit; w/w carpet; W/D; pool; tennis courts; play area; lease term neg.; available now; \$600/mo. plus elec. Call 570-4079 (V/TDD) anytime.

FOR SALE: '79 Datsun 280ZX 4-seater, AC, power everything, 5 speed, exc. mechanical cond., needs minor restoration, \$1,600/BO. Call 556-6201 (V/TDD) days or 255-2762 (TDD) eves.

WANTED: Nonsmoking, female roommate to share 2-BR apt. in Mt. Pleasant, D.C., \$320/mo. plus 1/2 util. Call Susan, 483-1140 (V) days or 232-5889 (V) eves.

FOR SALE: 19-in. G.E. color TV, used but works very well, \$75. Call Boris Bogatz, x5044.

FOR SALE: Firm queen-size mattress, box spring, and frame, 3 yrs. old, sacrifice, \$250/BO; Lloyd Pump for pumping breast milk, \$25. Call Sandi, x5200 or 794-9410 (V/TDD) eves.

Job Openings

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

SERVICE CENTER COORDINATOR: Physical Plant, Support Services

THREE TENURE-TRACK FACULTY POSITIONS: Department of Communication Arts

TEMPORARY INSTRUCTOR/ASSISTANT PROFESSOR OF ENGLISH: English Department

SECRETARIAL POSITIONS: Contact job recording

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Editor
Vickie Walter

Editorial Staff
Todd Byrd
Lynne McConnell

Photography
Chun Louie
Johnston Grindstaff
Kelly Butterworth

Desktop Production
Marie Emmanuel



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