

9-27-2009

## DeafDigest: Gold Edition, September 27, 2009

Barry Strassler

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Gold edition                      Barry Strassler, Editor  
<http://www.deafdigest.com> - updated every Monday

America's Unique Deaf Stories; free subscription

serving the Deaf Community since 1996; 13th year

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ASL Videos of the Week:  
<http://deafdigest.com/videos/video-scary/>  
<http://deafdigest.com/videos/video-grandchild/>

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Deaf Cartoon (Fogey) of the week:  
<http://deafdigest.com/comics/>

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## Referral Rewards Program at the Deaf Pager Store

Earn up to \$600 through the Sprint Referral Rewards Program---available at the Deaf Pager Store!

Simply refer a friend or family member to Sprint and receive a \$50 Visa debit card when they sign up for a 2-year line of service\* whether with a phone or Mobile broadband card.

Your friend or family will also receive a \$25 Visa debit card for each new line activated---which can be used anywhere Visa is accepted.

\* They must sign up before 10/31/09. You can refer up to 12 new lines. Referred person's activation must occur at least 24 hours after referring person's phone activation.

New activations only.

Two-year agreement required.

For more information, go to:  
[http://www.deafpagerstore.com/?utm\\_source=ddgest&utm\\_medium=news&utm\\_campaign=g092709](http://www.deafpagerstore.com/?utm_source=ddgest&utm_medium=news&utm_campaign=g092709)

[illegible]

DeafDigest welcomes unique deafnews tips; do email:  
mailto:barry@deafdigest.com

sources of unique deafnews are never revealed; always anonymous

• • •

weekly DeafDigest Blue & Gold editions also posted at:

<http://www.deafdigest.com> (updated every Monday)

[illegible]

Four Deaf Cartoons (Fogeys) are shown every week on:  
<http://www.deafdigest.com/davideo.html>

Go there to look at the latest Cartoon

[illegible]

Kramer Financial is a deaf financial services firm with representatives licensed and registered in 49 states and the District of Columbia.

It offers a wide array of services and products including:

- Investments
- Life Insurance
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Two office locations, four financial advisors, and four staff members - working together as ONE team to help you work toward your financial goals.

For further information or to make an appointment, click into  
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Kramer Financial  
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Frederick, MD 21701

240-379-6908 VP/TTY  
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Securities and advisory services offered through FSC Securities Corporation, Member FINRA/SIPC, and a registered investment advisor. Kramer Financial is not affiliated with FSC Securities Corporation or registered as a broker/dealer or investment advisor.

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Use Hamilton Web Relay® along with a locally-based, 10-digit Hamilton HomeTown Number[tm] to make and receive calls without the interruptions that come from using instant messaging programs! Don't have a HomeTown Number?

Register today and share your number with friends and colleagues!

Visit <http://www.hamiltonrelay.com> and click on the

"Make & Receive Calls Now" icon to check it out.

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Wireless IP-Relay for BlackBerry TM, go to:  
[http://www.ip-relay.com/wireless\\_blackberry.html](http://www.ip-relay.com/wireless_blackberry.html)

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>>> Crystal clear VRS right on your PC + free webcam <<<  
Try i711 VRS and see how clear your VRS calls can be.  
Plus, get a free webcam (\$40 value!) for a limited time.  
Visit <http://www.i711.com/freecam> to sign up today.

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New AT&T Instant Message Relay

Register and obtain a 10-digit number to receive calls directly from your friends and family

<http://relayservices.att.com/>

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Join The Zevolution!

The Z(tm) offers you the best in videophone technology with 24/7 access to topnotch, nationally certified interpreters and features you just can't get anywhere else!

The choice is yours, and we can help find the videophone solution that's right for you.

Are you always on the go? The Z-340's WiFi capabilities and lightweight, compact size make it perfect for travel.

Do you want an easy-to-use, all-in-one videophone that is simple to install?

Check out Z-Ojo! Tired of missing calls when you are in the next room? Our Z Alert feature will send a message to your PDA or pager to let you know someone is calling.

And there's so much more!

Go to <http://www.zvrs.com> for more information on all of our videophone solutions and features.

Don't have a Z phone? You can still get The Z(tm) experience by calling 888-888-1116 to connect to ZVRS from any videophone!

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<http://www.georgiarelay.org/>

Staying Connected:

Telecommunication Choices that are Simple, Dependable and Convenient

To make a Georgia Relay call, just dial 7-1-1

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The DeafDigest is divided into Blue and Gold sections, both ranked equal in contents, features and ads. This is the Gold section.

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weekly DeafDigest Blue & Gold editions also posted at:

<http://www.deafdigest.com> (updated every Monday)

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News of the Week

Capitol One gave a new credit card to a deaf individual; this deaf person had to call the 800 number to validate the card, and was told to go to his bank to "verify" his deafness.

He went to the bank, and the banking officer, in a telephone call with the Capitol One customer service representative, verified the deaf person's deafness.

Capitol One still refused to believe the bank's

verification. The banking officer then handed the phone to the deaf person and told him to speak to Capitol One.

The deaf person, whose speech was poor, said:

I am deaf; I cannot hear

Presto, the card was activated!

Said a deaf attorney:

There's been a lot of griping about how some Credit Card companies make it very difficult for deaf folks to deal with them. Refusing relay calls is probably the most egregious.

I think that there's litigation in the works over relay calls. How those cases get decided will probably go a long way towards answering the question.

This particular situation may have been a technical ADA violation, as Cap One isn't keeping up with the times to ensure that access is real. I'm glad that it worked out here, and that the inconvenience was relatively minor

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Will sign language stand up in real emergency? This is the question DeafDigest asks after reading about Fort Smith's emergency operations rehearsal with "deaf victims".

Fort Smith is the second largest city in Arkansas, and the rehearsal was coordinated by a church serving the deaf. Officers, firefighters, EMTs, medical personnel and CERT volunteers have been learning sign language for a few weeks and have put their new skills to the test during the rehearsal.

We need professional interpreters during real emergencies, not one-time students whose sign language skills may have gone rusty after years of non-use.

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Dr. Salah Ali, the leading educator of the deaf in Bahrain issued an ultimatum:

- either start schools for the deaf

or

- mainstream all these deaf children

He was complaining on the lack of educational opportunities for the deaf in Bahrain.

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A new building for the Delaware School for the Deaf will become a reality when ground will be broken in a ceremony on October 6th.

The new building will just be next to the current building.

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For postings, announcements and employment ad rates, please email <mailto:barry@deafdigest.com>

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weekly DeafDigest Blue & Gold editions also posted at:

<http://www.deafdigest.com>

updated every Monday

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HEADING BACK TO SCHOOL SPECIAL

ALL SIMPLICITY PRODUCTS 10% OFF!

Save 10% on all Simplicity Signalers during the month of September!

That means every sound, telephone and doorbell signaler or receiver is on sale.

Call 1-800-233-9130 (V/TTY) or visit us at:

[http://www.weitbrecht.com/specials.html?utm\\_source=dd](http://www.weitbrecht.com/specials.html?utm_source=dd)

for more details. (Use code WCID909 to order)

For a copy of our NEW catalog, email your request to: <mailto:sales@weitbrecht.com>

WCI. Your Single Source for Assistive Technology

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Attention - Deaf and Hearing Poker Players

The 5th Annual Las Vegas World Deaf Poker Tournament

Saturday, October 10, 2009, 10 am, at the world's famous and historical Binion's Gambling Hall.

The popular "no limit, Texas hold'em" will be played.

Hearing players are invited.

Binion's Gambling Hall is known to be the first to host the World Series of Poker. They have two floors of poker tables which indicates they are the best in what they do.

They have installed up to date TV monitors and other features to make this tournament a dream.

Ask any of the previous players and fans from the past 4 years how they enjoyed the experience. They will tell you how exciting it was.

This year will be better. For example, based on 300 entries, 1st place winner will receive \$27,000.

Las Vegas is designated as the Poker Capital of the world. There is no place in the world like it.

Southern Nevada Silver Knights is a non-profit 501 c-3 organization and all of the volunteers are serving without pay.

All net proceeds will go to charities to provide aid and welfare to the deaf communities in need.

To access our web site for registrations, etc, go to <http://www.lasvegasdeaf.org/poker>

Doors will be open for pre-paid and on site payments and registration on Friday at 6 pm and Saturday at 6 am.

Tournament will start at 10 am Saturday, October 10, 2009.

We are looking forward to see all of you in Las Vegas for many exciting poker experiences

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#### SCARY IN HEARING PLACE OF EMPLOYMENT

It is often that a deaf employee would get great job performance reviews every year by his supervisor. But when the supervisor leaves his employment and a new supervisor is hired, he may not like the deaf and may give the deaf employee a bad job performance review!

Scary that one year great job performance review and next year a bad job performance review.



- for ASL News version, please click on:  
<http://deafdigest.com/videos/video-scary/>

(for your convenience, video links are posted on top of each DeafDigest edition)

#### A CUTE HEARING GRANDCHILD

A deaf husband and wife both have a cute hearing grandchild from their hearing daughter.

The cute child knows that her grandparents are deaf - but she thinks everyone is deaf. When she grows up she then realizes there are deaf people and there are hearing people!

- for ASL News version, please click on:  
<http://deafdigest.com/videos/video-grandchild/>

(for your convenience, video links are posted on top of each DeafDigest edition)

#### A DEAF DELIVERY MAN FOR THE UPS!

The UPS reached settlement on a job discrimination lawsuit with deaf applicants. They wanted jobs as delivery drivers and UPS would not hire them on account of their deafness. The lawsuit was in California.

Well, DeafDigest learned that Carl Scarna, a deaf New Yorker, worked for UPS as a delivery man!

Delivery as in driving these famous brown UPS trucks?

#### COMIC BOOK STORE CLOSING UP

There was a story in a newspaper of yet another comic book store closing up due to lack of patronage.

Years way back comic books used to be wildly popular.

Many older deaf individuals have thanked comic books for learning English, grammar and vocabulary.

#### GETTING A TABLE AT A FANCY RESTAURANT

In big cities, certain restaurants hold tables for famous people. These tables are not reserved but just left unattended in case famous people show up unannounced and without reservations.

Always wondering if a deaf couple enters that fancy restaurant and is led to a table they

do not like (bad lightning or narrow table or bad seats or whatever) and insist that they be seated at a better table. And then to point at a certain table they want to sit.

What is the waiter going to do? No restaurant wants a public scene if deaf diners are forced to sit at a table they do not want!

And panic-stricken waiters do not communicate that well with the deaf!

#### WALKING THE DOG

To walk the dog in a big city is to attract queries from passersby - like:

- what is the breed?
- how old is the dog?
- what is the dog's name?
- is the dog a Doberman Pincher or a Pit Bull?

A hearing person could field these questions, and allow strangers to pet the dog.

It is a challenge for a deaf person walking the dog. It is also lucky to have certain easily-pronounced words like the following:

- breed (coon)
- age (showing 4 fingers on a hand)
- name (Squeak, somehow hearing people can follow it)

One drawback is that dogs may be fighting or crying as the deaf would not know if it is crying or growling!

#### AN ORAL SCHOOL HORROR STORY

What was an oral school horror story? Years ago, at 47 School for the Deaf in New York, the fingers of deaf children were taped together so that they could not sign.

That must be way back before the 1940's. No school can get away with it nowadays!

#### FATHER OF CUED SPEECH WAS NOT A DEAF PERSON

Many of us know that Dr. R. Orin Cornett invented the Cued Speech. He was a hearing person who met the deaf for the first time in life when he accepted a position at Gallaudet University in the fall of 1965.

It is amazing that a few deaf history web sites and famous deaf web sites count him as a hearing person!

TALES FROM FORMER DEAF PIZZA DRIVERS

(series to be run on a weekly basis until list of  
tales run out)

At one Domino store where I delivered pizzas, there was  
a deaf woman who made pizzas. When she applied for the  
job, the manager refused to hire her because of her  
deafness. She persisted and asked to make one pizza  
just to prove to him how wrong he was.

Her lightning speed in making that one pizza landed  
her a permanent job on the spot.

If you are a former Deaf Pizza Driver and have an  
interesting tale, please share it with:

<mailto:barry@deafdigest.com>

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For postings, announcements and employment ad rates, please  
email <mailto:barry@deafdigest.com>

for Special Notes, please go to the bottom of this  
section

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WHAT IS THAT SUPPOSED TO MEAN?

Deaf Girls Can't Hear You Coming

This was the ad posted on the side of buses in Chicago.  
Public uproar forced the management to remove these  
ads

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31st World's Largest ASL Silent Weekend in 2010  
Signing Greeting Cards  
ASL and Interpreting DVDs

We had over 600 at the recent silent weekend.

The venue for the June 24-27, 2010 event will handle 700-1000 participants and include a medical interpreting track. Novice, beginning, intermediate and advanced ASL and ITP students, as well as interpreters (CEUs offered) will have around 150 hours of seminars to choose from.

The 31st Silent Weekend is at the Florida Hotel at the Florida Mall in Orlando with its huge food court allowing you to have a complete meal for \$5.99 instead of paying \$20-30 at other conferences' hotel prices. The room costs are even lower next year ... just \$105 with free parking and unlimited free internet!

Students and professionals seeking to improve their skills can bring family members and they can take novice sign language classes for just \$89 per person!

Early bird registration is due October 15 at <http://www.DrSign.com> and begins at \$129.

There are simply no other local, regional or national conferences offering you so many hours of classes as inexpensively as the Silent Weekends. Just check them out!

Sign language DVDs are available online at <http://www.DrSign.com> -

A DVD "When 'Duck' is not Enough" to show you how to represent inanimate objects is now available.

The 8th Florida/Alaska Motorcycle Charity Run for deaf babies is finished. This was the world's longest group motorcycle benefit run.

See <http://www.deseretnews.com/article/1,5143,705315218,00.html> for an article from a newspaper.

See <http://www.AlaskaBikeRun.com> for updates and photos.

These trips will take place every year so why not make plans to join us now in 2010 for a Bed and Breakfast tour?

Please browse our selection of signing greeting cards at: <http://www.DrSign.com>

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Hot DeafNews boring, but important!

For reasons of their own entertainers do not like to have interpreters share the stage with them. Does not matter when interpreters stand on the end of the stage, not stealing attention from the entertainers.

Chad Kroeger, a singer with the Nickelback, shouted profanities upon finding an interpreter sharing the stage with him. The interpreter had no choice except to interpret every single bad word Kroeger said!

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DeafLibrary Page of the Week

From time to time DeafDigest will post Deaf Poems.

Here is one at:

<http://deafdigest.com/deaf-poem2/>

(on a rotating basis, a different DeafLibrary Page topic will be featured every week)

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Deaf Picture of the Week:

alumni gathering at St Mary's School for the Deaf last year

<http://www.smsdk12.org/alumni.htm>

...

Question of the week:

Q. From 1864 to 1969, which is 105 years, Gallaudet had how many presidents?

A. Three

Edward Miner Gallaudet, 1864-1910

Percival Hall, 1910-1945

Leonard M. Elstad, 1945-1969

it, indeed, was a "lifetime" job. Times have changed. 21st century is not 19th century!

send your questions to <mailto:barry@deafdigest.com>

the most interesting questions may be answered in future DeafDigest editions. Thank you.

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Wish List of the Week:

that we would survive the suspense awaiting the

announcement of the next Gallaudet president

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DeafHistory - Looking Back:

Year 1871 - The Glasgow Deaf Athletic FC  
(Scotland) was founded. It continues as  
the world's oldest deaf athletic team

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Deaf and the Money:

\$500,000

Rush Limbaugh's donation to House Ear Institute

why cannot he donate \$250,000 each to the NAD and  
to AgBell, both of which are badly in need of funds?

...

DeafNumbers of the Week:

- 93 percent

- fill rate of interpreter requests 7/1/08 and 6/30/09  
by DILA, an agency on the Eastern Shore of Maryland.

Many agencies complain on having to turn away interpreting  
requests because of shortage of interpreters.

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DeafDigest Sports

to read weekly summary on deafsports, click on:

<http://deafdigest.com/deafsports>

DeafDigest Sports is a no-cost subscription available only for DeafDigest  
subscribers; e-mail <mailto:barry@deafdigest.com>

there are no web page postings with DeafDigest Sports;  
you have to subscribe to keep up with deafsports in depth!

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\* YOU COULD PLACE YOUR PAID EMPLOYMENT ADS IN THIS SECTION

\* on a per-subscriber basis, the DeafDigest ad rates are the  
best in the nation.

\* For more information, send E-mail to  
mailto:barry@deafdigest.com

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position opening  
ASL Specialist  
The Learning Center for the Deaf  
Framingham, Massachusetts

Seeking ASL SPECIALIST to provide ASL assessment and instructional support to all age levels.

Requires BA/BS degree and experience teaching ASL classes.

Functions and responsibilities include working with teachers and support staff to develop and teach ASL goals for classroom based instruction and individual student needs.

Competitive salary, full range of benefits.

Please send resume, cover letter and 3 references to:

Lynn Marshall  
The Learning Center for the Deaf  
848 Central Street  
Framingham, MA 01701

mailto:lynn\_marshall@tlcdeaf.org  
Fax: 508/875-9203  
<http://www.tlcdeaf.org>

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position opening  
ASL Program Director  
Goshen College  
Goshen Indiana

Goshen College seeks Program Director/Instructor for growing American Sign Language and Interpreting major/minor to begin fall semester of the 2010-2011 academic year.

Responsibilities include teaching upper level ASL-English Interpreting and related courses; oversight of internships; and continued program development. PhD preferred, Master's degree required, in linguistics, education, sign language interpreting or related field; multicultural experience preferred; ASLTA certification or working toward certification.

Goshen College is a liberal arts institution of 1,000 students dedicated to the development of informed, articulate,

It is nationally ranked for its study abroad programs. As a ministry of the Mennonite Church, the institution seeks to integrate Christian values with educational and professional life.

To apply, see the position announcement at:  
<http://www.goshen.edu/employment>

call for nominations  
Superintendent/Chief Executive Officer  
Lexington School and Center for the Deaf  
Jackson Heights, NY

The Lexington Board of Trustees is seeking a leader for this multi-faceted agency consisting of the following:

1. The Lexington School for the Deaf which is a privately run school funded mainly by the state of New York with a 140+ year history of educational excellence and innovation. The school's enrollment of approximately 340 students, infants through 21 years, makes it the largest school for the Deaf in the state of New York.
2. The Lexington Center for Mental Health Services which includes an outpatient clinic and specializes in infant, child, adult and family services.
3. The Lexington Vocational Services Center which offers supported employment and independent living skills to Deaf and hard of hearing adults throughout the metropolitan area.
4. The Lexington Hearing & Speech Center, which provides audiological and speech services to the community including an Early Intervention Program for families with young children who are Deaf or hard of hearing.
5. The Lexington Child Care Center which operates a Universal Pre-K program for children in the local community.



6. The Lexington School for the Deaf Foundation, which serves as the fundraising arm of Lexington Center.

Scope of Duties:

1. The Superintendent/CEO reports to the Board of Trustees and is responsible for the orderly management and supervision of all aspects of the operation of the Lexington School and Center for the Deaf.
2. The Superintendent/CEO is responsible for the strategic planning, financial management, development and evaluation of all programs.
3. The Superintendent/CEO is responsible for establishing and cultivating relationships between and among all stakeholders including employees, families, inter-affiliate relations, government agencies and the public.
4. The Superintendent/CEO is responsible for developing and managing fundraising strategies to maintain and expand revenues from government and private sectors.

Qualifications:

1. Experienced and proven Senior Executive capable of providing strong leadership and managing/supervising multiple functions (finance, information technology, operations, educational instruction, development, and outreach, etc.), with responsibility for 10 direct reports and a total staff of approximately 350.
2. Certified or eligible for certification as a New York State School Administrator.
3. Experience preferred, but not required, in the field of education and social services programs for individuals with hearing disabilities. The ability to identify, evaluate and initiate a wide range of contemporary services for the Deaf and hard of hearing individuals is also preferred.
4. Fluent in American Sign Language.

Qualified candidates should submit resume with salary requirements by U.S. Postal mail to:

Claudia Gordon, Esq., Chairperson, Search Committee  
Lexington School and Center for the Deaf  
30th Ave. & 75th Street  
Jackson Heights, NY 11370

Or via email to <mailto:CEO-SuperintendentSearch@lexnyc.org>

Call For Nominations will close November 30, 2009



Lexington strives to be a leading educational, advocacy, and social service agency on behalf of deaf and hard of hearing individuals.

Lexington provides a comprehensive education for children and parents in its Ready-to-Learn Program, ages 0-3, preschool, elementary, middle and high school programs, a foreign language transitional program, and the Special Education Unit for deaf with multiple disabilities.

The curriculum meets standards set by the New York State Education Department.

The high school is fully-accredited and like public high schools confers New York State Regents and Individual Education Plan (IEP) diplomas.

Upon graduation, our students attend Gallaudet University, National Technical Institute for the Deaf, various universities and other two year colleges, or go directly into the work force or into further training programs.

Lexington is seeking qualified individuals for the following job openings:

- Science Teacher (Must possess Deaf Ed certification)
- Math Teacher (Must possess Deaf Ed certification)
- Speech Teacher (NYS Certification required- TSHH)

Please email your resume to:

<mailto:jobopportunities@lexnyc.org>

or fax to 718-350-3332, indicating which position you are interested in

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seeking applicants  
NTID Director of Admissions  
National Technical Institute for the Deaf  
Rochester Institute of Technology  
Rochester, NY

to read the position description and applications procedures,  
please click on:

<http://deafdigest.com/ntidadmissions>

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ANNOUNCEMENT OF ANTICIPATED POSITION OPENING  
POSITION: Administrator 3

(Director of the Collegiate Education for the Deaf  
& Hard of Hearing Persons)  
Northwestern CT Community College  
Park Place East, Winsted, CT 06098

12-Month, Management Position

ANTICIPATED STARTING DATE: July 1, 2010

MINIMUM QUALIFICATIONS:

Master's degree and two years experience working with the deaf and hearing impaired in a rehabilitation

teaching or interpreting setting including two years supervisory or management experience; fluent in American Sign Language; knowledge of The Bilingual-Bicultural Deaf Education philosophy, familiarity with English as a second language for deaf students, excellent communication skills

Applicants who do not meet the minimum qualifications as stated are encouraged to put in writing precisely how their experience has prepared them for the responsibilities of this position and by providing appropriate references.

Exceptions to the degree requirements may be made for compelling reasons.

RESPONSIBILITIES:

Under the direction of the Dean of Administration, the Director of the Collegiate Education for the Deaf Hard of Hearing Persons is responsible for supervision, leadership and direction of the Collegiate Education for the Deaf & Hard of Hearing Persons.

The Director also recruits deaf and hard of hearing students to Northwestern; meets students, teachers and parents interested in college program; acts as liaison between college and agencies serving deaf and hard of hearing individuals. Additional key effectiveness areas include staff management, program development, budget & grant development/management and marketing and enrollment management.

MINIMUM SALARY:

\$66,523 annual approximate, plus excellent medical insurance, retirement and related fringe benefits.

TO APPLY PLEASE SUBMIT THE FOLLOWING AND REFERENCE JOB: CED03

(Only competed application packages will be accepted for consideration)

- Letter of Intent
- Resume

- Typed Employment Application (available at  
<http://www.nwcc.commnet.edu/humanresources/fulltime.htm> )

- Unofficial Transcripts from each Degree-Granting Institution
- Three letters of recommendation relevant to this particular position to:

You may email your application package to  
mailto:NW-HumanResources@nwcc.commnet.edu

Or mail to:  
Fran Almeida Pistilli  
Director of Human Resources  
Northwestern CT Community College  
Park Place East,  
Winsted, CT 06098

APPLICATION DEADLINE:  
Application materials must be received on or before October  
10, 2009

NCCC is an EEO/AA employer, M/F. Protected group members are  
strongly encouraged to apply.

Visit our website at <http://www.nwcc.commnet.edu>

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ANNOUNCEMENT OF ANTICIPATED POSITION OPENING  
POSITION: Instructor in Interpreter Preparation - American  
Sign Language/English  
Northwestern CT Community College  
Park Place East, Winsted, CT 06098

10 Months, Tenure-Track Position

#### MINIMUM QUALIFICATIONS

The ideal faculty candidate holds a Master's degree in Interpreting for the Deaf, ASL, or related field. College teaching experience and NIC/RID certification are preferred. Evidence of understanding learning styles, curriculum development, overall computer literacy, and awareness of pedagogical practices and trends that have an impact on interpreter preparation also are preferred. A demonstrated understanding of the mission of the comprehensive community college and its diverse student population is essential.

Applicants who do not meet the minimum qualifications as stated are encouraged to put in writing precisely how their background and experience have prepared them for the responsibilities of this position and by providing appropriate references. Exceptions to the degree requirements may be made for compelling reasons.

#### RESPONSIBILITIES

Under the direction of the Academic Division Director responsibilities

include: teaching a range of interpreting and lower level ASL courses, using various delivery systems, from lecture to hybrid/online; evaluating student learning; providing academic advising; assessing and revising individual and program syllabi, materials, and instructional methods periodically; plus outreach and recruitment for the program. Other responsibilities include maintaining currency in teaching techniques, participation in departmental and college-wide committees, and campus service.

MINIMUM SALARY \$46,316 approximate annual, plus excellent medical insurance, retirement and related fringe benefits.

TO APPLY PLEASE SUBMIT THE FOLLOWING AND REFERENCE JOB: IPP01  
(Only complete application packages will be accepted for consideration)

- Letter of Intent
- Resume
- Typed Employment Application (available at <http://www.nwcc.commmnet.edu/humanresources/fulltime.htm> )
- Unofficial Transcripts from each Degree-Granting Institution
- Three letters of recommendation relevant to this particular position to:

You may email your application package to  
<mailto:NW-HumanResources@nwcc.commmnet.edu>

Or mail to:  
Fran Almeida Pistilli  
Director of Human Resources  
Northwestern CT Community College  
Park Place East, Winsted, CT 06098

APPLICATION DEADLINE:  
Application materials must be received on or before October 10, 2009.

NCCC is an EEO/AA employer, M/F. Protected group members are strongly encouraged to apply.

Visit our website at <http://www.nwcc.commmnet.edu>

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(re-posted)

position opening (contingent on funding)  
Tenure Track Faculty position  
Gallaudet University  
Washington, DC

seeking full time tenure track faculty member who will be assigned to one of the following departments:

- Psychology
- Linguistics
- Education
- ASL/Deaf Studies

to read the position description and on application procedures,  
please click on:

<http://deafdigest.com/gallaudetfaculty>

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#### Position Announcement

Job Coach

Deaf Independent Living Association, Inc  
Salisbury, Maryland

#### Full/Part Time

Deaf Independent Living Association, Inc. is a growing organization that promotes access to services and resources for residents of the Eastern Shore who are deaf or hard of hearing and provides opportunities for full participation in all aspects of community life.

Responsibilities: Provide individual and group on-the-job training for individuals with various levels of hearing loss which includes teaching and coaching individuals to develop job skills, employee and employer relationships, work ethics and communication for successful employment outcomes.

Requirements: High school diploma or GED required. Fluency in American Sign Language (ASL) or sign language a must. Excellent people and interpersonal skills. Six months experience with training, coaching and motivating people. Valid driver's license. Skilled in the use of structured training techniques for teaching job performance skills (such as sequence, quality, and quantity); job-related skills (such as grooming, socializing with coworkers, or managing one's paycheck); and work behaviors (such as accepting supervision, following instruction).

Full Time Employee Benefits: 100% employer contribution to medical, life and disability benefits; 75% employer contribution to dental; retirement; 13 paid holidays; 10 paid annual leave days ; 2 personal leave days; 10 paid sick days and more.

To Apply: Submit a cover letter and resume to:

Deaf Independent Living Association, Inc.  
Human Resources Department  
806 Snow Hill Road  
Salisbury, Maryland 21804





position openings  
Georgia School for the Deaf  
Cave Spring, GA

for position descriptions and application procedures  
please click on any of below:

- Assistant Director for Student Services  
[http://www.doe.k12.ga.us/pea\\_hr\\_jobsearch.aspx?jobid=785](http://www.doe.k12.ga.us/pea_hr_jobsearch.aspx?jobid=785)
- Assistant Director of Residential Services  
[http://www.doe.k12.ga.us/pea\\_hr\\_jobsearch.aspx?jobid=752](http://www.doe.k12.ga.us/pea_hr_jobsearch.aspx?jobid=752)
- Residential Advisor  
<http://www.deafdigest.com/resid.doc>
- Teacher (Blind/Deaf)  
<http://www.deafdigest.com/lcs.doc>
- Substitute Teacher (P/T-Hourly)  
<http://www.deafdigest.com/sub.doc>

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more position openings  
Georgia School for the Deaf  
Cave Spring, GA

for position descriptions and application procedures  
please click on any of below:

- ```
- School Social Worker
http://www.doe.k12.ga.us/pea_hr_jobsearch.aspx?jobid=775

- Teacher - Middle School Science
http://www.doe.k12.ga.us/pea_hr_jobsearch.aspx
http://www.spa.ga.gov/word/jobinfo/stateapp-emp.doc
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(updated September 27th)

- EXCITING EMPLOYMENT OPPORTUNITIES AT GLAD !! -
- Administrative Assistant - Cypress, CA (OCDEAF)
- Job Developer/Interpreter - Pacoima, CA
- Community Interpreter - Los Angeles, CA

To learn more about the above positions at GLAD, please go to our website:



