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The National Fraternal Society of the Deaf (NFSD)

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A LETTER FROM OUR ACTUARY.

Mr. Francis P. Gibson, Secretary, National Fraternal Society of the Deaf,

National Fraternal Society of the Deaf Chicago, Illinois.

Dear Sir:

The annual report of the business of the Society for the year 1916 should be very gratifying to all officers and members. It discloses a very substantial surplus, \$31,122.35, being an increase of \$10,019.79 over that at the end of the previous year. The ratio of assets to liabilities also shows a satisfactory increasethat for 1916 being 137.7 per cent.

The interest earnings on the mean invested assets are at the rate of 5.55 per cent per annum, showing that the funds of the Society are well and productively invested.

The actual mortality rate is low, being only 41.4 per cent of the tabular expected rate, as indicated by the National Fraternal Congress mortality table. This shows that the average physical condition is exceptionally good, but it should be remembered that the mortality is deferred, and will increase as the membership attains age. However, the rate can be more than doubled, and the income from current assessments will still be adequate to provide for death claims without intrenching upon the surplus.

It is the path of wisdom, however, to allow the surplus to increase, so that future requirements may be amply provided for, and no question arise as to the ability of the Society to meet its future claims. Protection, to be real, must be absolutely sure. The Society has the plan, the funds and the management that means just this.

The future holds bright promise for great and enlarged benefits to the members. It is a personal pleasure to sincerely congratulate you all on the most excellent financial condition of your Society. Respectfully submitted,

FREDERICK A. DRAPER, Actuary.

Chicago, Jan. 10, 1917.

MORE ABOUT THE FOBS.

There having been so many requests for the continuation of the bronze fobs, headquarters has decided to supply them direct to members wanting them at 25 cents each, but without any number on the back. To have them numbered would require larger orders and a regular se-



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quence of numbering, so they can only be supplied without numbers. The member purchasing one of these "blank" fobs can have his own number put on, which can be done in almost any jeweler's or machine shop. In many cases some member of the Division may have a set of the figures necessary to such numbering (stamping), and could do it for the new member. Headquarters now has on hand 50 of the fobs and is ready to fill orders. Division Secretaries, as well as individual members, will please make a note of this announcement.

February payments are due.

Are you a "Philateen"?

TREASURER'S REPORT.

Division Collections for December and Membership by Divisions December 31, 1916.

Division. Members. Amount. Detroit..... 90 125.28 Saginaw. e 11 20.67 Louisville 50 60.59 Little Rock..... 36 53.41 Nashua Dayton..... Bay City 16 10 74 37 44.99 8 8.19 Cincinnati Evansville 73 80.85 24 28.67 Nashville. Springfield, O. Nashville 20 10.59 16 20.65 Olathe Flint 37 41.33 56 77.11 Toledo 38 54.48 Milwaukee Columbus 72102.28 37 43.50 Knoxville 29 41.67 Cleveland 59 84.27 Indianapolis..... 98 115.14 Brooklyn 141 173.13 St. Louis 89 128.11New Haven 51.17 47 56.7274.25 Atlanta 29 Philadelphia 110 35.68 123.19 Kansas City 39 43.49 Omaha 5454.42 Omaha New Orleans 53.44 49 Kalamazoo 18.07 17 92.00 Boston 59 Pittsburgh 53 69.80 18.97 16 27 17.92 Portland, Me..... 63 93.57 Buffalo..... 26 35.75 Portland, Ore. 18 24 25 Newark 44 50.76 Providence 17.63 20 Seattle 18 19.46 36 44.15 Utica Washington 28 35.76 Baltimore 30 28.9224.50 Svracuse 20 Cedar Rapids..... 38 79.73 17 15.74 Huntington 38 19 Albany 25 Rochester 21 28.45 San Francisco 60 65.47 Reading 29 26.8141 61.96 Akron..... Salt Lake City..... 49.27 14 Rockford..... 19 23.64 Springfield, Ill. 12 16 24.42 Davenport

TREASURER'S STATEMENT.

For December, 1916.

Balance from November\$1	11,239.10
Receipts.	
Division collections\$	3,326.55
Interest from bonds	350.00
Interest from deposits	5.80
Button sales	62.85
Fob sales	- 6.50
Card record outfits	8.75
Division seals	4.50
Engraving	.50

Grand Secretary's fees. 4.00

Total balances and receipts......\$115,008.55

Expenditures.

Accident benefits				
Salaries: Dr. Furlong (NovDec.)				
Dr. Furlong (NovDec.) 30.00				
Dr. Furlong (NovDec.) 30.00				
E. M. Rowse				
F. P. Gibson				
Refunded fee				
Postage account				
Sundry office expenses				
Organizer's expenses				
Surety bond premium				
Accrued interest				
Official publication				
Total expenditures				
Recapitulation.				
Total balances and receipts\$115,008.55				
Total expenditures 886.27				
the state of the second				
Balance, December 31\$114,122.28				

ANNUAL REPORT

Of the Grand Treasurer for the Year 1916, as Made to the Board of Trustees.

Balances and Receipts.	
Balance from 1915\$	86.209.85
Division collections:	
Membership fees\$ 1,449.00	
Mortuary	
Expense 5,435,00	
Sick and Accident 4,069.80	
Reserve special 65.88	
	37,198.90
Division bond premiums	64.90
Interest:	
From bonds\$1,437.50	
From mortgages 3,770.25	
From deposits 59.46	
	5,267.21
Button sales	311.95
Exchange	.70
Special subscription, Frat	.60
Sale of linotype metal	4.00
Rent of office space	40.00
Grand Secretary's fees	41.50
Fobs and sundry supplies	145.82
a cho and cuild bull processing	3. 101010
-	
Total balances and receipts\$	
	129.285,43
Total balances and receipts\$ Expenditures. Death benefits\$	129.285.43 5.250.00
Total balances and receipts\$ Expenditures. Death benefits	129.285.43 5.250.00 2,675.00
Total balances and receipts\$ Expenditures. Death benefits Sick benefits	129.285,43 5.250.00 2,675.00 1,120.00
Total balances and receipts\$ Expenditures. Death benefits	129.285,43 5.250.00 2,675.00 1,120.00 75.60
Total balances and receipts\$" Expenditures. Death benefits	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40
Total balances and receipts\$" Expenditures. Death benefits	129.285.43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83
Total balances and receipts	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00
Total balances and receipts\$ Expenditures. Death benefits Sick benefits Accident benefits Bond premiums (surety) Insurance Department fees Accrued interest Actuary's fee Buttons	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40
Total balances and receipts	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33
Total balances and receipts\$ Expenditures. Death benefits Sick benefits Accident benefits Bond premiums (surety) Insurance Department fees Accrued interest Actuary's fee Buttons	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28
Total balances and receipts\$ Expenditures. Death benefits	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28 734.00
Total balances and receipts\$ Expenditures. Death benefits\$ Sick benefits\$ Accident benefits Bond premiums (surety) Insurance Department fees Accuary's fee Buttons Sundry office expenses Officers' expenses Official publication Organizing expenses	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28 734.00 66.01
Total balances and receipts\$ Expenditures. Death benefits	129.285,43 5,250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28 734.00 66.01 191.89
Total balances and receipts\$" Expenditures. Death benefits	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28 734.00 66.01 191.89 172.86
Total balances and receipts\$" Expenditures. Death benefits	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28 734.00 66.01 191.89 172.86 384.00
Total balances and receipts\$" Expenditures. Death benefits	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28 734.00 66.01 191.89 172.86 384.00 15.32
Total balances and receipts\$" Expenditures. Death benefits	129.285,43 5.250.00 2,675.00 1,120.00 75.60 448.40 339.83 30.00 122.40 219.33 69.28 734.00 66.01 191.89 172.86 384.00

Total expenditures \$\$ 15,163.15

Recapitulation.

Total	balances	and	receipts	\$129,285.43
Total	expendit	ures.		15,163.15

Balance, Dec. 31, 1916 \$114,122.28

TRUSTEES' REPORT.

Exhibit of Balances, Decemb	per 31.
First mortgage loans\$	
First mortgage bonds	19,500.00
In bank subject to check	3,051.03
Grand Secretary's fund	300.00
Treasurer's cash balance	171.25
)	

Total balances\$114,122.28

Note: The Treasurer's cash balance exceeds the customary \$100.00 this month because of one Division collection coming in too late to be banked December 30. In December, \$7,000.00 worth of bonds became due and were paid; two mortgages, one for \$2,000.00 at 5 per cent and one for \$10,000.00 at 5 per cent interest, were purchased.

Note 2: So that all will understand the item of "accrued interest," which appears in the Treasurer's reports as an expenditure, it is desired to explain that this represents amounts paid out at the time mortgages or bonds are purchased for back interest that has accumulated to the loans' credit at the time of purchase, but which is not then due. This interest comes back to the Society when it is due for payment. By deducting the \$339.83 (accrued interest shown as an expenditure) from the \$5,267.21 (shown as a receipt) in the Treasurer's annual report, the \$4,927.38 difference will represent the net interest earnings for the year.

Exhibit of Funds.

Reserve	Fund	\$108,099.05
Mortuary	Fund	2,000.00
Sick and	Accident Fund	1,659.39
Expense	Fund	2,363.84

Total in all funds.....\$114,122.28

Note 3: At the close of 1916, a transfer of \$23,450.46 was made from the Mortuary Fund to the Reserve Fund, leaving in the Mortuary Fund the balance shown, sufficient to meet one claim of the largest amount the Society issues certificates for. The January mortuary collections will as usual go into the Mortuary Fund and so increase it to its standing, with the additions made monthly. That such a transfer has been possible speaks a lot for the excellent condition of the Society's finances.

Ex-President William H. Taft says: "A man without means must abandon the hope of making the future of his family luxuriously comfortable. All a man can do under existing circumstances to safeguard his family is to get his life insured."

Only	the	"Got-Ones"	are	"Make-
Goods."				

Are you a "Got-One" yet?

NEW MEMBERS.

20. Grover C. Lilly, Piney Flats, Tenn. 14. Joseph B. Kautmann, Mound Ridge, Kas.

- 2. Harry M. Hinkle, Detroit, Mich.
- 2. Jesse Grow, Detroit, Mich.
 2. Edmond C. Bourlier, Detroit, Mich.
- 42. Gottfried Kreutler, Newark, N. J.
- 42. Thomas Penrose, New Market, N. J.
- 42. Walter M. Pease, E. Orange, N. J.
- 56. Lewis Jacobson, Bountiful, Utah.
- 56. Ezra T. Rollo, Salt Lake, Utah.
- Elliott B. Young, Stephens, Ga.
 Thomas W. Wilson, Madras, Ga.
- 1. William C. Morris, Barnesville, Ga.
- Michael Kiley, Savannah, Ga.
 Joseph Hale, Fort Worth, Texas.

1. Edward McDonald, N. Ft. Worth, Texas.

- Thomas Williams, Ft. Worth, Tex.
 Roy W. Geer, Ft. Worth, Texas.
 Jesse H. Wilson, Galveston, Tex.
- 1. James B. Irvin, Galveston, Tex.
- 1. Charles M. Wilson, St. Joe, Tex.
- 1. Oscar McCloud, Hartford, Wis.
- 1. Walter Reinik, Delavan, Wis.
- 1. Roscoe E. West, Delavan, Wis.
- Harris Boryscka, Milwaukee, Wis.
 Walter Merow, Milwaukee, Wis.
- 1. Peter Foster, Galesburg, Ill.
- 1. Israel Dvoretsky, Chicago, Ill.
- 52. Edward F. Ziegler, Rochester, N.Y.
- 55. Lance Dye, Akron, Ohio.
- 22. Harry J. Clampitt, Goshen, Ind.
- 22. Clyde E. Myers, Goshen, Ind. 26. Henry V. Proulx, Holyoke, Mass.
- 43. Joseph Defayette, Esmond, R. I.
- 54. Carl J. Walters, Marietta, Pa.
- 54. Louis Berger, Williamsport, Pa.
- 35. Frank D. Williams, Haverhill, Mass.
- 58. Leon J. Deibert, Glen Carbon, Ill.
- 58. Alfred Anderson, Jacksonville, Ill.
- 23. Frank Carley, Brooklyn, N. Y. 30. George Zang, Philadelphia, Pa.
- 30. Jos. Flaschentrager, Philadelphia, Pa.
 - 44. John T. Bodley, Seattle, Wash.

 - 15. George T. Ashley, Flint, Mich. 60. Arthur N. Dupont, Marlboro, Mass.
 - 60. Evan R. Scott, Groton, Mass.

 - Oliver Flanders, Jr., Tiffin, Ohio.
 George R. Herrig, Tiffin, Ohio.
 - 16. Grover F. Shimer, Toledo, O.
 - 59. William H. Morris, Hampton, Ill.

SAMUEL SIDNEY SMITH.

Brother Samuel Sidney Smith of Council Bluffs, Iowa, was shot and killed in that city the night of January 8. Brother Smith was returning from an errand he had been upon, and from witnesses' statements it is believed he was held up and either by reason of not heeding the command of "hands up" by reason of his deafness, or offering resistance to being robbed, was shot down. The murder was witnessed by two men, who were close enough to see the flashes of the gun, five shots being fired, but not able to render any assistance. Up to this writing, the perpetrator of the deed has not been apprehended. Four of the shots fired took effect, one in the heart, which probably caused instant death.

Brother Smith was well and favorably known to his home town's people, and the sudden, terrible way of his death saddened and angered the entire community. He was but 22 years old and just entering upon Life's usefulness and enjoyment. He became a member of the Society only last August and was attached to Omaha Division, in which connection he had already shown evidence of becoming a valuable member.

The funeral was held the afternoon of January 11 at the First Christian Church, Council Bluffs, the Rev. Edgar Price officiating. The church was packed to its capacity with friends, including pupils from the Iowa School, frats and playmates. From the Council Bluffs Nonpareil we take the following account of the service and burial:

"Funeral services for Sidney Smith, the young deaf mute who was shot to death Monday evening, were held Thursday afternoon at the First Christian Church. There were many floral remembrances.

'Rev. Edgar Price conducted the services, and the church auditorium was filled with friends of the young man, many of whom were students and alumni of the Iowa School for the Deaf, from which he was graduated with the class of 1915.

"The sermon was interpreted through the sign language by R. E. Stewart and Miss Fahr and Miss Mayer interpreted the songs, "Nearer My God to Thee" and "Saved by Grace," sung by Miss May Miller and Miss Emma Gillespie, with Mrs. I. M. Day at the piano. The services as interpreted for the deaf were very impressive.

Burial was in Walnut Hill cemetery.

"The pallbearers were I. J. Wittwer, C. C. Clark and Ogden Ray, representing the National Fraternal Society of the Deaf, of which young Smith was a member. Dr. J. Schuyler Long and Mr. Michaalson of the teachers' staff at the Iowa School for the Deaf, and John Marty of the high class at the school.

"The Omaha Division of the fraternal society used their simple ritual service at the grave in Walnut Hill cemetery, where burial took place.'

DECEMBER DISABILITY CLAIMS.

G. W. Winch, Pittsburgh, Pa.\$ 25.00 B. Fierbaugh, Charleston, W. Va. 20.00 *W. W. Worley, Johnson City, Tenn. 5.00 Roscoe Cartin, Columbia, S. C 20.00 F. G. Kreuzer, Herkimer, N. Y 5.00C H. Jenkins, Havelock, Neb 50.00 W. O. Dowe, Watertown, Wis 50.00 T. L. Marsden, Los Angeles, Cal. 5.00 *O. M. Elliott, Sioux Falls, S. D 5.00 *S. Perlmutter, Chicago, Ill..... 5.00*E. J. Jasinski, Chicago, Ill ... 25.00 *M. K. Neshcim, Sioux Falls, S. D. 50.00 J. J. Knorr, Niagara Falls, N. Y 5.00 Alonzo Kingry, Columbus, O 20.00

Robert Kettemann, Flint, Mich. 50.00 *Wharton Bennett, St. Louis, Mo. 10.00 *L. A. Bradbury, Auburn, Me..... 15.00

Total for the month\$365.00

*Denotes accident claims.

THE GET-ONE DEGREE.

3

(The following members got theirs during January, and we start the Get-One Degree herewith. Those listed are for admissions in January and cover the applications in this month's New Memhers list)

Chicago Division: H. J. Kraft, Walter Greene (3), A. C. Johnson, H. O. Silk, H. L. Ford (2), C. W. Oliver.

Detroit: H B. Waters, W. J. Japes, R.

Stark.

Flint: Oren DeChamplain.

Toledo: P. E. Reiss (2)

Milwaukee: H. B. Plunkett (2), J. M.

Goff (2), Edwin Teweles.

Knoxville: W. W. Worley.

Indianapolis: W. S. Yoder (2).

Brooklyn: Joseph Gabriel.

Holyoke: J. J. O'Connell, J. E. Hager-

Olathe: E. H. McIlvain.

Atlanta: M. E. Weil (4).

Philadelphia: R. E. Underwood, Fred Greiner.

Boston: Daniel Shea.

Newark: B. Abrams, Philip Hoenig, A. Petois.

Seattle: Hugo Holcombe.

Rochester: William Hefferman. Reading: F. C. Smileau, H. F. Som-

mer.

Akron: J. L. Dobbins. Salt Lake City: M. J. Matheis (2).

Springfield, Ill .: J. G. Otto, C. J. Huergel

Davenport: George Brashar.

Worcester: F. E. Lander, T. L. Kane.

SPRINGFIELD DIVISION, NO. 58.

Springfield Division, No. 58, was organized at Springfield, Illinois, in November. On December 30, State Organizer John D. Sullivan formally installed the Division, assisted by Harrison M. Leiter. The charter members of this Division are R. B. Redlich, Charles J. Huegel, George H. Leavitt, Daniel B. King, John G. Otto, Daniel N. Taylor, Earl Shaffer, Richard F. Ritter, Carl D. Schurmann, Otto J. Kader, George H. Roberts, William Van Lewis. Its first list of officers consists of John G. Otto, President; Charles J. Huegel, Vice-President; Geo. H. Leavitt, Secretary; R. B. Redlich, Treasurer; William Van Lewis, Director; Daniel B. King, Sergeant; John G. Otto, Earl Shaffer, George H. Leavitt, Trustees.

The new Division has excellent prospects and a good field in southern Illinois. It will meet on the second Friday of the month.

WASHINGTON "OPEN HOUSE."

Washington Division wishes to announce that it has arranged to keep open house for the entertainment of visitors to the inauguration ceremonies at Washington, March 3, 4, 5. Secretary Souder will be glad to hear from any frats who contemplate visiting the city on those dates and will do what he can to make their stay pleasant, with the Division's co-operation.

We are sure the Divisions all join us in extending a hearty welcome to the little stranger who came in with 1917— Worcester Division No. 60.

The February Frat will contain extra interesting matter, the annual statement of the Society, as rendered to the Illinois Department of Insurance, the report of examination of the Society's affairs made by that Department, the Actuary's valuation report, and other interesting statistical reports. All will show that the Society had an excellent year of it. In this issue we give Actuary Draper's personal report, the annual report of Treasurer Barrow and a tabulation of the membership by Divisions.

Do not forget you have to be a "Get-One" before you can qualify for the Make-Good Degree.

We wish to again call our members' attention to the value and convenience of paying assessments in advance. Those who do so have quite a little care lifted off Our laws say that, if a member should die before his advance payments are "earned" or used up, a refund will be made to the beneficiary of the unearned portion, so it can be seen that this arrangement is a just and equitable one, that should be a great point in favor of all who can do so making their payments ahead. There is no question about the other side-falling behind in paymentsbeing a practice that is dangerous. Besides, the member who pays in advance and who does not have to be reminded of his arrears is dear to the heart of the Division Treasurer. He does his share in making the officers' work easy, and as our Division officers are mostly working for nothing, or for very small salaries, it should be considered a duty of every member to help ease matters for those good fraters who have the Division's destinies in hand.

The Get-Ones break into print this month. In another column we start the department that will enroll them in that degree month by month. This starts with the new year, as we announced in the November Frat. Those who have got theirs during 1916 and the preceding years must not be envious—their efforts are all down in black and white on headquarters' records. And it will take but a little extra effort to repeat this year.

The passing of Brother Samuel Sidney Smith shocks and saddens not only his immediate circle of friends and associates, but will have the same effect upon our entire membership. It is indeed a sad commentary upon our boasted civiliation when such a deed can be committed.

The late ex-President Grover Cleveland once said: "Get a policy, and then hold on to it. It means self-respect. It means that nobody will have to put something in a hat for you or your dependent ones if you should be snatched away from them."

TO EVERY MEMBER

Stop and think a moment. Is the designation of your beneficiary on the back of your certificate, and as recorded at the Home Office, just as you now want it to stand? Have you gotten married? Has your former beneficiary died? In short, are you sure that you have the person named to whom you would want your death benefit paid?

TO DIVISION TREASURERS.

It is requested that hereafter you make your monthly remittance draft or money order payable to "National Fraternal Society of the Deaf," not to Washington Barrow. This will make but one endorsement necessary at headquarters' end, and in addition show direct payment to the Society.

You will please remember the rule that the \$3.00 fees for new members are to be held by you until the certificate has been issued and is in the hands of the Division Secretary. Remit them to the Grand Treasurer at the same time the first month's assessments are payable.

Headquarters appreciates the efforts you made to close the year with clean sheets-all your members paid up. Many of you came within one or two points of accomplishing it. Those who did were the Treasurers of Detroit, Nashua, Bay City, Cincinnati, Evansville, Toledo, Columbus, Knoxville, Pittsburgh, Hartford, Memphis, Portland, Ore., Seattle, Syracuse, Huntington, Albany, Rochester, Reading, Davenport Divisions. All this is to the credit of the members, as well as to the Treasurers, and speaks a lot for all concerned. If you could make your members see the value and wisdom of having payments made for a year or several months in advance, as a good many already do, it would be found to be a saving in labor, postage and money order fees, as well as giving the member the sense of satisfaction and security that comes with the knowledge he is paid up.

You may use as remittance sheets either the blue or yellow statement forms (2 and 3). If you need new supplies, write for them now. Always state what forms are wanted, and how many.

AS OTHERS SEE US.

The N. F. S. D. now has approximately \$115,000.00, ranks high as a fraternal organization paying death benefits, and is one of the safest of its kind in the country. Deaf persons are joining everywhere, and new Divisions are instituted here and there with astonishing rapidity. Everything points to a brilliant ascending star.—Maryland Bulletin.

Philadelphia-1918.

 Published Monthly under the Auspices of the Society, by Kable Brothers Company, Mount Morris, Illinois.
 FRANCIS P. GIBSON - - - - Editor 616 Schiller Building, Chicago, Illinois

FICIAL PUBLICATION OF THE NATIONAL FRATERNAL SOCIETY OF THE DEAF

TRAT

TIME

Articles for publication must reach the editor by the 15th of the month. Correspondence is solicited from all members and others interested in the Society. Members changing their addresses should at once notify the editor.

Entered as second-class matter, August 28, 1911, at the postoffice at Mount Morris, Illinois, under the Act of July 16, 1894.

Borner the Act of Sulp 10, 1889. Borner Send all post office notices of change of address to Francis P. Gibson, Editor, 616 Schiller Bldg., Chicago, Ill.

TRADES LAND COUNCIL

JANUARY, 1917.

SPECIAL NOTICE.

In sending changes of address Division Secretaries and individual members should always give the old address as well as the new one.

\$114,122.28.

Philadelphia-1918.

Atlanta and Akron Divisions rise to remark they are in the field for 1921. The more the merrier.

No Division News in this issue. We are too crowded with annual reports and other matter.

The list of Division Officers in this issue shows the continuance in office of many tried and true men and in several cases the return to the harness of others. There are also a lot of new names in the list. To all The Frat wishes a prosperous, pleasant year.

Brother Arthur Norris, formerly Indiana State Organizer and a co-laborer with the Grand Division Ritual Committee, is now located at 830 Preston Ave., Defiance, Ohio. He writes us he has a good lecture on lodges and lodge work and is open to engagement should any of the Divisions wish his services in that line. He adds that his present status in the Society is that of high private and booster and is ready for any odd jobs we may shove his way. Divisions that need brushing up in their ritual work would find him just the man to help-and we know his help is worth having.

Chicago Division is pleased that it is no longer the only Illinois Division. While that distinction may have been pleasing in a way, it has always been Chicago's hope that "down state" would wake up and get into the Division circle sooner or later, so it is indeed a pleasure to welcome Rockford and Springfield, just as much so as it is to headquarters.

DIVISION OFFICERS FOR 1917.

A list is here given of Division officers elected last month for the year 1917. The names of hold-over trustees are also included. It might be well to preserve this number for reference-or at least to remember that the complete list of officers for all Divisions is to be found in this issue.

CHICAGO, No. 1-Frederick W. Si-bitzky, President; W. J. La Motte, Vice-President; Edward F. Toomey, Secretary; Harrison M. Leiter, Treasurer; Edwin M. Hazel, Director; Meyer Jacobs, Sergeant-at-Arms. Trustees: E. M. Rowse, Anton Tanzar, Morton H. Henry.

DETROIT, No. 2-Clyde R. Barnett, President; Rudolph Stark, Vice-President; Emanuel Jacobs, Secretary; John J. Hellers, Treasurer; Allen C. Brook, Director; Edward E. Ball, Sergeant-at-Arms. Trustees: Fred H. Affeldt, A. R. Tremaine, Rion Hoel.

SAGINAW, No. 3-John L. Janicki, President; Chas. E. Adsit, Vice-Presi-dent; Gottlieb Bieri, Secretary; Wm. J. Cummiford, Treasurer; F. O. Ramage, Director; L. F. Schultz, Sergeant-at-Arms. Trustee, F. O. Ramage.

LOUISVILLE, No. 4-Jamison O. Hawkins, President; George E. Hartman, Vice-President; Robert Irick, Secretary; Albert S. Johnston, Treasurer; Dan Brennan, Director; John Cull, Sergeantat-Arms. Trustees: J. W. Ferg, Robert Irick, William C. Fugate.

LITTLE ROCK, No. 5-Adam M. Martin, President; Fred K. T. Lee, Vice-President; Sidney W. King, Secretary; Arthur Smith, Treasurer; W. F. Murphy, Director; Orus Cochran, Sergeant-at-Arms. Trustees: George Martin, W. F. Murphy, Willie O. Hill.

NASHUA, No. 7-William J. Sullivan, President; Richard Luce, Vice-President; Secretary-Treasurer, Daniel Shea; Frank P. Blodgett, Director; Felix Therriault; Sergeant-at-Arms. Trustees: W. J. Sullivan, John Shea.

DAYTON, No. 8-Harry G. Augustus, President; Cleaver N. Howell, Vice-President; Jackson Bates, Secretary; John F. Rhamy, Treasurer; Clem O. Umbaugh, Director; D. E. Schmoll, Sergeant-at-Arms. Trustees: Peter Heinz, Harry G. Augustus, Jackson Bates.

BAY CITY, No. 9-Senophile Brosseau, President; John Myers, Vice-Presi-dent; C. F. W. Lawrence, Secretary; Lawrence Lynch, Treasurer; Julius Kittle, Director. Trustees: Senophile Bros-seau, Charles Lawrence.

CINCINNATI, No. 10-Samuel J. Taylor, President; Irven A. Burton, Vice-President; James M. Shepherd, Secretary; L. J. Bacheberle, Treasurer; Ray M. Bingaman, Director; Frank Wallace, Sergeant-at-Arms. Trustees: Herman Eikens, Joseph Lawson, William Blust.

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vic, President; W. O. Burke, Vice-President; Jesse T. Warren, Secretary; Thomas S. Marr, Treasurer; Emmett A. Rosson, Director; Clarence Olinger, Ser-geant-at-Arms. Trustecs: T. A. Ogilvie, Robert H. Sneed.

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NEW HAVEN, No. 25-E. H. Hine, President; Joseph Leghorn, Vice-President; Edward Fitzpatrick, Secretary (acting); Patrick F. Williams, Treasurer; John O'Keefe, Director; Matthew Bakos, Sergeant-at-Arms, Trustees: Joseph Leghorn, Moise Chagnon, William P. Sullivan.

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OMAHA, No. 32-Waldo H. Rothert, President; Harry G. Long, Vice-President; Perry E. Seely, Secretary; Riley E. Anthony, Treasurer; Harold S. Lee, Director; Frederick J. Hellsten, Sergeantat-Arms. Trustees: J. Schuyler Long, P. E. Seely, John W. Barrett.

NEW ORLEANS, No. 33-Theodore G. Mayer, President; L. Zimmerman, Vice-President; Henry J. Soland, Secre-tary-Treasurer; Henry Kanel, Director; Eugene Dupre, Sergeant-at-Arms. Trustees: Leon Marx, Henry Kanel, W. C. Goss.

KALAMAZOO, No. 34-Frank A. Adams, President; Norbert J. Quinn, Vice-President; F. H. Wheeler, Secretary; Eddie S. Parsons, Treasurer; John H. Dixon, Director; John R. Orvis, Sergeant-at-Arms. Trustees: N. J. Quinn, F. H. Wheeler, Moses J. Graff.

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Trustees: A. Silnutzer, Chas. Wickens, Harry E. Babbitt.

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MEMPHIS, No. 38—John W. Slough, President; Henry L. Bishop, Vice-President; John A. Todd, Secretary; Nat E. Harris, Treasurer; Ernest P. Ligon, Director; Robert Harris, Sergeant-at-Arms. Trustees: J. W. Slough, Ernest Ligon, Robert C. Harris.

PORTLAND (Me.), No. 39—Charles H. Fritz, President; Coleman C. Casey, Vice-President; Fred Skillin, Secretary; Thomas J. Prinn, Treasurer; Adolph Fisher, Director; Fred W. Spear, Sergeant-at-Arms. Trustees: C. H. Fritz, Fred Skillin, Keith M. Leighton.

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PORTLAND (Ore.), No. 41-Orson II. Fay, President; Chas. R. Lawrence, Vice-President; W. F. Schneider, Secretary; Bud Hastings, Treasurer; Joseph Jorg, Director; Robert Sieberts, Sergeant-at-Arms. Trustees: O. H. Fay, Wayne Thierman, Fred S. Delanoy.

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SYRACUSE, No. 48—James T. Lynch, President; Bert Stevens, Vice-President; Styles R. Woodworth, Secretary; George D. Connor, Treasurer; Fred M. Sager, Director; Grant G. Martin, Sergeant-at-Arms. Trustees: Bert Stevens, Styles R. Woodworth, Benjamin Bushart.

CEDAR RAPIDS, No. 49—Lawrence F. James, President; Clark Garrett, Vice-President; Carl W. Osterberg, Secretary; A. R. Murdock, Treasurer; Jode C. Rains, Director; Jay McKean, Sergeant-at-Arms. Trustees: Jode C. Rains, Perry Williams, W. E. Oldfather.

HUNTINGTON, No. 50—James A. Pring, President; Samuel N. McCarthy, Vice-President; G. C. Burcham, Secretary; William L. Jermyn, Treasurer; Domenic Biagi, Director; Andrew G. Drake, Sergeant-at-Arms, Trustees: G. C. Burcham, Andrew G. Drake, J. A. Pring.

ALBANY, No. 51—Arthur T. Bailey, President; Philip Morin, Vice-President; Fred Lloyd, Secretary; Milton A. Robertson, Treasurer; John F. Lyman, Director; Joseph Cermack, Sergeant-at-Arms. Trustees: Charles Mull, George Lord, John F. Lyman.

ROCHESTER, No. 52—Albert J. Hockstuhl, President; James I. Devitt, Vice-President; William Hughes, Secretary; Ira D. Todd, Treasurer; Henry Kimmel, Director; Rudolph Schmidt, Sergeant-at-Arms. Trustees: Howard' Whyland, Albert Hockstuhl, James Devitt.

SAN FRANCISCO, No. 53—Monroe Jacobs, President; Dietrich Kaiser, Vice-President; Isadore Selig, Secretary; Numer E. Pike, Treasurer; Melvin C. Davidson, Director; George Bucking, Sergeantat-Arms. Trustees: Isadore Selig, Martin F. Johnson, Leandro Maldonado.

READING, No. 54—Harrison F. Yoder, President; Harry F. Sommer, Vice-President; James M. Williams, Secretary; Roger Williams, Treasurer; Oscar T. Weidner, Director; David F. L. Tobias, Sergeant-at-Arms. Trustees: George A. Fister, Harry F. Sommer, Harrison F. Yoder.

AKRON, No. 55—Leo D. Frater, President; James C. Dowell, Vice-President; Harry C. Ware, Secretary; Ralph L. Dann, Treasurer; Park Myers, Director; Lee R. Harris, Sergeant-at-Arms. Trustees: M. J. Grim, John S. Dobbins, James E. Shropshire.

SALT LAKE CITY, No. 56—Alfred C. Keeley, President; John W. McMills, Vice-President; Melville J. Matheis, Secretary; Jacob Beck, Treasurer; Hyman Bernstein, Director; Joseph G. Keeley, Sergeant-at-Arms. Trustees: Alfred Keeley, M. L. Matheis, Emory Prece.

Keeley, M. J. Matheis, Emory Preece. ROCKFORD, No. 57—Fred Shatwell, President; William T. Hart, Vice-President; B. F. Jackson, Secretary; Charles P. Johnson, Treasurer; Harry W. Long, Director; Joseph T. Wondra, Sergeantat-Arms. Trustees: Ernest Swangren, Fred Shatwell, B. F. Jackson.

SPRINGFIELD (11.), No. 58—John G. Otto, President; Charles J. Huegel, Vice-President; George H. Leavitt, Secretary; Rudolph B. Redlich, Treasurer; Wilham Van Lewis, Director; Dan King, Sergeant-at-Arms. Trustees: John G. Otto, Earl H. Shaffer, George Leavitt.

DAVENPORT, No. 59—George R. Brashar, President; Joseph J. Martin, Vice-President; William T. Brashar, Secretary; Oscar T. Osterberg, Treasurer; Arthur E. Heritage, Director; Bert Jennisch, Sergeant-at-Arms. Trustees: Will Brashar, Joseph Martin, Frank Hemmelder.

WORCESTER, No. 60—Thomas L. Kane, President; Charles H. Clarkson, Vice-President; Frank E. Lander, Secretary; Edwin G. Chute, Treasurer; Clarence H. Chevers, Director; G. Clifford Carson, Sergeant-at-Arms. Trustees: Frank E. Lander, Thomas L. Kane, Charles H. Clarkson.

WORCESTER DIVISION, NO. 60.

Worcester Division, No. 60, was installed at Worcester, Massachusetts, January 13. State Organizer D. McGregor Cameron was in charge of the ceremonies. State Organizer Daniel Shea of New Hampshire and President William J. Sullivan of Nashua Division were present and assisted in the ceremonies. The charter members of the Division are Frank E. Lander, Thomas L. Kane, Edwin G. Chute, Charles H. Clarkson, Edwin L. Parslow, Henry F. Gour, Joseph A. Lyons, Clarence H. Chevers, George L. Tatro, Ernest Graham, G. Clifford Carson, Dennis Falvey, Archie A. Meunier. The following were elected its first officers: Thomas L. Kane, President; Charles H. Clarkson, Vice-President; Frank E. Lander, Secretary; Edwin G. Chute, Treasurer; Clarence H. Chevers, Director; G. Clifford Carson, Sergeant; Frank E. Lander, Thomas L. Kane, Charles H. Clarkson. Trustees.

No. 60 starts out with a bright future ahead of it, and its coming denotes that Massachusetts is going to try and give the leaders in state membership a race. The meeting date of the Division will be the second Saturday of the month.

STATE ORGANIZER CHANGES.

Because of removal from the state, Olof Hanson has resigned as State Organizer for Washington. He is succeeded by Hugo A. Holcombe of Bremerton, Wash., the appointment having been made by Grand President Anderson and effective at once.

Philip J. Maue has resigned the office of State Organizer for Western New York, effective at once. His successor has not been appointed as yet, and pending such appointment John D. Shea, State Organizer for Eastern New York, will cover the entire state.

"Promptness is the price of safety and peace."

COMING DIVISION EVENTS. February.

- 3. Annual ball, Brooklyn.
- 10. Valentine social, Flint.
- 10. Banquet, Providence.
- 10. Valentine social, Syracuse.
- 12. Vaudeville, Philadelphia.
- 12. Annual ball, Louisville.
- 12. Stag, Salt Lake City.
- Annual ball, Indianapolis.
 Annual ball, Milwaukee.

National Fraternal Society of the Deaf (Chartered by the State of Illinois.)

Home Office: 64 W. Randolph St., Chicago, Ill.

GRAND DIVISION.

GRAND DIVISION. Board of Directors. HARRY C. ANDERSON President 150 E. Market St., Indianapolis, Ind. WILLIAM L. DAVIS. Ist Vice-President 228 S. Third St., Philadelphia, Pa. H. LORRAINE TRACY 2nd Vice-President 917 Asia St., Baton Rouge, La. ARTHUR L. ROBERTS. 3rd Vice-President 547 E. Louia St., Olathe, Kas. FRANCIS P. GIBSON Secretary 616 Schiller Bidg., Chicago, Ill. EDWARD M. ROWSE Assistant Secretary 616 Schiller Bidg., Chicago, Ill. WASHINGTON BARROW Treasurer 616 Schiller Bidg., Chicago, Ill. GEORGE F. FLICK. Chairman of Trustees 616 Schiller Bidg., Chicago, Ill.

GEORGE F. FLICK, Chairman......Chicago, Ill HORACE W. BUELL, Jr......Chicago, Ill, HARRISON M. LEITER......Chicago, 111

STATE ORGANIZERS.

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HARRISON M. LEITER Chicago, 111
HARRISON M. CHICAGNO, Angeles, Cal.
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JAMES W. HOWSON MORTHER California
1607 Maple Ave., Los Angeles, Cal.
JAMES W. HOWSON MORTHER California
1607 MAPLE AVE. MORTHER CALIFORMATION D. C.
1618 MORTIS ST. N. E. WASHINGTON, D. C.
1619 Alanta Ave., Atlanta, Ga.
1619 Alanta Ave., Atlanta, Ga.
1619 Alanta Ave., Atlanta, Ga.
1610 MORTIS ST. N. E. WASHINGTON, D. C.
1620 A. JOHNSON, Georgia
1621 AN C. FUILLIAM N. MAYNE AVE. Chicago, III.
1621 AN C. STULLIAM AVE. MARION, IOWAR.
1624 AV. MAYNE AVE. Chicago, III.
1621 AN C. STULLIAM C. FUILAM. MARION, IOWAR.
1632 Cancer ave. Chicago, III.
1633 Central Ave., Marion, Iowa.
163 Central Ave., Marion, Iowa.
164 Central Ave., Marion, Mariano, I.
164 Central Ave., Maria

17. Annual ball, St. Louis.

- 17. Box social, Toledo.
- 17. Annual ball, Akron.
- 17. Annual ball, Albany.
- 17. Parcel post social, Huntington.
- Winter picnic, Newark.
 Mask party, San Francisco.
- 22. Character ball at Ogden, Salt Lake
- City.
 - 24. Smoker, Chicago.
 - 24. Frat Night, Cleveland.

DIVISION DIRECTORY. (Giving meeting place, date of meeting and cretary's address.) 14......Olathe, Kan. First Tuesday. H. McIlvain.....Lock Box 212

- 24. Mask ball, Omaha.
- 24. Social, Davenport.
- 24. Banquet, Pittsburgh.

March.

- 3-4-5. Open House, Washington.
- 17. Anniversary celebration, Dayton.
- 31. New Members' Day, Los Angeles.

1 April.

21. Annual party, Portland, Me.

KALAMAZOO, No. 34......Kalamazoo, Mich. Second Saturday. Fred H. Wheeler....Lock Box 614

 Fred H. Wheeler
 Lock Box 614

 BOSTON, No. 35
 Boston, Mass.

 3 Boylston Place—First Saturday.

 D. McG. Cameron. 3 Maywood Terrace, Roxbury

 PITTSEURCH, No. 36
 Pittaburgh, Pa.

 Samuel Nichols
 Pair Haven, Pa.

 McGeagh Bldg.—First Saturday.

 Samuel Nichols
 Pair Haven, Pa.

 School for the Deaf—First Thursday.

 Edgar C. Luther, 1203 Park Ave., Weet Hartford

 N. W. C. A.—Second Saturday.

 J. Amos Todd.
 Is N. Auburndale St.

 FORTLAND (Mc.). No. 39
 Portland, Mains

 Statu Congress St.—Second Saturday.

 Fred C. Skillin
 2 Lancaster Place

 BUFFALO. No. 40
 Buffalo, N. Y

 A. O. U. W. Hall, 7 Court St.—First Saturday.

 PortLAND (Mc.), No. 41
 Portland, Ore.

 Y. M. C. A. Bldg.—First Saturday.

 Charles Cascella
 349 16th Ave.

 Statuthaster St.—First Saturday.

 Charles Cascella
 349 16th Ave.

 Statuthaster St.—First Saturday.

 Matrix Hueddeshel
 172 Bland Ave. Creation

 Statuthaster St.—First Saturday.

 ProvIDENCE, No. 43
 Providence, R. I.

 T5 Statutay.</t BOSTON, No. 35.....Boston, Mass. 3 Boylston Place—First Saturday. D. McG. Cameron..3 Maywood Terrace, Roxbury

National Fraternal Society of the Deaf

WHAT IT IS.

The National Fraternal Society of the Deaf is a fraternal insurance society composed wholly of deaf men. It works on the lodge system, having branch lodges (Divisions) in various cities and others in process of organization—a combination of white deaf men of good moral character, health and education to help one another and to relieve their families of im-mediate want in case of death.

WHEN AND HOW IT WAS ORGANIZED.

The Soclety was organized in 1991 in Flint, hichigan, its originators being some young deaf men just out of school, with the idea of having a lodge organization of their very own for mutual aid and protection. The classifi-cation of the deaf by lodges for the hearing and insurance companies, at that time, as unde-sirable members or risks had considerable to do with the birth of the Soclety, which was then called The Fraternal Soclety of the Deaf. In 1907 the Soclety was reorganized under its present name with a membership of 500, and a charter as a fraternal beneficiary asso-viation was secured from the Insurance Depart-ment of the State of Illinois.

ITS OBJECTS.

The Constitution and By-laws of the Society gives its objects in the following words: "To unite fraternally all able-bodied white deaf men of good moral character between 18 and 55 years of age who are possessed of good bodily men of good moral character between 18 and 55 years of age who are possessed of good bodily and mental health and industrious habits; to give moral, financial and material aid to its members in timps of need; to establish and dis-burse a fund for the relief of sick and injured members; and to benefit the relatives and de-pendents of deceased members who may be hamed as beneficiaries in accordance with the laws of the Society." To gather and unite in a genuine Fraternity Il acceptable white deaf men who are of the proper age and in sound health, for mutual improvement, protection and benefit, and so rultivate the true spirit of Brotherhood which the deaf, regardless of creed or station, should unite in.

unite in.

MEMBERSHIP AND ITS QUALIFICATIONS.

It is open to all white deaf men possessing the qualifications given in the foregoing extract from the Constitution and By-laws, good men-tal, moral and physical health and between the ages of 18 and 55 years, for beneficial mem-bership; that is, participation in the benefits. Social or associate membership is open in the Divisions to deaf men who by reason of age or active membership. or active membership.

COST OF JOINING.

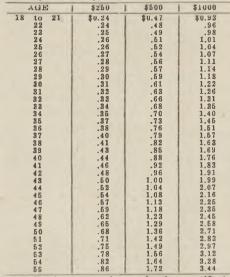
All candidates for beneficial membership must pay an admission fee of five (5) dollars at the time the application is made. The candidate must also pay the fee charged for his physical examination to the physician making same, which is generally one (1) dollar.

MONTHLY DUES.

The monthly dues are based on the amount of insurance the candidate wishes, certificates being issued in four different amounts (\$250, \$00, \$1,000 and \$1,500), and the rates therefor are as follows for Death Benefits; these rates being those of the National Fraternal Congress, which are recognized as the standard by the majority of first class fraternal organizations:

THE FRAT

N. F. S. D. TABLE OF RATES. The monthly dues for death benefits are ac-cording to the following Table of Mortuary Rates; the rate to be figured at the nearest birthday of the applicant for membership:



 b4
 .82
 1.03
 3.43

 55
 .86
 1.72
 3.44

 Applications may be made for certificate amounts of \$250, \$500, \$1,000, \$1,500 and \$2,000.
 For the \$1,500 class the monthly assessments will be based on a combination of the rates for \$1,000 and \$500 as per above table. For the \$2,000 class the rate is double that for \$1,000.
 Applications for a higher than the \$1,000 class will not be accepted where the 45th birthday has been passed.

 Applications not accepted from persons over 55 years, nearest birthday. Rates are level, monthly in advance.
 In addition to the above rates, which cover Death Benefits only, an extra monthly percapita tax of thirty-five cents is charged to cover Sick and Accident Benefits and Grand Division Expenses. A small local due is collected by the Divisions to cover their expenses. The initiation fee is \$5, payable at time application is filed.

 HOW FIGURED.

HOW FIGURED.

In figuring the total monthly due, take the rate given in the table for Death Benefits and add thereto the extra thirty-five cents. These rates are of the level kind, remaining the same for life as at the joining age. One's age is figured at the nearest agc-age at nearest birthday.

LOCAL OR DIVISION DUES.

LOCAL OR DIVISION DUES. The Divisions oblige their resident members to pay a small monthly local due for meeting the expenses of the Division, but the amount is so small that it is not missed. Non-resident members are not obliged to pay these dues, but they may give such assistance as may be requested by their Divisions. DAVIENTS OF DUESS ETC

PAYMENTS OF DUES, ETC.

PAYMENTS OF DUES, ETC. All ducs, etc., are payable on the first day of the month which they are for. In the case of resident members they must be paid at or before the time of the Division meet-ing; non-residents may pay theirs to the Di-vision Treasurer by mail. The Constitution and By-laws makes provision for all such payments and has additional pro-vision for cases where same may be delayed through the inability of a member to promptly meet same, either from illness or other causes. **BENETTS.**

BENEFITS,

BENEFITS. The Society guarantees to pay to the bene-ficiary named in the certificate of a deceased member the sum mentioned in said certificate: provided that the death of the member was not due to certain causes mentioned in the By-laws of the Society which are termed pro-hibitory causes, and subject to other slight re-strictions such as prompt payment of dues, etc., as provided in the laws of the Society. A Sick or Accident Benefit of five (5) doilars per week (acclusive of the first week of disabi-ity) is also guaranteed to the holders of certifi-cates for a period of ten (10) weeks in any twelve (12) months (year), on presentation of a properly filled out physician's certificate; pro-vided such disability was not due to or caused by the prohibitory causes mentioned in the By-laws.

by t laws

laws, In some cases local Divisions have an addi-tional Disability Benefit to the above. These Benefits are only participated in by beneficial or active members, as mentioned in the paragraph concerning membership.

THE paragraph concerning membership. THE SOCIETY'S RECORD. Since the orgenization of the Society, to the present time (November 25, 1916), it has paid fifty-nine death claims and thousands of dol-lars in sick and accident claims, keeping its promises to the letter.

SPECIAL FEATURES.

SPECIAL FEATURES. In addition to the sick, accident and death benefits provided, the various Divisions engage in social and literary entertainments for the pleasure and profit of their members, giving partice, balls, plenice, lectures, readings, etc., from time to time. In this way they make membership doubly attractive. The feeling of good fellowship among the members is strong. Each member is made to feel that his interests are the interests of his fellow members—that the good of one is the good of all. The "fellow feeling" that makes one "wondrous kind" is applicable to this Society more than to any other of its kind, being as it is "of, for and by the deaf" in every sense of the phrase. SAFEGUARDS.

in every sense of the phrase, SAFEGUARDS. The funds of the Society are deposited and invested under the supervision of its Board of Trustees, the books of the financial officers being audited by this Board monthly. A vouch-er system has been installed, every expendi-ture of funds requiring the aproval of the Grand President. The Grand Treasurer and the Division Treasurers are bonded by a surety company---in short, nothing is neglected that will add to the safeguarding of all financial **matters**.

will add to the safeguarding of all financial matters. The Society, being chartered by the State of Illinois, is subject to inspection by the Insur-ance Department of that state, and its books and vouchers are open for examination to its members or their legal representatives at all times.

WHY YOU SHOULD JOIN.

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Be sure and give your full name, age, c tion and address. A postal card will do. Do it now. 00011-

> For the Address of State Organizers, Grand Officers and a Directory of Divisions, See Page 7.

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