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DeafDigest Gold 2009

**Deaf Digest Gold** 

11-8-2009

# DeafDigest: Gold Edition, November 8, 2009

**Barry Strassler** 

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DeafDigest Gold - November 8, 2009 Gold edition Barry Strassler, Editor http://deafdigest.com - updated every Monday America's Unique Deaf Stories; free subscription serving the Deaf Community since 1996; 13th year (to unsubscribe, please click on unsubscribe link at bottom or go to http://deafdigest.com and click on subscribe and follow instructions ) ASL Videos of the Week: http://deafdigest.com/videos/tobacco/ http://deafdigest.com/videos/uglyincident/ . . . Deaf Cartoon (Fogey) of the week: http://deafdigest.com/comics/ 

Special Offer on U300 Modem at the Deaf Pager Store

Get your Internet and email on the go with the new U300  $3\mathrm{G}/4\mathrm{G}$  USB Modem from Sprint, now available at the Deaf Pager Store.

Normally priced at \$349.99, it is free after mail-in rebate and 2-year contract.

Only available in select cities, the new U300 modem gives you Internet on the go and faster email and Web browsing than ever before with Wi-Fi-like connectivity on the Sprint 4G network.

And with nationwide coverage of 3G Sprint Mobile Broadband Network speeds when outside the Sprint 4G network areas, you can take your business and fun to greater speeds on trains, in autos, at airports.

For more information, go to: http://www.deafpagerstore.com/?utm\_source=ddgest&utm\_medium=news&utm\_camp aign=g110809

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DeafDigest welcomes unique deafnews tips; do email: mailto:barry@deafdigest.com

sources of unique deafnews are never revealed; always anonymous

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weekly DeafDigest Blue & Gold editions also posted at:

http://deafdigest.com (updated every Monday)

Four Deaf Cartoons (Fogeys) are shown every week on: http://deafdigest.com/davideo.html

Go there to look at the latest Cartoon

Are you deaf or hard-of-hearing?

You know that you can get paid \$\$\$ money every time you use ONE INTERPRETING services?

True business! How can you get paid \$\$\$ money?

- 1) Go sign up at www.oneinterpreting.com/deaf.php
- 2) Next time you need an interpreter, request ONE INTERPRETING services
- 3) You will get paid a check in the mail or money deposited in your bank account!

It is very simple and easy! Go watch the video at:

http://www.oneinterpreting.com/deaf.php

We only hire certified interpreters, so you will get the best service in the world!

If you are an RID certified interpreter, ONE INTERPRETING is hiring in all 50 states now! We pay the highest hourly rates in each local area! You can sign up to work for ONE INTERPRETING at:

http://www.oneinterpreting.com/interpreters.php

Use Hamilton Web Relay® along with a locally-based, 10-digit Hamilton HomeTown Number[tm] to make and receive calls without

the interruptions that come from using instant messaging programs! Don't have a HomeTown Number?

Register today and share your number with friends and colleagues!

Visit http://www.hamiltonrelay.com and click on the

"Make & Receive Calls Now" icon to check it out.

Wireless IP-Relay for BlackBerry TM, go to: http://www.ip-relay.com/wireless blackberry.html

>>> Crystal clear VRS right on your PC + free webcam <<< Try i711 VRS and see how clear your VRS calls can be. Plus, get a free webcam (\$40 value!) for a limited time. Visit http://www.i711.com/freecam to sign up today.

New AT&T Instant Message Relay

Register and obtain a 10-digit number to receive calls directly from your friends and family

http://relayservices.att.com/relaynumber.php?utm\_source=deafdigest.com&utm\_medium=banner&utm\_campaign=DRMCampaign

Join The Zevolution!

The Z(tm) offers you the best in videophone technology with 24/7 access to topnotch, nationally certified interpreters and features you just can't get anywhere else!

The choice is yours, and we can help find the videophone solution that's right for you.

Are you always on the go? The Z-340's WiFi capabilities and lightweight, compact size make it perfect for travel.

Do you want an easy-to-use, all-in-one videophone that is simple to install?

Check out Z-Ojo! Tired of missing calls when you are in the

next room? Our Z Alert feature will send a message to your PDA or pager to let you know someone is calling.

And there's so much more!

Go to http://www.zvrs.com for more information on all of our videophone solutions and features.

Don't have a Z phone? You can still get The Z(tm) experience by calling 888-888-1116 to connect to ZVRS from any videophone!

http://www.georgiarelay.org/

Staying Connected:

Telecommunication Choices that are Simple, Dependable and Convenient

To make a Georgia Relay call, just dial 7-1-1

The DeafDigest is divided into Blue and Gold sections, both ranked equal in contents, features and ads. This is the Gold section.

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weekly DeafDigest Blue & Gold editions also posted at:

http://deafdigest.com (updated every Monday)

Hot Deaf News during the week:

- Hot News during the week

Because of inbreeding in the third world villages, more and more people have become deaf. The latest "deaf town" is located in Bali, an Indonesian island. Half of the residents in one Bali village is deaf. They joke about their deafness as if one is trying to hear a one-hand clapping!

- Thursday November 5th

Simon Wilkinson-Blake, not deaf, resigned as the CEO of

the British Deaf Association after being on the job just 18 months. There is a feeling of deja vu because of the CEO turnover intermingled with deaf identity issues (the same as what is happening here in USA).

#### - Friday November 6th

A Walmart Supercenter within easy walking distance of North Carolina School for the Deaf, Morganton, is one step towards reality. The City Planning and Zoning Commission rejected pleas from residents to rezone the area to prevent commercialization and traffic in the area

## - Saturday November 7th

Toby Walker has won the Abbeyville Police Department officer of the year for the 3rd time in his 11 years with the force. It is in Louisiana. Toby is deaf and uses a CI.

(please go back to the Blue edition for the Sunday-Wednesday Hot Deaf News)

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Deaf Miscellaneous stuff:

We are thrilled that our own Ashley Fiolek is a champion motocross racer. We may see another deaf champion motocross racer. Josh Waterman won the British MXY2 and BYMX Championships, and like with Ashley, he races by feel than by sound. He will be competing against top European motocross racers this coming season.

For postings, announcements and employment ad rates, please email mailto:barry@deafdigest.com

weekly DeafDigest Blue & Gold editions also posted at:

http://deafdigest.com

updated every Monday

| SHOP EARLY AND SAVE BIG IN NOVEMBER!   |
|--|
| With the holidays right around the corner WCI is here to help get your shopping done early!  |
| Choose from the wide selection of products in our catalog or from our website.   |
| And here's a gift for you too!   |
| FREE GROUND SHIPPING for orders over \$50.00! (excludes both CapTel 200 and 800i)  |
| Call 1-800-233-9130 (V/TTY) or visit us at:  |
| http://www.weitbrecht.com/onsale.php?utm_source=dd for details.  |
| For a copy of our NEW catalog, email your request to: mailto:sales@weitbrecht.com  |
| We're now on Facebook! Come visit us!  |
| WCI. Providing Solutions for People with Hearing Loss.   |
|  |
| A SWALLOWED TOBACCO An article in a deaf school magazine explained how children become deaf. There were about 10 different reasons why the children become deaf. One of the reasons was "swallowed tobacco." |

One of the reasons was "swallowed tobacco." This is not a joke. This article was written about 115 years ago!

Of course, nowadays doctors are better with finding reasons for deafness.

- for ASL News version, please click on: http://deafdigest.com/videos/tobacco/

(for your convenience, video links are posted on top of each DeafDigest edition)

#### AN UGLY INCIDENT

It often happens that a hearing person gets upset when a deaf person does not respond. The hearing person think he is being ignored, not realizing the deafness.

DeafDigest editor never forgot an incident about 10 years ago. A group of college students were selling donuts for their fund raising purposes. The DeafDigest editor passed by them on the sidewalk, and did not want to buy donuts.

The hearing student got very angry, thinking he was being ignored and ran after the DeafDigest editor. Luckily, a group of college students grabbed him and pulled him away.

It can be scary!

- for ASL News version, please click on: http://deafdigest.com/videos/uglyincident/

(for your convenience, video links are posted on top of each DeafDigest edition)

THE SCHOOL FOR THE DEAF AND THE CLUB FOR THE DEAF

There was a story in a recent publication of California
School for the Deaf at Fremont about the school partnering
up with the San Francisco Club for the Deaf.

Normally schools for the deaf and the clubs for the deaf do not connect with each other, and so, the Fremont story is interesting.

It all got started when the club members made a donation to the school, and it led to students suggesting that their school reach out to them.

The school and the club both have joint activities planned in the months to come.

#### A DEAF PERSON IN FRAUD INVESTIGATION FIELD

We watch many cop stories on TV, and much of these plots revolve around white collar crime, or in other words - fraud.

Do we have any deaf individuals in the fraud investigation field? There was one in Illinois about 10 years ago but he is no longer in that field.

It has surfaced this week that we have one in Kentucky. There was a newspaper story written up on Eddie Runyon, who is deaf and is a Special Investigator working on Kentucky Employer's Mutual Insurance.

Like with almost all deaf professionals, discrimination and isolation are issues Eddie deals with on a daily basis.

#### COLLEGE EDUCATION IN GAMBIA

Gambia is Africa's smallest nation. And there was a newspaper story that said:

Gambia College has educated some people with mild hearing problems, with cooperation and collaboration with the St. John's School for the Deaf and Hard of Hearing

Huh! What about the profoundly deaf or even the severely deaf or even of the moderately deaf? Are these groups being neglected in favor of the mildly deaf?

Possibly the newspaper reporter did not know what he was writing about!

#### A DEAF-OWNED CAFE IN VIETNAM

It seems that when ambitious deaf individuals seek employment and are discriminated against, they go into business for themselves as an alternative.

An example would be a cafe in Hue, Vietnam, owned and operated by a deaf family. A hearing newspaper reporter stopped by that cafe for beers and fried spring rolls.

The reporter made a very nice comment about that cafe in his newspaper article, but did not mention the name of that place.

#### THE LIPREADING FACTORY WORKERS

Years ago when mills were a way of life in the South, a group of employees in one milling factory were expert lipreaders, even though they were not deaf.

The noise from the milling machinery was so bad that these employees had to learn lipreading in order to communicate.

This is interesting. Why wouldn't they use hand gestures instead of lipreading? Maybe because it is hard to teach a gesture for every single word whereas lipreading was much easier?

OUR ORGANIZATIONS SERVING THE DEAF AND HARD OF HEARING We have many, many organizations, both national and local, that serve deaf and hard of hearing people.

One such organization is:

Deaf/Hard of Hearing Task Force (American Postal Workers Union)

The web site is at: http://www.apwu.org/dhohtf/deafhoh-about.htm

TALES FROM FORMER DEAF PIZZA DRIVERS

(series to be run on a weekly basis until list of tales run out)

in my years of delivering pizzas, I had to deal three times with females opening the door being inappropriately attired! I had to quickly give the pizza to them, take the money quick all while averting my eyes and then getting out of the premises.

| If you are a former Deaf Pizza Driver and have an interesting tale, please share it with:              |
|--|
| mailto:barry@deafdigest.com  |
|  |
| For postings, announcements and employment ad rates, please email mailto:barry@deafdigest.com          |
| for Special Notes, please go to the bottom of this section   |
|  |
| WHAT IS THAT SUPPOSED TO MEAN?   |
| part of a newspaper story that said:   |
| sparks fly between two people, literally without words but with lots of sign language                  |
| "without words" while signing. C'mon! Signs translate into words that deaf people read with their eyes |
|  |
| 31st World's Largest ASL Silent Weekend in 2010<br>Signing Greeting Cards<br>ASL and Interpreting DVDs |

We had over 600 at the last silent weekend, including the President of RID, Cheryl Moose.

The venue for the June 24-27, 2010 event will handle 700-1000 participants and include a medical interpreting track. Novice, beginning, intermediate and advanced ASL and ITP students, as well as interpreters (CEUs offered) will have around 150 hours of seminars to choose from.

The 31st Silent Weekend is at the Florida Hotel at the Florida Mall in Orlando with its huge food court allowing you to have a complete meal for \$5.99 instead of paying \$20-30 at other

conferences' hotel prices. The room costs are even lower next year ... just \$105 with free parking and unlimited free internet!

Students and professionals seeking to improve their skills can bring family members and they can take novice sign language classes for just \$89 per person! Many of our current interpreters started out as novice ASL students at the Silent Weekend!

There are simply no other local, regional or national conferences offering you so many hours of classes as inexpensively as the Silent Weekends. Just check them out and register at www.DrSign.com

Sign language DVDs are available online at
http://www.DrSign.com -

A DVD "When 'Duck' is not Enough" to show you how to represent inanimate objects is now available

The 8th Florida/Alaska Motorcycle Charity Run for deaf babies is finished. This was the world's longest group motorcycle benefit run.

See http://www.deseretnews.com/article/1,5143,705315218,00.html for an article from a newspaper.

See http://www.AlaskaBikeRun.com for updates and photos.

Please browse our selection of signing greeting cards at:

These trips will take place every year so why not make plans to join us now in July, 2010?

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Hot DeafNews boring, but important!

Playing games on the computer is a serious hobby with many people, the deaf included. And there is a growing number of deaf gamers upset with the lack of captions or subtitles in some games. They turn to the web site at http://www.ablegamers.com to review new games for its accessibility features

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DeafLibrary Page of the Week

few weeks ago, David Pierce, DeafDigest's Fogey cartoonist, drew a great fogey which labeled different individuals in the "squabbling" Deaf Community.

What are these labels? Do click on:

http://deafdigest.com/deaflabels

(on a rotating basis, a different DeafLibrary Page topic
will be featured every week)

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Deaf Picture of the Week:

Departure Lounge

http://bslbt.co.uk/drama/departure\_lounge

It is a British captioned sign language movie that you can watch on your computer. Just bring your soft drinks and popcorn because the showing is 27 minutes long. A great movie and professionally done! And "admission" is free.

Signs are in British Sign Language but is captioned and it will be fun comparing our ASL with their BSL word for word.

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Question of the week:

- Q. Gallaudet has the Office of the Ombuds? Exactly what is it supposed to do?
- A. tries to resolve issues that surface on the campus, and in the process, create peace.

send your questions to mailto:barry@deafdigest.com

the most interesting questions may be answered in future DeafDigest editions. Thank you.

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Wish List of the Week:

that counseling services for the deaf, in need, are immediately available anywhere in USA.

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DeafHistory - Looking Back:

Year 1596 - Richard Carew, not deaf, wrote a letter mentioning two deaf men Bone and Kempe that communicated in sign language that was fascinating to those that were watching them

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Deaf and the Money:

\$800,000 - allocated by Fresno City College in California for services for disabled students, the deaf included

\$300,000 - allocated by same college for interpreters

above is 38 percent

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DeafNumbers of the Week:

107 nations

visited by the late Irwin Bosch, a deaf Californian traveler

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DeafDigest Sports

DeafDigest Sports is a no-cost subscription available only for DeafDigest subscribers; e-mail mailto:barry@deafdigest.com

it is not available online, only by email

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Employment vacancies School Educator I Eastern North Carolina School for the Deaf, Wilson, NC

closing date - 11/17/2009

to view these vacancies please visit our website at:

http://osp.its.state.nc.us/dhhssearchresults3a.asp?vacancykey=4421

contact person:

mailto:cynthia.johnson@ncmail.net

Seeking Applicants For Outreach Specialist National Technical Institute for the Deaf Rochester Institute of Technology Rochester, NY

NTID, one of the eight colleges of RIT, is the first and largest technical college serving deaf and hard-of-hearing students. Nearly 1,450 deaf and hard-of-hearing students from across the United States, as well as other countries, study and reside at RIT with 16,000 hearing students.

The department of Admissions at NTID is seeking an Outreach Specialist

For a detailed job description please visit: RIT Career Zone at:

https://mycareer.rit.edu

and enter the IRC# or select National Technical Institute for the Deaf for College/Division.

## Job Description:

Full time position. Provide coordination and program implementation for Steps to Success and MathCounts Outreach Programs. Provide coordination and implementation for the Sprint Distance Learning Initiative Programs. Provide support for all the other Pre-College Outreach Programs.

## Detailed Description:

- a. Provide coordination and program implementation for Steps to Success and MathCounts Outreach Programs. Provide coordination and implementation for the Spring Distance Learning Initiative Programs.
- b. Plans and coordinates complex administrative assignments and special projects within and/or across operating departments (i.e. faculty, marketing, development, etc..); gathers, organizes, and assesses information, and develops and prepares recommendations.
- c. Negotiates terms (for approval by Director of Outreach) with facilities vendors for services, in accordance with budget constraints and University policies and procedures.
- d. Assist in development of marketing materials
- e. Assist in corresponding with parties involved in Outreach projects.

f. Performs related duties as assigned and required.

#### Job Requirements:

Bachelor's degree in business, education, human service or related field is required. MS degree in business, education, human service or related field preferred. 1-2 years of event planning experience. Excellent interpersonal, supervisory, communication, and written communication skills. Proficiency with ASL strongly preferred. Possess knowledge about deaf culture. Organizational and time management skills. Ability to consistently meet tight deadlines

#### Additional Details:

Review of applicants will begin in December.

Rochester Institute of Technology is an equal opportunity/affirmative action employer. All individuals with the ability to contribute in meaningful ways to the university's continuing commitment to cultural diversity, pluralism, and individual differences are encouraged to make application.

The hiring process for this position requires a criminal background check and/or motor vehicle records check. Any verbal or written offer made is contingent on satisfactory results, as determined by Human Resources Salary commensurate with experience This position is subject to available funding

Your application information and any relevant documentation such as resume

and cover letter should be uploaded via this website http://mycareer.rit.edu KEYWORD SEARCH:IRC34610 in order to be considered for this position

position opening Director of Alternative Programs Vermont Center for the Deaf & hard-of-Hearing, Inc Brattleboro, VT

Time Base: Full time position

### Qualifications:

- Vermont State Administrative license
- Masters Degree of Deaf Education or related field
- Minimum of 5 years teaching and administrative experience
- Training/experience in instruction improvement
- Proficiency in American Sign Language

## Responsibilities:

- Direct all aspects of Operation for the William Center and Autism Program in compliance with state and federal regulations
- Oversee the supervision and development of all staff
- Communicate effectively with all stakeholder

- Develop and implement program budget
- Work closely with the directors of Special Education, Related Services, and Student Life

Target Hire Date: June 2010

Please send letter of interest & resume to Kelly Therieau at

mailto:ktherieau@vcdhh.org

Or fax # 802-258-9574

employment opportunity Employment Specialist Deaf Independent Living Association Inc Salisbury, MD

Full time

Deaf Independent Living Association Inc is a growing organization that promotes access to services and resources for residents of the Eastern Shore of Maryland who are deaf or hard of hearing and provides opportunities for full participation in all aspects of community life.

## Responsibilities:

Assist deaf and hard of hearing individuals in obtaining and maintaining employment that is consistent with their vocational goals. Works with local agencies and employers to identify potential jobs that make use of integrated and natural supports for deaf and hard of hearing job seekers. Uses networking to market and increase public awareness of the agency's employment program.

#### Requirements:

Bachelor's Degree in human service or related field with one year experience in employment services; experience in teaching and/or training others; demonstration of adaptability, problem solving and reliability when supervision is off-site; specific training in supported and non-supported employment techniques; and ability to prepare records and reports. Knowledge of the work world and must be a team player. Fluency in American Sign Language and issues related to hearing loss. Valid driver's license required.

Full Time Employee Benefits: 100 % employer contribution to medical, life and disability benefits; 75 % employer contribution

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to dental; retirement; 13 paid holidays a year;
10 paid annual leave days a year; 2 personal
leave days a year; 10 paid sick days a year and more
To apply:
Send resume with cover letter and salary requirements to:
Deaf Independent Living Association, Inc
attn: Human Resources
806 Snow Hill Road
Salisbury, MD 21804
or
email mailto:jdubuque@pkscpa.com
Applications can also be completed on line at:
http://www.dila.org
Search re-opened
Co-Science Directors
Science of Learning Center on Visual Language and Visual Learning
Gallaudet University
Washington, DC
for position description and application procedures, please click on:
http://deafdigest.com/science
job announcement
Teacher (High School Math)
Georgia School for the Deaf
Cave Spring, GA
for position description and application procedures, please click on:
http://deafdigest.com/hsmath
job announcement
Substitute Teacher (Part-Time/Hourly)
Georgia School for the Deaf
Cave Spring, GA
for position description and application procedures, please click on:
http://deafdigest.com/subteach
Job Description
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Director of Employment Services

Corliss Institute, Inc Warren, Rhode Island

Overall job function: Agency liaison for all client work and business functions. To structure the developing Program into 3 separate services. To oversee Project staffing and performance. To monitor and assess Department activities/goals, and to research additional options. To assure that the Program services and goals result in meaningful work in settings that are not segregated or sheltered.

This position reports to the Executive Director.

Requirements: M.A. desired, B.A. minimum. Experience with State Rehabilitation agency procedures/policies for Supported Work. Knowledge of deaf adults with developmental disabilities, fluency in ASL required/capacity to gain these skills. PR/networking skills with employers, state and private employment groups and others. Business skills and supervisory experience as well as ability to assess viability in the areas of client need, project viability (revenue, expenses, etc.) and public response. Excellent writing skills, familiarity with Word, Excel and basic programs, and the ability to be productive in team and independent settings.

## Examples of Job Duties:

- 1. Works with Executive Director, Senior Team and funders/partners to develop and refine Program.
- 2. Recruits and interviews needed consultants, staff, interns and volunteers.
- 3. Develops sales initiatives, customers, jobs and related Program components through research, email, phone/videophone/TTY and attendance at various events.
- 4. Develops Program promotional materials and events for increasing public and consumer use.
- 5. Liaison to external entities.
- 6. Internal and formal Reports other documents to track Program progress and outcomes.
- 7. Program and expenditure reports, revenue projections and other documents.
- 8. Other duties as determined by supervisor/agency need.

This is a full-time exempt position, and includes full agency fringe and benefits.

Salary - high \$40's. Limited relocation funds. Position funded for one year; contingent upon generated revenue.

Cover letter/resume to: Jean Moniz, Director of HR Corliss Institute, Inc. 290 Main Street Warren, RI 02885

mailto:jmoniz@corliss.org
FAX to: 401-245-8023

Position Available Director of Student Admissions The Pennsylvania School for the Deaf Philadelphia, PA

Director of Student Admissions

This is a full-time 12-month position. At least a Master's Degree in Psychology or related field. Possess proficiency in sign language. Supervise a full array of clinical student/family support services. Collaborate with LEAs and families regarding enrolment and coordinate the PDE approval process. Coordinate the scheduling and completion of Biannual and Triennial multidisciplinary evaluations ERs, IEPs and standardized school-wide assessment services. Collaborate on the transition to school age process and the ESY/Summer Program.

Deadline for submission is December 11, 2009.

Send letter of interest and resume/vitae to:

Jane Homka
Executive Secretary
The Pennsylvania School for the Deaf
100 W. School House Lane
Philadelphia, PA 19144

e-mail: mailto:jhomka@psd.org

position opening Faculty, American Sign Language Job #0909001 Austin Community College Austin, Texas

Closing Date: 01/08/2010

To apply go to http://www.austincc.edu/hr/apply

For information contact Haydeana Gaviria at: mailto:hgaviria@austincc.edu

Serves as full time faculty member in the American Sign Language and Interpreter Preparation Program. Responsible for teaching American Sign Language I-VI. Participates in ongoing curriculum development, implementation and evaluation.

Utilizes innovative teaching strategies to meet the learning needs of a diverse student population.

Responsibilities include advising students, maintaining office hours, serving on program and College committees, maintaining professional competence, and participating in professional development activities.

Seeking candidates who can demonstrate creativity, innovation in the field, and service in the profession and/or the community.

#### Oualifications:

Three years work experience in Deaf Services. Candidates must demonstrate effective teaching techniques adaptable to a variety of learning styles. Candidates must have effective planning, organization, communication, and interpersonal skills. Candidates must be able to assist and assess student learning; be punctual for classes and office hours and be able to maintain an established schedule, including possible evenings and weekends. Candidate must possess intermediate knowledge of Microsoft office and be able to learn specialized software.

#### Education:

Candidates must have Master's degree or above in American Sign Language; or Master's degree or above and 18 hours in American Sign Language/Deaf Studies/Linguistic-related coursework.

Preferred: PhD in American Sign Language; ASLTA Certified

(updated November 8th)

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- Job Developer/Interpreter Pacoima, CA
- Community Interpreter Los Angeles, CA
- Independent Subcontractor Los Angeles, CA

To learn more about the above positions at GLAD, please go to our website:

http://www.gladinc.org

If interested for any of these positions then please submit resume

#### and application to:

Jeff Fetterman Human Resources Specialist Greater Los Angeles Agency on Deafness, Inc. 2222 Laverna Avenue Los Angeles, CA 90041

V/TDD: (323) 550-4207 Fax #: (323) 550-4204

E-mail: mailto:jfetterman@gladinc.org

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